Materiality of the OKI Group

OKI is proud of its long history of contributing to society by supporting social infrastructure in a broad sense based on its corporate philosophy. On this occasion, we have specified the necessary materiality for maintaining this stance over the long term and "Delivering OK! to your life." We have identified the issues we must address from each of the perspectives of the direction toward which OKI's businesses must aim for, and the expectations and requests of society and stakeholders, and have organized an order of priorities. In the future, OKI will set specific KPIs for materiality and manage the progress of initiatives, and will communicate information about the situation at appropriate times.

STEP1

Organization of OKI's issues

Consideration of our vision, the social issues we should address, and society's expectations, requests, etc.

STEP2

Narrowing of materiality (material issues)

Reflection of opinions of stakeholders received through dialogue in SR* and the like

STEP3

Materialization as ESG issues

Organization of goals, including non-financial indices, as well as development of a promotional structure

STEP4

Determination of materiality through Management Committees and Board of Directors Meetings

Announcement along with Medium-Term Business Plan 2022

STEP5

Execution of measures, verification of progress

Disclosures through integrated reports etc., and dialogue with stakeholders

*SR: Shareholder Relations

Enhance ESG initiatives for medium- to long-term growth of corporate value

OKI's vision and the social issues to be addressed

Material Issues (Materiality)

Creating social value

▶ **Products and services that help solve social issues**

Social issues: aging infrastructure, natural disasters, transportation issues, environmental issues, labor shortages, labor productivity, infectious diseases

Strengthening management infrastructure

▶ **Business activities that meet stakeholder expectations**

Business activities built on integrity (governance, internal controls, disclosure), response to climate change, HR management

▶ **Strengthen the infrastructure that support Mono-zukuri**

Expectations/demands of society and stakeholders and the social issues confronting OKI