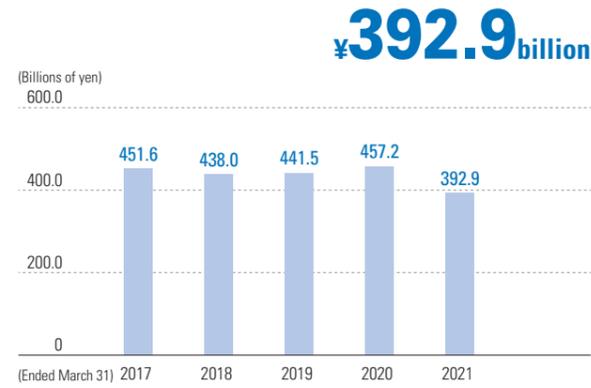


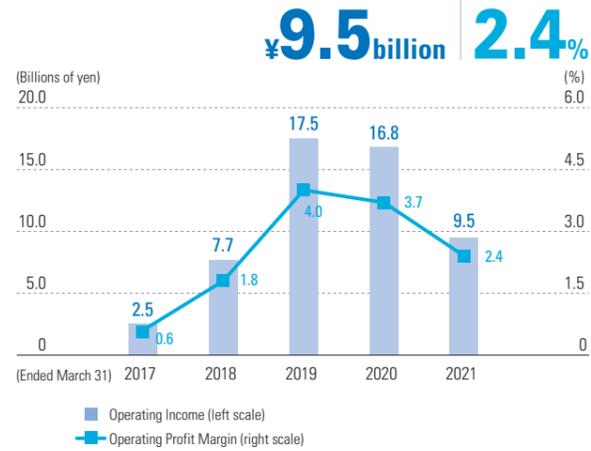
# FINANCIAL AND NON-FINANCIAL HIGHLIGHTS

## Financial Highlights

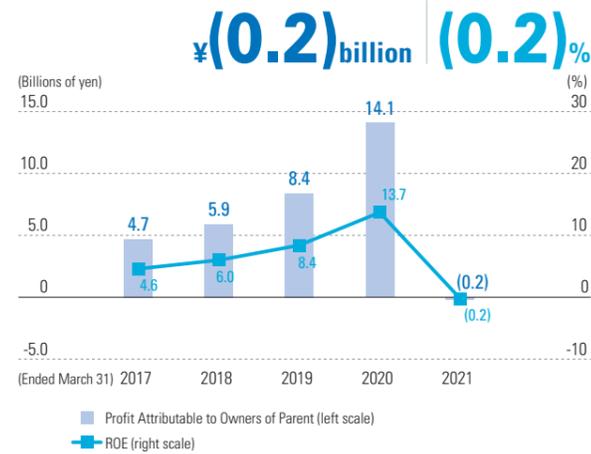
### Net Sales



### Operating Income and Operating Profit Margin



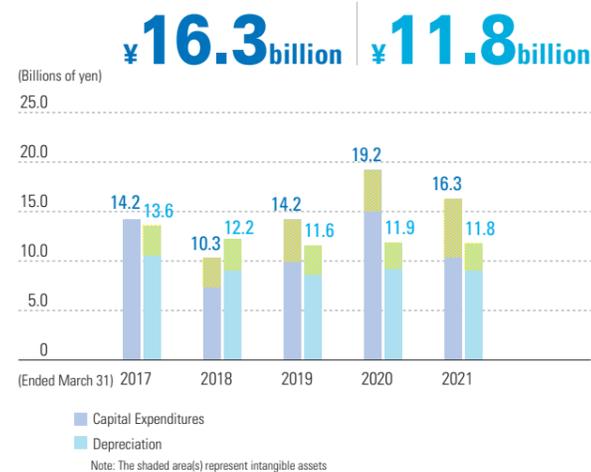
### Profit Attributable to Owners of Parent and Return on Equity (ROE)



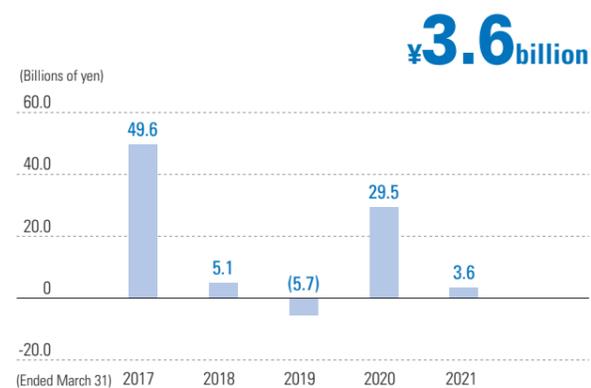
### R&D Expenses



### Capital Expenditures and Depreciation



### Free Cash Flow



## Non-Financial Highlights

### E Reduction of CO<sub>2</sub> from Sites (Compared to FY2013)



Our business will take initiatives to address environmental issues such as climate change, which is growing worse. We aim to achieve net zero CO<sub>2</sub> emissions from sites by fiscal year 2050.

### E Environmental Contribution Product Sales



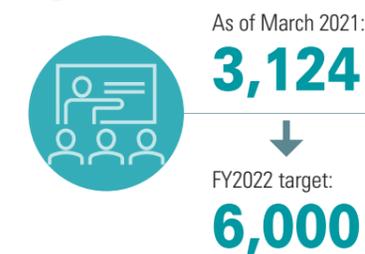
OKI set the new fiscal year 2030 targets as we aim to expand environmental contribution products, including products that address climate change. We are strengthening initiatives for environmental issues through our core business.

### S Employment Rate of Challenged People



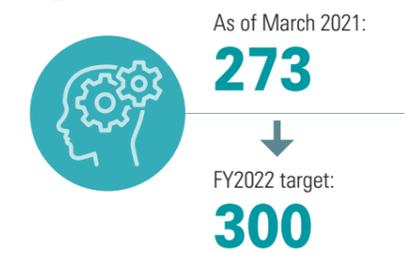
We are taking initiatives such as providing support during hiring and employment and establishing training systems so that challenged employees can be successful in various workplace environments.

### S No. of People Who Completed Innovation Training



In order to realize full participation innovation, OKI is conducting human resource development through innovation training of all positions as well as building an innovation management system.

### S AI Technician with Practical Skills



OKI is establishing a training system for AI technicians through education and practical training based on position and level in order to strengthen our capabilities in AI Edge, a technology of focus.

### S Percentage of Female Managers



OKI is taking efforts to develop female employees through workshops and workplace training so that such employees can seek out growth themselves, grow with a workstyle that allows them to maximize their capabilities, and form their own careers.

### G Structure of Board of Directors



In order to further enhance the independence and objectivity of management, an outside director was selected as Chair of the Board of Directors in June 2021. OKI is engaged in ongoing efforts to enhance governance.