

# Company Profile

Founded in 1881 by Kibatato Oki, Oki Electric Industry Co., Ltd. was Japan's first manufacturer of telecommunications equipment. In recent years, the Oki Group has focused its activities in the three core areas of information systems, telecommunications and electronic devices, all linked by Oki's corporate vision "Oki, Network Solutions for a Global Society". In the fiscal year ending March 2006, Oki responded to advances in broadband and IP networking technology by restructuring its business segments to support a forward-looking convergence of information technology and telecommunications.

## Profile (As of March 31, 2005)

Oki Electric Industry Co., Ltd.

Founded in: January 1881

Company Established: November 1, 1949

Common Stock: 67,877 million yen

Employees: 20,410 (Consolidated)

5,389 (Non-consolidated)

President and CEO: Katsumasa Shinozuka

Head Office: 7-12, Toranomon 1-chome,  
Minato-ku, Tokyo 105-8460, Japan

TEL: +81-3-3501-3111

## Business Segments and Main Business

### Previous Segments

#### Information Systems

- Financial system solutions
- Information solutions
- Printers

#### Telecommunications

- Carrier networks
- Enterprise networks

#### Electronic Devices

- LSIs
- Optical components

### New Segments (FY2005)

#### Info-Telecom Systems

- Financial institutions
- Telecom carriers
- Public sector
- Enterprises



#### Semiconductors

- System LSIs
- Logic LSIs
- System memories
- Optical components



#### Printers

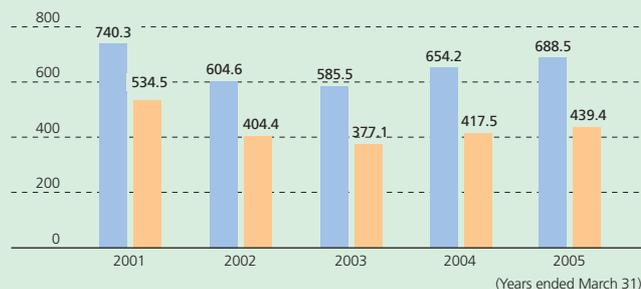
- Color LED printers
- Monochrome LED printers
- Dot printers (SIDM)



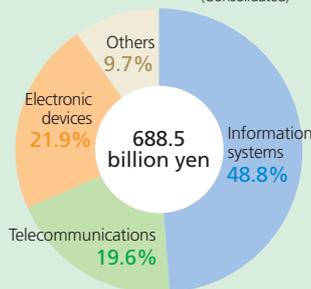
## Net Sales

(Billions of yen)

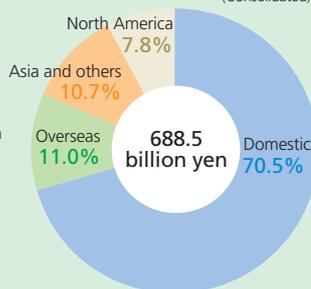
■ Consolidated ■ Non-consolidated



### Net Sales by Segment in the year ended March 2005 (Consolidated)



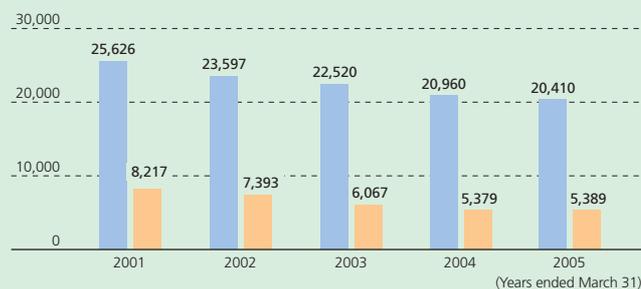
### Net Sales by Market in the year ended March 2005 (Consolidated)



## Employees

(Number of people)

■ Consolidated ■ Non-consolidated



## Editorial Policy

- This report was compiled to describe the corporate social responsibility (CSR) initiatives of the Oki Group in a form that would be readily accessible to all stakeholders.
- Outlined in this report is the Oki Group's vision for its role in relation to 10 key areas defined in the Oki Group Charter of Corporate Conduct adopted in October 2005, together with current initiatives toward the realization of that vision.
- Sustainable social and corporate development requires approaches that balance social, environmental and economic perspectives. The information in this report relates primarily to the social perspective, but the report also describes significant environmental initiatives. Environmental matters are analyzed in greater detail in the Environmental Report. The economic aspect is covered in the Annual Report, which examines Oki's financial and business performance.



## Scope of This Report

### Time period:

This report covers the year ended March 2005. However, there are also references to facts preceding this period, and to policies and plans that target subsequent periods.

### Scope:

The information in this report refers to Oki Electric Industry Co., Ltd. and its subsidiaries and affiliates in Japan and overseas. Environmental data used in the report cover eight Oki Electric sites in Japan and the sites of 18 Oki Group companies in Japan and six overseas. In this report, Oki Electric Co., Ltd. is referred to as "Oki," and the Oki Electric Group, including subsidiaries and affiliates as the "Oki Group."

## Reference Guidelines

- Sustainability Reporting Guidelines 2002 (Global Reporting Initiative)
- 2003 Environmental Report Guidelines (Ministry of the Environment)

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## Forecasts, Plans and Targets

In addition to factual information about the past and current activities of the Oki Group, this report also includes forward-looking forecasts, plans and targets. These reflect assumptions and judgments based on information available at the time of writing. Readers should accordingly be aware that actual future events and the results of activities may vary from the content of this report.

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### Special Features

## Meeting Our CSR Commitment

● Products and Services ATM-BankIT — New-model ATM .....	9
● Employment for a Wide Range of People Oki WorkWel Co., Ltd. (special subsidiary) .....	11

## Oki Group Charter of Corporate Conduct and CSR Activities

### Corporate Activities

● Customer Satisfaction .....	13
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● Good Communication .....	19
● Intellectual Property and Information Management .....	21

### Humanity

● Respect for Human Rights .....	23
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