

Building Trust

Initiatives by the OKI Group in the year ended March 2006 included the adoption of the OKI Group Charter of Corporate Conduct, the implementation of CSR education to consolidate group-wide awareness and acceptance of the Charter, and the establishment of six priority themes for activities. These efforts resulted in the creation of a foundation for the fulfillment of corporate social responsibilities.

In the year ended March 2007, the OKI Group will use this structure as the basis for expanded group-level

activities. In addition to continued efforts to raise awareness of the Charter, group-level initiatives under each article of the Charter will be reconfirmed, and these will be reflected in CSR activity plans. OKI will also create a structure for CSR promotion in partnership with suppliers by reflecting Charter requirements in procurement policies for supplies and materials. The OKI Group will continue its efforts under the six existing priority themes, with particular emphasis on the items listed in the following table.

Focal Points for Priority Theme Activities in the Year Ending March 2007

CSR Priorities	Main Initiatives in the Year Ended March 2006	Focal Points for the Year Ending March 2007
<ul style="list-style-type: none"> Promotion of compliance with laws and regulations 	<ul style="list-style-type: none"> Reinforcement of compliance education Reinforcement of compliance risk management structure Internal monitoring and closer cooperation with information security departments in relation to personal information protection 	<ul style="list-style-type: none"> Continued advancement of risk management Reinforcement of information security Enhancement of compliance education
<ul style="list-style-type: none"> Improvement of customer satisfaction 	<ul style="list-style-type: none"> Group-level implementation of companywide quality improvement program Quality awareness survey linked to external perspectives Promotion of safety and technology compliance Accelerated development of universal design-related technology 	<ul style="list-style-type: none"> Enhancement of support activities to ensure that customers can use OKI products with confidence Reinforcement of group-level collaboration in relation to product safety risks Increased application of universal design concepts to products
<ul style="list-style-type: none"> Good communication with shareholders and investors 	<ul style="list-style-type: none"> Enhancement of institutional investor briefings, small meetings, site tours, etc. Enhancement of briefings for individual investors and foreign investors Increased distribution of newsletters 	<ul style="list-style-type: none"> Reinforcement of communication with individual investors and foreign investors
<ul style="list-style-type: none"> Respect for employees 	<ul style="list-style-type: none"> Adaptation of policies to reflect the Law for Measures to Support the Development of the Next Generation and the amended Law Concerning Stabilization of Employment of Older Persons Enhancement of management skills training Establishment of Mental Health Care Working Group 	<ul style="list-style-type: none"> Recruitment and training of diverse human resources Next-generation development support initiatives Reinforcement of mental health initiatives
<ul style="list-style-type: none"> Consideration for the environment 	<ul style="list-style-type: none"> Transition to ISO14001:2004 and expansion of scope of companywide consolidated certification Increased efforts to reduce CO₂ emissions, especially in semiconductor manufacturing processes Expansion of RoHS Directive compliance measures Deployment of information system for chemicals contained in products 	<ul style="list-style-type: none"> Improvement and effective utilization of environmental technologies Enhancement of environmental compliance Facilitation of sharing of environmental information
<ul style="list-style-type: none"> Social contribution 	<ul style="list-style-type: none"> Expansion of voluntary forest conservation activities Improvement of initiatives based on the OKI 100 Yen Fund of Love 	<ul style="list-style-type: none"> Reinforcement of community contribution activities in Japan and overseas Expansion of participation in OKI 100 Yen Fund of Love and voluntary activities

Editorial Postscript

Social Responsibility Report 2005 was the first report of its type published by the OKI Group. That report defined the OKI Group's vision for the future based on the 10 key areas defined in the OKI Group Charter of Corporate Conduct. It also described the Group's efforts up to the year ended March 2005. A survey of readers drew a number of responses, including positive comments about the broad coverage of the information. However, other readers found it difficult to identify the OKI Group's future direction or wanted more specific detail about activities. These views were reflected in the design of Social Responsibility Report 2006, which is structured around the six priority themes that guide the activities of the OKI Group. In each section, care was taken to provide specific information, including focal points for

each priority theme, and progress toward reaching goals in that area. By structuring the information around the priority themes, it was possible to provide a clearer presentation of initiatives and results during the year. This information can also be used as reference data for future activities.

We are aware that there is still much room for improvement in the content of the report. This is due in part to the fact that the activities have tended to bring other issues to light. We will strive to enhance our activities further, and to disclose information in forms that are more readily understandable. We look forward to receiving the frank and open views of readers.

September 2006
CSR Promotion Division