





## Corporate Governance

## Management — Directors — (As of June 21, 2024)

				
	<b>Shinya Kamagami</b>	<b>Takahiro Mori</b>	<b>Teiji Teramoto</b>	<b>Yuichiro Katagiri</b>
Position	Senior Director	Representative Director and CEO	Representative Director and Senior Executive Vice President	Executive Vice President, Member of the Board
Career Summary	<p>Apr. 1981 Joined the Company</p> <p>Apr. 2001 Manager, Hardware Development Department No. 2, Terminal Systems Division, Systems Solutions Company</p> <p>Apr. 2005 General Manager of Systems Hardware Development Division, Systems Hardware Company, Systems Networks Business Group</p> <p>Apr. 2011 Executive Officer</p> <p>Apr. 2012 Senior Vice President</p> <p>Jun. 2014 Senior Vice President and Member of the Board</p> <p>Apr. 2016 President, Representative Director</p> <p>Apr. 2022 Representative Director and CEO</p> <p>Apr. 2023 Senior Director (current)</p>	<p>Apr. 1988 Joined the Company</p> <p>Nov. 2006 General Manager of Partner Business Dept, Domestic Sales Division, Oki Data Corporation</p> <p>Oct. 2017 Director, Deputy Head of Product Development and Business Division, and Head of Office Printing Department, Oki Data Corporation</p> <p>Apr. 2019 Managing Executive Officer, Head of Product Development and Business Division, Oki Data Corporation</p> <p>Oct. 2019 Managing Executive Officer, Head of Product Development and Business Division, and Head of Domestic Sales Division, Oki Data Corporation</p> <p>Apr. 2020 Representative Director and President, Oki Data Corporation and Executive Officer of the Company</p> <p>Apr. 2021 Executive Officer of the Company and Head of Business Collaboration Division, Components &amp; Platforms Business Group</p> <p>Apr. 2022 COO</p> <p>Jun. 2022 Representative Director and COO</p> <p>Apr. 2023 Representative Director and CEO (current)</p>	<p>Apr. 1985 Joined Fuji Bank, Ltd.</p> <p>Apr. 2013 Executive Officer, General Manager, Investment Banking Coordination Division, Mizuho Financial Group, Inc. &amp; Mizuho Bank, Ltd.</p> <p>Apr. 2014 Executive Officer, Europe, Middle East and Africa, Mizuho Bank, Ltd.</p> <p>Apr. 2015 Managing Executive Office, Head of Europe, Middle East and Africa, Mizuho Financial Group, Inc. &amp; Mizuho Bank, Ltd.</p> <p>Apr. 2017 Managing Executive Officer, Mizuho Financial Group, Inc., Managing Executive Officer, Head of Global Corporate Division, Mizuho Bank, Ltd.</p> <p>Apr. 2018 Senior Managing Executive Officer, Head of the Americas, Mizuho Financial Group, Inc. &amp; Mizuho Bank, Ltd.</p> <p>Jul. 2021 Senior Vice President of the Company, Deputy Head of Marketing &amp; Sales Group, Deputy Head of Components &amp; Platforms Business Group</p> <p>Apr. 2023 Executive Vice President</p> <p>Jun. 2023 Executive Vice President, Member of the Board</p> <p>Apr. 2024 Senior Executive Vice President, Representative Director, Chief Compliance Officer, Chief Financial Officer, Chief Human Resources Officer, Internal Control Administrator (current)</p>	<p>Apr. 1984 Joined the Company</p> <p>Apr. 2000 Manager, SE Department, Intelligent Transport Systems Division, Systems Solutions Company</p> <p>Apr. 2008 Senior Manager of Business Promoting Department, Government &amp; Public Solutions Division, Systems Solutions Company, Information Systems Business Group, Systems Network Group</p> <p>Apr. 2011 Senior Manager of Intelligent Transport Systems &amp; Safety Systems Department, Public Systems Business Division</p> <p>Apr. 2015 Executive Officer, Deputy Head of Public Systems Business Division, Senior Manager of Next Social Infrastructure Business Planning Taskforce</p> <p>Apr. 2020 Senior Executive Officer, Deputy Head of Solution Systems Business Group</p> <p>Apr. 2022 Senior Vice President, Head of Solution Systems Business Group</p> <p>Apr. 2023 Senior Vice President, Chief Quality Officer (current), Chief Environmental Officer (current), Construction Business Executive Officer (current), and President of OKI Software Co., Ltd. (current)</p> <p>Apr. 2024 Executive Vice President (current) and Head of Cross Industry Business Center (current)</p> <p>Jun. 2024 Director (current)</p>
Term of Service	10 years	2 years	1 year	—
Number of Shares Held	17,600 ordinary shares	7,200 ordinary shares	5,100 ordinary shares	5,500 ordinary shares

## Skills Matrix

Corporate Management	●	●		
Marketing	●	●	●	●
Technology & Innovation	●	●		●
Human Resource Management		●	●	
Global			●	
Finance & Accounting			●	
Legal Affairs & Risk Management	●	●	●	●
Manufacture & SCM	●			●





Note: The above list does not represent all knowledge and experience respective individuals have.

● : Required skills for directors that have been acquired as a result of business execution experience at the OKI Group (up to five skills)

○ : Outside experience and specialist knowledge the Company expects in particular

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	<b>Shigeru Asaba</b>	<b>Tamotsu Saito</b>	<b>Izumi Kawashima</b>	<b>Makoto Kigawa</b>
Position	Director <span>Outside</span> <span>Independent</span>	Director <span>Outside</span> <span>Independent</span>	Director <span>Outside</span> <span>Independent</span>	Director <span>Outside</span> <span>Independent</span>
Career Summary	<p>Apr. 1992 Associate Professor, Faculty of Economics, Gakushuin University</p> <p>Mar. 1994 Received Ph.D., Economics (University of Tokyo)</p> <p>Apr. 1997 Professor, Faculty of Economics, Gakushuin University</p> <p>Apr. 2013 Professor, Graduate School of Commerce, Waseda University</p> <p>Apr. 2016 Professor, Graduate School of Business and Finance, Waseda University (current)</p> <p>Jun. 2016 Outside Director, Nippon Beet Sugar Manufacturing Co., Ltd. (current)</p> <p>Sep. 2016 Dean, Graduate School of Business and Finance, Waseda University</p> <p>Jun. 2017 Outside Director of the Company (current)</p>	<p>Apr. 1975 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently IHI Corporation)</p> <p>Jun. 2006 Executive Officer, Vice President of Aero-Engine &amp; Space Operations, Ishikawajima-Harima Heavy Industries Co., Ltd.</p> <p>Apr. 2008 Director, Executive Officer, President of Aero-Engine &amp; Space Operations, IHI Corporation</p> <p>Apr. 2011 Executive Vice President, IHI Corporation</p> <p>Apr. 2012 President, Chief Executive Officer, IHI Corporation</p> <p>Apr. 2016 Chairman of the Board, IHI Corporation</p> <p>Jun. 2017 Outside Director, JAPAN POST INSURANCE Co., Ltd.</p> <p>Jun. 2018 Outside Director of the Company (current)</p> <p>Apr. 2020 Director of IHI Corporation</p> <p>Jun. 2020 Advisor of IHI Corporation</p> <p>Jun. 2021 Outside Director of Furukawa Electric Co., Ltd. (current)</p> <p>Jun. 2022 Outside Director, KAJIMA CORPORATION (current)</p> <p>Apr. 2023 Chairman, New Energy and Industrial Technology Development Organization (current)</p> <p>Apr. 2024 Senior Advisor of IHI Corporation (current)</p>	<p>Mar. 1985 Completed Ph. D program without dissertation, Graduate School of Law, Waseda University</p> <p>Apr. 1989 Assistant Professor, Faculty of Economics, Gifu Keizai University</p> <p>Apr. 1996 Professor, Faculty of Law, Senshu University</p> <p>Sep. 2004 Professor, Faculty of Social Sciences, Waseda University (current)</p> <p>Jun. 2016 Outside Director, Oki Electric Cable Co., Ltd.</p> <p>Jun. 2018 Outside Director of the Company (current)</p> <p>Aug. 2023 Outside Director of TAKARA &amp; COMPANY LTD. (current)</p>	<p>Apr. 1973 Joined the Fuji Bank, Ltd.</p> <p>Apr. 2004 Managing Director of Mizuho Corporate Bank, Ltd.</p> <p>Mar. 2005 Resigned from Mizuho Corporate Bank, Ltd.</p> <p>Nov. 2005 Senior Representative Director of Yamato Holdings Co., Ltd.</p> <p>Apr. 2011 Representative Director, President and Executive Officer of Yamato Holdings Co., Ltd.</p> <p>Jun. 2016 Outside Director of Komatsu Ltd.</p> <p>Apr. 2018 Chairperson of the Board of Directors of Yamato Holdings Co., Ltd.</p> <p>Jun. 2018 Outside Director of Seven Bank, Ltd. (current)</p> <p>Jun. 2019 Outside Director of the Company (current) and Special Advisor of Yamato Holdings Co., Ltd.</p> <p>Apr. 2020 Outside Audit &amp; Supervisory Board Member, The Higo Bank, Ltd.</p> <p>Jun. 2021 Outside Director of The Higo Bank, Ltd. (current)</p> <p>Jun. 2022 External Board Member, ICMG Co., Ltd. (current)</p> <p>Jun. 2023 Associate Director of Yamato Holdings Co., Ltd.</p>
Term of Service	7 years	6 years	6 years	5 years
Number of Shares Held	2,400 ordinary shares	6,700 ordinary shares	1,300 ordinary shares	1,100 ordinary shares

## Skills Matrix

Corporate Management		○		○
Marketing	○	○		○
Technology & Innovation	○	○		
Human Resource Management	○	○	○	○
Global		○		
Finance & Accounting				○
Legal Affairs & Risk Management		○	○	○
Manufacture & SCM		○		○




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○ : Outside experience and specialist knowledge the Company expects in particular

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## Management — Audit &amp; Supervisory Board Members — (As of June 21, 2024)

					
	Masashi Fuse	Toshiyuki Yokota	Yoshihiro Tsuda	Yasuyuki Oda	Hiroshi Niinomi
Position	Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Audit & Supervisory Board Member <span style="background-color: #FFD700;">Outside</span> <span style="background-color: #008000;">Independent</span>	Audit & Supervisory Board Member <span style="background-color: #FFD700;">Outside</span> <span style="background-color: #008000;">Independent</span>	Audit & Supervisory Board Member <span style="background-color: #FFD700;">Outside</span>
Career Summary	<p>Apr. 1984 Joined the Company</p> <p>Jun. 1994 Oki America Inc.</p> <p>Apr. 2015 Head of Accounting &amp; Control Division of the Company</p> <p>Jun. 2015 Outside Director of SAXA Holdings, Inc.</p> <p>Apr. 2016 Executive Officer of the Company</p> <p>Apr. 2018 Senior Executive Officer, Head of Corporate Management Group</p> <p>Apr. 2019 Head of Legal Affairs &amp; Intellectual Property Division</p> <p>Jun. 2019 Senior Executive Officer and Member of the Board</p> <p>Apr. 2020 Senior Vice President and Member of the Board, Head of Corporate Group, Internal Control Administrator</p> <p>Apr. 2022 Chief Information Officer</p> <p>Apr. 2023 Director and Associate Director</p> <p>Jun. 2023 Audit &amp; Supervisory Board Member (current)</p>	<p>Jul. 2008 Director for The Small and Medium Enterprise Agency of Ministry of Economy, Trade and Industry</p> <p>Jul. 2009 Senior Manager for general affairs of Japan Oil, Gas and Metals National Corporation</p> <p>Jul. 2010 Commissioner for Global ICT Strategy Bureau of Ministry of Internal Affairs and Communications</p> <p>Aug. 2012 Director-General for Policy Coordination, the Ministry of Economy, Trade and Industry</p> <p>Jul. 2013 Director-General for The Small and Medium Enterprise Agency of Ministry of Economy, Trade and Industry</p> <p>Jul. 2014 President of JETRO New York</p> <p>Nov. 2016 Advisor of the Company</p> <p>Apr. 2017 Associate Director</p> <p>Apr. 2018 Executive Officer of the Company</p> <p>Jun. 2019 Outside Director of JECC corporation</p> <p>Apr. 2021 Advisor of the Company</p> <p>Jun. 2021 Audit &amp; Supervisory Board Member (current)</p> <p>Apr. 2023 Specially Appointed Professor, Asia University Faculty of International Relations (current)</p>	<p>Mar. 1985 Joined Tohatsu Awoki &amp; Co. (currently Deloitte Touche Tohmatsu LLC)</p> <p>Mar. 1988 Registered as Certified Public Accountant</p> <p>Jul. 1993 Detroit Office, Deloitte &amp; Touche (US)</p> <p>Jun. 1998 Appointed as Employee (currently Partner) of Deloitte Touche Tohmatsu</p> <p>Sep. 2002 London Office, Deloitte &amp; Touche (UK)</p> <p>Jun. 2007 Representative Partner of Deloitte Touche Tohmatsu</p> <p>Jul. 2019 Resigned from Deloitte Touche Tohmatsu LLC</p> <p>Aug. 2019 Representative of Yoshihiro Tsuda CPA Office (current)</p> <p>Sep. 2019 Audit &amp; Supervisory Board Member of Oki Data Corporation</p> <p>Feb. 2020 Standing Audit &amp; Supervisory Board Member of Tribeck Strategies Inc. (currently Tribeck Inc.) (current)</p> <p>Jun. 2021 Outside Audit &amp; Supervisory Board Member of PRONEXUS Inc. (current), Outside Audit &amp; Supervisory Board Member of the Company (current)</p>	<p>Apr. 1980 Joined Fujikura Electric Wire Corporation (currently Fujikura Ltd.)</p> <p>May 2006 GM of Finance &amp; Accounting Div., Fujikura Ltd.</p> <p>Apr. 2009 GM of Corporate Planning Div., Fujikura Ltd.</p> <p>Apr. 2013 Executive Officer, GM of Corporate Planning Div., Fujikura Ltd.</p> <p>Jan. 2015 Executive Officer of Fujikura Ltd. and Managing Director of Fujikura Europe Ltd.</p> <p>Jun. 2016 Corporate Auditor of Fujikura Ltd.</p> <p>Jun. 2017 Member of the Board, Chairman of the Audit &amp; Supervisory Committee of Fujikura Ltd.</p> <p>Jun. 2023 President, The Social Welfare Corporation, Fujikura Gakuen (current)</p> <p>Jun. 2024 Outside Audit &amp; Supervisory Board Member of the Company (current)</p>	<p>Apr. 1998 Registered as Attorney with the Tokyo Bar Association</p> <p>Joined Asahi Law Offices (currently Nishimura &amp; Asahi, Foreign Law Joint Enterprise)</p> <p>Jun. 2003 Audit &amp; Supervisory Board Member of Dai-ichi Kangyo Asset Management Co., Ltd. (currently Asset Management One Co., Ltd.)</p> <p>Jan. 2006 Partner at Nishimura &amp; Asahi, Foreign Law Joint Enterprise</p> <p>Jan. 2021 Office Executive Committee Partner of Nishimura &amp; Asahi, Foreign Law Joint Enterprise</p> <p>Jun. 2024 Outside Audit &amp; Supervisory Board Member of the Company (current)</p>
Term of Service	1 year	3 years	3 years	—	—
Number of Shares Held	20,300 ordinary shares	9,500 ordinary shares	—	—	—

## Management — Executive Officers — (As of June 21, 2024)

<b>Takahiro Mori</b>	CEO (Chief Executive Officer) Responsible for Corporate Secretariat and Corporate Administration Division	<b>Yuhiko Fujiwara</b>	Executive Officer Chief Innovation Officer, Chief Digital Officer, and Head of Innovation Business Development Center	<b>Nobuya Suzuki</b>	Executive Officer Construction Business Executive Officer (Assistant), Responsible for Business Promotion Strategy Division, Carrier Network Business Promotion Division, Public Business Promotion Division (Business for Government & Social Infrastructure), Enterprise Business Promotion Division, Industry Business Promotion Division
<b>Teiji Teramoto</b>	Senior Executive Vice President Assistant to the President, Chief Compliance Officer, Chief Financial Officer, and Chief Human Resources Officer, Internal Control Administrator, Responsible for Global Marketing Center, Risk Management Division, Secretarial Division, and Legal & Intellectual Property Division	<b>Takashi Inoue</b>	Executive Officer Head of Component Products Division	<b>Masaya Motosugi</b>	Executive Officer Deputy Head of TOKKI Systems Division
<b>Yuichiro Katagiri</b>	Executive Vice President Assistant to the President, Chief Quality Officer, Chief Environmental Officer, Chief Construction Business Executive Officer, Head of Cross Industry Business Center, and Responsible for System Center	<b>Hajime Inoue</b>	Executive Officer Construction Business Executive Officer (Assistant), Head of Social Infrastructure Solutions Division	<b>Kurato Maeno</b>	Executive Officer Chief Technology Officer and Head of Technology Division
<b>Hiroshi Nishimura</b>	Senior Executive Officer Head of Electronics Manufacturing Services Division	<b>Takashi Itou</b>	Executive Officer Responsible for Corporate Planning Division, Sustainability Promotion & Corporate Communication Division, Business Service Center	<b>Kei Kato</b>	Executive Officer Head of Global Marketing Center
<b>Yoichi Kato</b>	Senior Executive Officer Head of TOKKI Systems Division	<b>Shotaro Nakatsu</b>	Executive Officer Construction Business Executive Officer (Assistant), Head of Enterprise Solutions Division	<b>Hiroe Nakanishi</b>	Executive Officer Head of Human Resources & General Affairs Division
		<b>Akira Ogasawara</b>	Executive Officer Assistant to Chief Financial Officer and Head of Accounting & Control Division		