

Company Profile

Profile

Corporate Name: Oki Electric Industry Co., Ltd.
Founded in: January 1881
Company Established: November 1, 1949
Capital: 44 billion yen
Employees: 21,090 (Consolidated),
 3,788 (Non-consolidated)
* As of March 31, 2014
Head Office: 1-7-12 Toranomon, Minato-ku,
 Tokyo 105-8460, Japan
 TEL: +81-3-3501-3111

Business Segments

Info-Telecom Systems

The OKI Group offers telecom systems, social infrastructure systems, mechatronics systems, and solutions & services, utilizing its core technologies of info-telecommunication and mechatronics, etc.



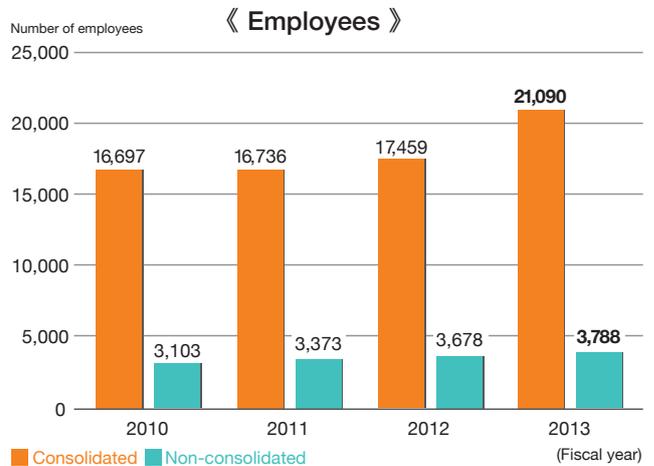
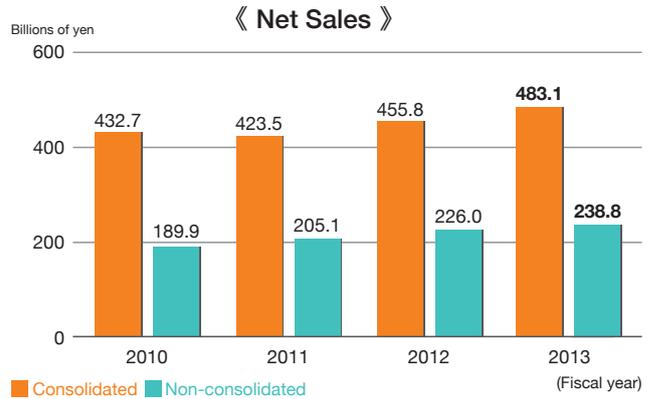
Printers

The OKI Group manufactures printers for business use utilizing its LED technology, and distributes them throughout the world.



EMS and Others

The OKI Group offers EMS (Electronics Manufacturing Services) and other services, based on its highly sophisticated design and production expertise developed within the group.

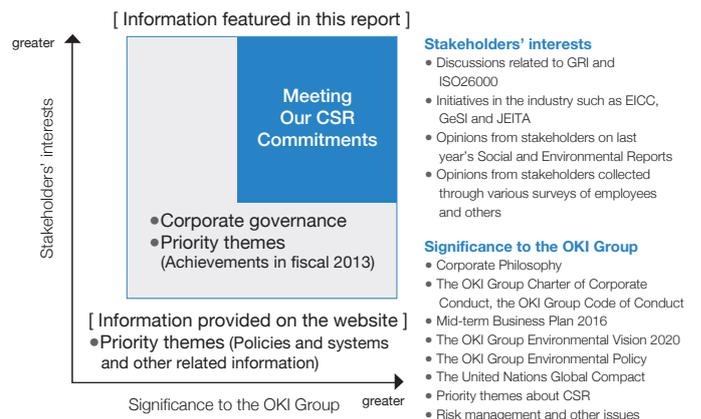


Editorial Policy

- The OKI Group "Social and Environmental Report" featuring our social and environmental efforts and results is published in order to inform our stakeholders of the group's CSR (corporate social responsibility) initiatives in an easy-to-understand way.
- Since the establishment of CSR Promotional Organization in fiscal 2005, OKI has worked continuously with a focus on the defined activity areas (currently 7 areas), assuming the OKI Group's social responsibilities that are deeply rooted in our Corporate Philosophy. The present report mainly describes the results of the activities in each of these areas for fiscal 2013.
- In the Special Features section, the two themes are featured as "Meeting Our CSR Commitments." In the articles, the important issues for the OKI Group as it works toward the achievement of the Mid-term Business Plan 2016 are placed on the horizontal axis, while the global initiatives such as EICC and the stakeholders' voices received in various aspects of the corporate activities are placed on the vertical axis.
- Detailed information on each priority theme, such as that on specific policies and systems for it, are provided on our website. The information on the website also includes a comparative table that shows the relationship between the OKI Group's CSR activities and the core themes of ISO26000.

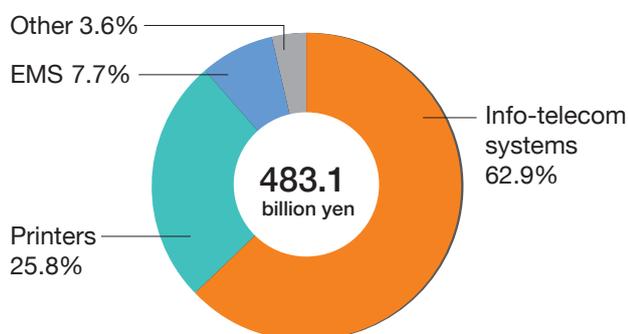
Reference Guidelines

- Sustainability Reporting Guidelines Version 4.0 (GRI)
 This report includes the information on items for standard disclosures indicated by GRI Sustainability Reporting Guidelines.
- Environmental Reporting Guidelines 2012 (Ministry of the Environment)
- Environmental Accounting Guidelines 2005 (Ministry of the Environment)
- UN Global Compact COP (Communication on Progress) Policy

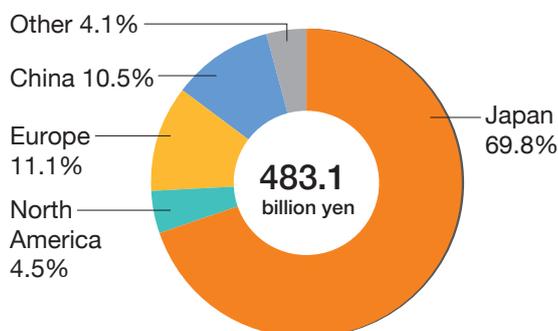


- GRI (Global Reporting Initiative): An international NGO that develops and disseminates globally applicable sustainability reporting guidelines.
- ISO26000 (International Organization for Standardization 26000): An international standard providing guidelines for social responsibility (published in November, 2010).
- EICC (Electronic Industry Citizenship Coalition): An alliance of electronic manufacturers focusing on CSR that has enacted a code of conduct in the supply chain.
- GeSI (The Global e-Sustainability Initiative): A partnership of information and communications technology companies that collaborates with EICC about CSR management in the supply chain.

《 Net Sales by Business Segment in fiscal 2013/Consolidated 》



《 Net Sales by Market in fiscal 2013/Consolidated 》



Scope Covered by this Report

Time Period

This report covers fiscal 2013 (the year from April 1, 2013 to March 31, 2014). However, the report also discusses some facts preceding this period, as well as policies and plans to be implemented in subsequent periods.

Organizations

The report covers the activities of Oki Electric Industry Co., Ltd. (OKI), and its consolidated subsidiaries. However, the environmental performance data covers OKI's 15 locations and 29 subsidiaries in Japan, and 37 overseas subsidiaries.

Corporate Names / Names of Organizations

Oki Electric Industry Co., Ltd. aims to be a globally known growth company. It is commonly called "OKI." In this report, Oki Electric Industry Co., Ltd. is referred to as "OKI," and its corporate group, including its subsidiaries and affiliates, as the "OKI Group." The names of the organizations referred to in this report, in principal, are those used as of April 2014.

Forecasts, Plans and Targets

In addition to factual information about the past and current activities of the OKI Group, this report also includes forecasts, plans and targets for the future. They reflect assumptions and judgments based on information available at the time of writing. Thus, readers are requested to understand that the future results of the company's activities could be different from what is described in this report.

CONTENTS

OKI Group's CSR	2
A Message from the President	4
Company Profile / Editorial Policy	6
CONTENTS	7

Special Features: Meeting Our CSR Commitments

1 Toward a High-value Added Creation Group Contributing to the Realization of a Safe and Comfortable Society — On "Mid-term Business Plan 2016" —	8
--	---

2 New Approach to the OKI Group Environmental Vision 2020	10
--	----

Corporate Governance	14
----------------------------	----

Promoting CSR at the OKI Group	15
--------------------------------------	----

Full Compliance with Laws and Regulations	16
---	----

Information Security	17
----------------------------	----

Improvement of Customer Satisfaction	18
--	----

Good Communications with Shareholders and Investors	19
---	----

Respect for Employees	20
-----------------------------	----

Social Contribution	21
---------------------------	----

Consideration for the Environment	22
---	----

Detailed Data	24
---------------------	----

For further information, please contact
 Oki Electric Industry Co., Ltd. CSR Division
 email: oki-csr@oki.com