Reference

Managements and Senior Associate Directors as of October 14, 2025

Title	Name	Other titles
President, Representative	Takahiro Mori	- Chief Executive Officer
Director		- Responsible for Internal Auditing Division and
		Strategic Planning Division
Senior Executive Vice	Teiji Teramoto	- Assistant to the President
President, Representative		- Chief Compliance Officer
Director		- Chief Financial Officer
		- Chief Human Resource Officer
		- Responsible for General Affairs Division,
		Secretarial Division, Internal Control
		Management Division, Legal, Intellectual
		Property & Risk Management Division
Executive Vice President,	Yuichiro Katagiri	- Assistant to the President
Director		- Chief Information Officer
		- Chief Quality Officer
		- Chief Environmental Officer
		- Responsible for Cross Industry Business
		Center, Systems Division and Business Service
		Center
Senior Vice President ,	Yoichi Kato	- Chief Technology Officer
Director		- Head of Technology Division
Director	Tamotsu Saito	Outside Director
	Izumi Kawashima	Outside Director
	Makoto Kigawa	Outside Director
	Ryoko Toyama	Outside Director
Standing Audit &	Masashi Fuse	
Supervisory Board Member	Hajime Inoue	
Audit & Supervisory Board	Yoshihiro Tsuda	Outside Audit & Supervisory Board Member
Member	Yasuyuki Oda	Outside Audit & Supervisory Board Member
	Hiroshi Niinomi	Outside Audit & Supervisory Board Member
Senior Vice President	Hiroshi Nishimura	Head of Production & Procurement Management
		Division
Executive Officer	Takashi Inoue	Head of Component Products Division
	Takashi Itou	- Responsible for Business Process
		Standardization Project
	Shotaro Nakatsu	Head of Enterprise Solutions Division

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	Akira Ogasawara	- Assistant to Chief Financial Officer
		- Head of Accounting & Finance Division
	Nobuya Suzuki	Responsible for Business Promotion Strategy
		Division, Carrier Network Business Promotion
		Division, Public Business Promotion Division
		(Business for Government & Social
		Infrastructure), Enterprise Business Promotion
		Division, Industry Business Promotion Division
	Masaya Motosugi	Head of TOKKI Systems Division
	Kurato Maeno	Head of Electronics Manufacturing Services
		Division
	Kei Kato	Head of Global Marketing Center
	Hiroe Nakanishi	Head of Human Resources Strategy Division
	Naohiro Amamoto	- Head of Corporate Planning Division
		- Responsible for Corporate Communication
		Division
	Hiroshi Tanabe	Head of Social Infrastructure Solutions Division
Senior Associate Director	Toyonori Takashima	- Responsible for IT Internal Controls
		- Special Missions for Business Management,
		Sales & Promotion and other special
		assignments from President
	Yuhiko Fujiwara	- Chief Innovation Officer
		- Chief Digital Officer
		- Head of Innovation Promotion Division