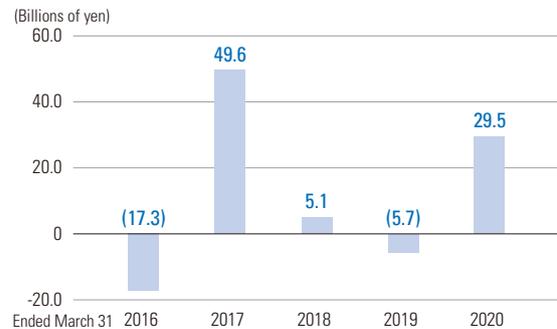
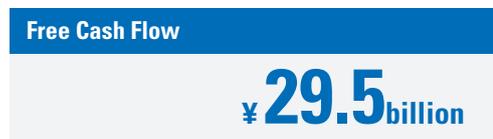
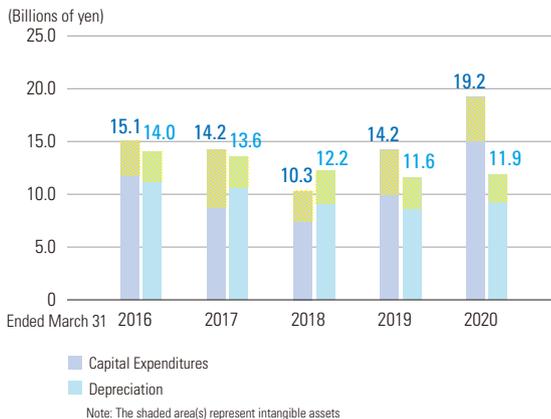
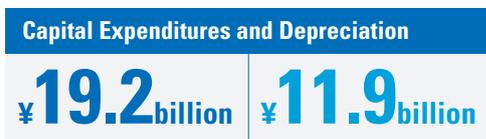
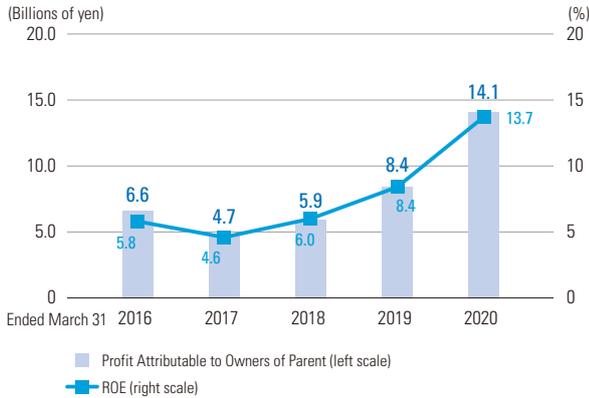
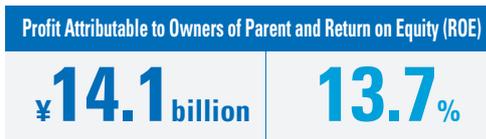
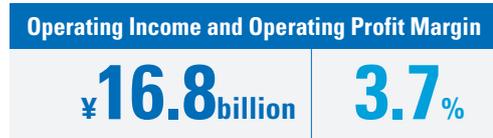
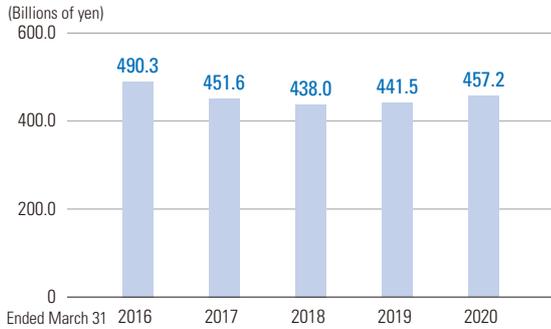


# FINANCIAL AND NON-FINANCIAL HIGHLIGHTS

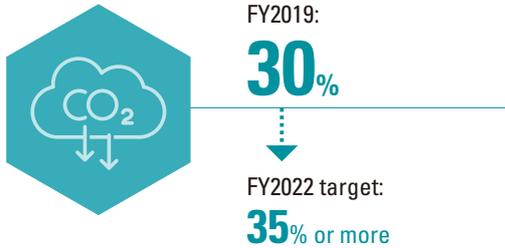
## Financial Highlights



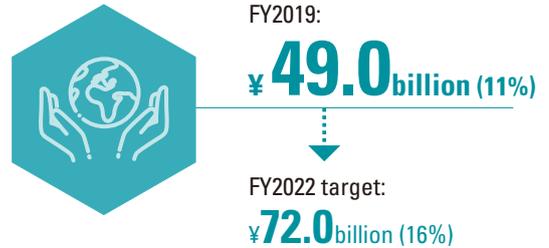
## Non-Financial Highlights

### Reduction of CO<sub>2</sub> from Sites (Compared to FY2013)

We are aiming to contribute to a sustainable society by striving to tackle environmental issues such as intensifying climate change through combination with our core business.



### Environmental Contribution Product Sales



The percentages in parentheses are ratios to the overall sales

### Employment Rate of Challenged People\*

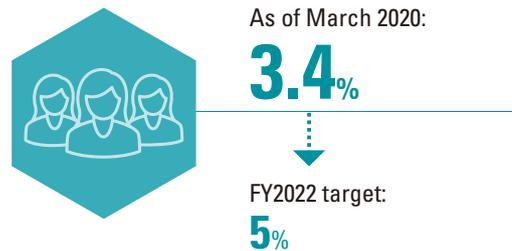
We are working toward the improvement of work environments that are easy to work at and fulfilling, turning the opinions and efforts of each of our diverse employees into value, and linking that to innovation creation.



Reference: Mandatory employment rate for persons with disabilities: 2.2%

\*Employment rate of challenged people: The aggregate of eight special-subsidary-applied Group companies in Japan

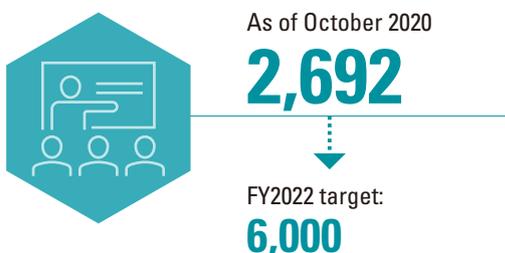
### Percentage of Female Managers\*



\*Ratio of female managers : OKI

### No. of People Who Completed Innovation Training

Aiming to resolve social issues through innovation, we are driving human resource development and internal cultural reforms through Innovation Management System building, training, and the like.



### Structure of Board of Directors

Through the participation of outside directors in management, spirited discussions directed toward the improvement of corporate value are being carried out.

