

September 29, 2026

Company	Oki Electric Industry Co., Ltd.
Representative:	Takahiro Mori
	Representative Director and CEO
Securities	6703 (Prime Market, TSE)
Contact:	Youji Takahashi
	General Manager, Investor Relations
Tel.:	+81-3-5635-8212

Notice Regarding the Results of the Special Measures for the Second Career Support Program and Recording of Extraordinary Loss

Oki Electric Industry Co., Ltd. (the “Company”) hereby announces the results of applications for the Special Measures for the Second Career Support Program applicable to the Company and its subsidiaries, as announced on July 15, 2026, as follows.

1. Results of Implementation

		Number of Applicants
Consolidated total		668
	The Company on a non-consolidated basis	369

2. Impact on Financial Results

The total amount of special retirement allowances to be incurred in connection with this program is expected to be approximately ¥10.0 billion. The Company plans to record this amount as an extraordinary loss in its financial results for the second quarter of the fiscal year ending March 31, 2027.

There is no revision to the consolidated financial forecast for the fiscal year ending March 31, 2027, as a result of this program. If any matters requiring disclosure arise in the future, the Company will promptly disclose them.

3. Reference: Program Overview

Special Measures for the Second Career Support Program

(1) Eligible Employees	Regular employees of Oki Electric Industry Co., Ltd. and its Group companies who are 55 years of age or older and have 10 or more years of continuous service as of October 31, 2026, as well as employees reemployed after mandatory retirement
(2) Number of Applicants	No fixed limit
(3) Application Period	August 17, 2026 to September 25, 2026
(4) Retirement Date	October 31, 2026
(5) Support Provided	A special additional payment will be paid on top of the regular retirement allowance. In addition, outplacement support services will be provided to those who wish to use them.