

Health investments

Various forms of health investment

- Health check costs
- Health management system implementation costs
- Health measure implementation costs
- Office reorganizing costs



- Providing opportunities to undergo screening for various types of cancer
- "Refresh Your Body Campaign"
- "My Sleep" personal sleep checks
- Online smoking cessation programs
- Stress checks
- Online occupational physician consultations
- Occupational physician and occupational health nurse-run health management seminars
- Construction of new satellite offices

Indicators for the progress of health investments measures

- Cancer screening rates
- No. of applicants
- No. of users
- No. of participants and smoking cessation success rate
- Check rates
- No. of online consultation users
- Participant feedback scores and participation rates
- No. of users

Health investment results

Indicators for changing employee awareness and behavior

- Improve cancer screening uptake rates
- Reduce abnormal finding rates
- Reduce obesity rates
- Reduce smoking rates
- Improve check rates (increase employee awareness of necessity of checks)
- Improve habitual exercise rates
- Improve healthy sleeping rates
- Awareness survey
Improve positive response rates

Health goal indicators

- Reduce presenteeism
- Improve average length of service
- Improve work engagement

Ultimate health management goal

Ensuring that all OKI Group employees are healthy in both mind and body, and are capable of demonstrating their full potential



