## We keep people's trust through our sincere business activities based on an "enterprising spirit."

OKI Group's corporate philosophy is "The people of OKI, true to the company's "enterprising spirit," are committed to creating superior network solutions and providing excellent information and communications services globally to meet the diversified needs of communities worldwide in the information age." This is the foundation for OKI Group's view of corporate social responsibility (CSR). Based on this "enterprising spirit" since our founding, we have strived to keep people's trust by our sincere corporate activities and unceasing work to face challenges.

However, very regrettably, in fiscal 2012 it was found that inappropriate accounting procedures were being done in an overseas consolidated subsidiary. Due to their effects, past fiscal years' results were restated. We are truly sorry for the great worry and troubles this caused for stakeholders. In order to firmly eliminate such situations, based on our newly established Compliance Commitment, management is taking the initiative to set an example, foster compliance awareness in the Group, and work to thoroughly implement it. We are reviewing the governance system, strengthening Group management, etc. We vow to continue implementing policies to prevent its reoccurrence, and build a corporate culture which prevents such a situation from arising again.

## We contribute to society through our products and services.

Based on this philosophy, the OKI Group's mission is to contribute to society through our products and services. They are created by the results of our business activities, characterized by the integration of sales and marketing, technology development, production, and maintenance. More specifically, we accurately understand the needs of society, establish element technologies and manufacturing technologies, achieve a level of quality that truly satisfies customers, and offer reliable maintenance systems ensuring secure, long-time use of our products and services. As an outcome of such activities, today we provide many products and services that play important roles in providing and

maintaining social infrastructures. Among them are telecommunication infrastructure for carriers, operational systems for financial institutions, automated teller machines (ATMs), and various public service systems including disaster prevention systems.

In order to further serve customers and society in this age of volatility and change, our mid-term business plan for the period from 2011 to 2013 focuses on bolstering efforts for growth under the following two strategies:

- OKI provides products and services to contribute to the development of the information society, through joint efforts by sales and marketing, technology development, production, and maintenance.
- OKI aims to become a company that makes steady growth by generating profit stably.

In fiscal 2012, the Group worked closely together on policies for business expansion. Each employee considered what customers need, and advanced our business by market-in thinking, producing solid results. Fiscal 2013 is the final year of our mid-term business plan, in which we continued to restructure our business and work on initiatives for growth. Through our products and services, we are helping people enjoy an improved quality of life.

## We promote responsible corporate management as a global corporation.

In order to advance responsible management, the OKI Group has enacted and thoroughly implemented the OKI Group Charter of Corporate Conduct, the statement of values to be shared with all group companies, and the OKI Group Code of Conduct that should be conformed to by all executive officers and employees. Part of such efforts was the enactment and thorough implementation of the OKI Group Charter of Corporate Conduct, the statement of values to be shared with all group companies, and the OKI Group Code of Conduct that should be conformed to by all executive officers and employees.

Furthermore, OKI participated in the United Nations Global Compact in 2010. Since then, we have further promoted our CSR activities based on the Global Compact's ten principles in the areas of human rights, labor, environment, and anticorruption. Fully aware of our responsibilities as a global enterprise, we will continue to help build a sustainable society, as part of our expansion of our ATM business, etc.

## We contribute to the realization of a better global environment, in accordance with the OKI Group Environmental Vision 2020.

From this perspective, we believe that proactive actions for reducing environmental load are some of the most important corporate activities of the OKI Group. In order to contribute to the achievement of a better global environment considering global environmental issues, we enacted the OKI Group Environmental Vision 2020 in April 2012. The vision sets targets for 2020 in the four fields of "Realization of a low-carbon society," "Prevention of pollution," "Resource circulation" and "Biodiversity conservation." To achieve these targets, we will enhance our efforts in business activities and products.

This Social and Environmental Report 2013 is intended to help all stakeholders better understand the OKI Group's initiatives. We sincerely hope that as many people as possible will read this report. Your honest opinions regarding our CSR initiatives would be greatly appreciated.

June, 2013

Hideichi Kawasaki

President
Oki Electric Industry Co., Ltd.

