

PROMOTING CSR AT THE OKI GROUP

We in the OKI Group are working hard to comply with CSR that is rooted in our corporate philosophy, the seven priority themes shown in the table below are promoted by the Group's organization dedicated to CSR promotion through collaboration with related divisions.

In the following pages, the details of activities carried out in fiscal 2014 for each theme are explained.

CSR Priority Themes: Focal Points and Achievements

Priority Themes	Focal Points for Fiscal 2014	Achievements in Fiscal 2014	Focal Points for Fiscal 2015
Full Compliance with Laws and Regulations P13,14	<ul style="list-style-type: none"> Enhanced responses to overseas compliance risks Enhancement of measures to communicate the contents of education programs Further promotion of CSR procurement 	<ul style="list-style-type: none"> Enhanced expansion of protection measures for overseas compliance risks Enhanced contents of training programs and verified benefits using attitude survey Continued inspection of CSR procurement and conflict minerals, and commence same inspections overseas 	<ul style="list-style-type: none"> Promotion of effective management based on risk evaluation Strengthening of policy to gain greater penetration with training contents Further promotion of CSR procurement
Information Security P15	<ul style="list-style-type: none"> Enhancement of security management in overseas sites Enhanced responses to cyber attacks 	<ul style="list-style-type: none"> Introduction of security control tools in Asia and Oceania regions Strengthened response to targeted mail 	<ul style="list-style-type: none"> Strengthening of measures to counter internal fraud Strengthening of security at bases in China
Improvement of Customer Satisfaction P16,17	<ul style="list-style-type: none"> Enhance quality control training, matching unique aspects of business Expansion of the application range of universal design technique 	<ul style="list-style-type: none"> Thorough implementation of quality training in business sector Strengthened UD initiatives for ATMs 	<ul style="list-style-type: none"> Thorough implementation of quality training in accordance with nature of work Expanded application of UD technology
Good Communication with Shareholders and Investors P17	<ul style="list-style-type: none"> Disclosure of activity status for the Mid-term Business Plan 2016 in a timely and appropriate manner 	<ul style="list-style-type: none"> Enhanced communication with domestic and overseas investors and explain approaches 	<ul style="list-style-type: none"> Expansion of communication with domestic and overseas investors Strengthening of approaches to promote constructive dialogue
Respect for Employees P18	<ul style="list-style-type: none"> Promotion of diversity Continuing entrenchment of the supports for the development of the next generation Continuing promotion of work-life balance Continuing support for the mental and physical health of employees 	<ul style="list-style-type: none"> Implementation of seminars and discussions to promote greater female participation Gained the next-generation development certification (Kurumin) for one yet another company in the Group Commencement of time unit accreditation system for leave according to purpose 	<ul style="list-style-type: none"> Promotion of diversity management Continued promotion of next-generation development Continued promotion of work-life balance Strengthening support in initiatives for healthy body and mind
Social Contribution P19	<ul style="list-style-type: none"> Continuing activities for reconstruction support Continuing promotion of social contribution activities inside and outside Japan 	<ul style="list-style-type: none"> Intermittent implementation of various disaster recovery support activities Implementation over 10 years of remote workplace training Implementation of activities linked to training support at home and abroad 	<ul style="list-style-type: none"> Continued implementation of activities for disaster recovery support Continued promotion of activities making a contribution at home and abroad
Consideration for the Environment P10,20,21 and OKI Group Environmental Report	[Realization of low-carbon societies]		
	<ul style="list-style-type: none"> Increase in energy consumption efficiency in business activities Minimization of CO2 emissions through innovation of products with low power consumption 	<ul style="list-style-type: none"> Achievement of revised targets for unit consumption Completion of development of 7 products with lower power consumption 	<ul style="list-style-type: none"> Improvement of energy consumption efficiency, planned facility renewals, and re-examination of operations, etc. CO2 emission control through innovation of low electricity-consuming products
	[Prevention of pollution]		
	<ul style="list-style-type: none"> Reduction of emissions of hazardous chemical substances into air and water systems Improvement of compliance with regulations on chemical substances in products 	<ul style="list-style-type: none"> Achievement of reduction targets for unit consumption Achieved secure compliance with regulations referring to the information concerning the revised regulations 	<ul style="list-style-type: none"> Emission reduction of hazardous chemical substances into air and water system Secure compliance with regulations on chemical substances in products
	[Resource circulation]		
<ul style="list-style-type: none"> Expansion of the treating amount of the Cross-jurisdictional Waste Treatment Manufacturer Scheme 	<ul style="list-style-type: none"> Not yet achieved (subject to the adjustment to the applications of expanding approval scopes) 	<ul style="list-style-type: none"> Expansion of amount treated under Cross-jurisdictional Waste Treatment Manufacturer Scheme (promotion of proper treatment and recycling) 	
[Biodiversity conservation]			
<ul style="list-style-type: none"> Involvement in prevention of pollution from a biodiversity viewpoint 	<ul style="list-style-type: none"> Realization of low-carbon societies: Achieved Prevention of pollution: Achieved Resource circulation: Not yet achieved (See the details above) 	<ul style="list-style-type: none"> Reduction of the impact on ecosystem services 	