

OKI Group Sustainability

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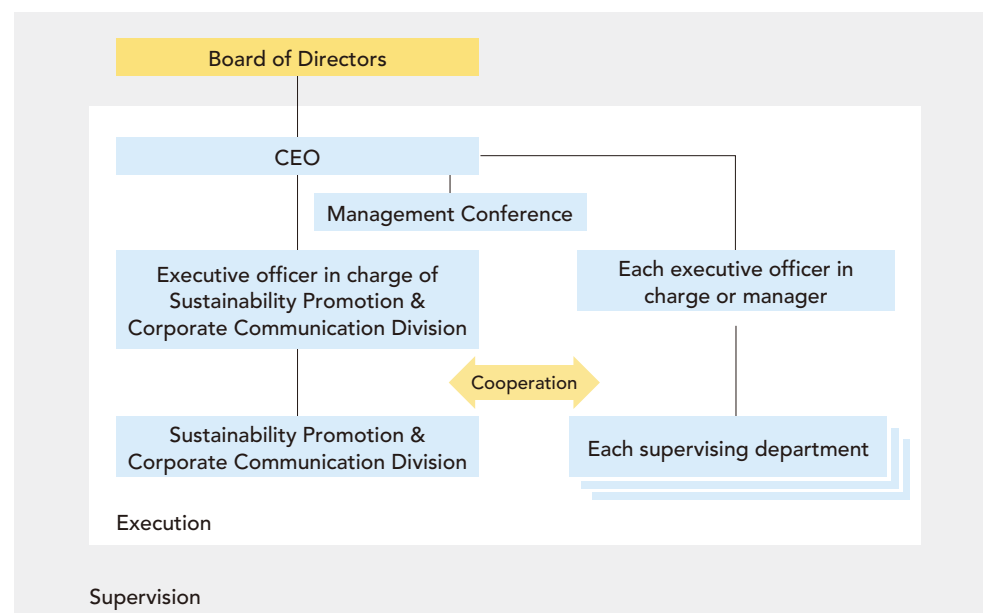
As a company “Delivering OKI to your life.,” the OKI Group, guided by its corporate philosophy of an “enterprising spirit,” contributes to resolving social issues through the key Japanese concepts of Mono-zukuri and Koto-zukuri, while engaging in corporate activities built on integrity that are worthy of the trust of stakeholders.

Sustainability Promotion Structure

In April 2023, the OKI Group established the Sustainability Promotion & Corporate Communication Division and appointed an executive officer in charge to promote initiatives based on identified material issues with the aim of realizing sustainable growth.

The Management Conference makes decisions on important matters related to sustainability. Relevant departments, including the abovementioned dedicated organization, report to the Management Conference on the status of ESG initiatives and issues that embody the material issues. Matters that may significantly impact business are reported to the Board of Directors. In fiscal year 2023, discussions were held on revising the 2050 targets outlined in the OKI Group Environmental Vision 2030/2050.

Sustainability Promotion Structure



Main Initiatives/Organizations in Which OKI Participates

<p>United Nations Global Compact</p>	<p>In May 2010, OKI signed the United Nations Global Compact (UNGC). The OKI Group supports the UNGC’s 10 principles concerning the protection of human rights, the eradication of unfair labor practices, environmental measures, and anti-corruption, and will work to contribute to creating a sustainable society.</p>
<p>Science Based Targets Initiative</p>	<p>In November 2023, OKI received certification from the international Science Based Targets initiative (SBTi), for its 2030 greenhouse gas reduction target set under its medium- to long-term environmental goal, the OKI Group Environmental Vision. The SBTi recognized that OKI’s target meets the scientifically based standards aligned with the Paris Agreement’s goal of limiting global warming to 1.5°C.</p>
<p>TCFD Consortium</p>	<p>In May 2019, OKI announced its support for the Task Force on Climate-related Financial Disclosures (TCFD) recommendations. We will disclose information in accordance with TCFD recommendations, and will strengthen our efforts to contribute to the realization of a sustainable society brought about by a virtuous cycle of the environment and the economy.</p>
<p>Japan Climate Initiative</p>	<p>In April 2020, OKI joined the Japan Climate Initiative (JCI), a network aiming for the realization of a decarbonized society. We will leverage co-creation with a broad range of partners aiming for decarbonization to strengthen our measures against climate change, and will contribute to the realization of a decarbonized society.</p>
<p>Responsible Minerals Initiative</p>	<p>In August 2023, OKI joined the Responsible Minerals Initiative (RMI), which promotes responsible mineral procurement. As a member of RMI, we will maintain a grasp of the latest international developments and promote responsible mineral procurement initiatives.</p>