


Corporate Governance

Management — Directors — (As of June 25, 2025)

				
	Takahiro Mori	Teiji Teramoto	Yuichiro Katagiri	Yoichi Kato
Position	Representative Director and CEO	Representative Director and Senior Executive Vice President	Executive Vice President, Member of the Board	Senior Vice President, Member of the Board
Career Summary	<p>Apr. 1988 Joined the Company</p> <p>Nov. 2006 General Manager of Partner Business Department, Domestic Sales Division, OKI Data Corporation</p> <p>Oct. 2017 Director, Deputy Head of Product Development and Business Division, and Head of Office Printing Department, OKI Data Corporation</p> <p>Apr. 2019 Managing Executive Officer, Head of Product Development and Business Division, OKI Data Corporation</p> <p>Oct. 2019 Managing Executive Officer, Head of Product Development and Business Division, and Head of Domestic Sales Division, OKI Data Corporation</p> <p>Apr. 2020 Representative Director and President, OKI Data Corporation, and Executive Officer of the Company</p> <p>Apr. 2021 Executive Officer of the Company and Head of Business Collaboration Division, Components & Platforms Business Group</p> <p>Apr. 2022 COO</p> <p>Jun. 2022 Representative Director and COO</p> <p>Apr. 2023 Representative Director and CEO (current)</p>	<p>Apr. 1985 Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>Apr. 2013 Executive Officer, General Manager, Investment Banking Coordination Division, Mizuho Financial Group, Inc. & Mizuho Bank, Ltd.</p> <p>Apr. 2014 Executive Officer, Europe, Middle East and Africa, Mizuho Bank, Ltd.</p> <p>Apr. 2015 Managing Executive Officer, Head of Europe, Middle East and Africa, Mizuho Financial Group, Inc. & Mizuho Bank, Ltd.</p> <p>Apr. 2017 Managing Executive Officer, Mizuho Financial Group, Inc., Managing Executive Officer, Head of Global Corporate Division, Mizuho Bank, Ltd.</p> <p>Apr. 2018 Senior Managing Executive Officer, Head of the Americas, Mizuho Financial Group, Inc. & Mizuho Bank, Ltd.</p> <p>Jul. 2021 Senior Vice President of the Company, Deputy Head of Marketing & Sales Group, Deputy Head of Components & Platforms Business Group</p> <p>Apr. 2023 Executive Vice President</p> <p>Jun. 2023 Executive Vice President, Member of the Board</p> <p>Apr. 2024 Senior Executive Vice President, Representative Director (current), Chief Compliance Officer (current), Chief Financial Officer (current), Chief Human Resources Officer (current), Internal Control Administrator</p>	<p>Apr. 1984 Joined the Company</p> <p>Apr. 2000 Manager, SE Department, Intelligent Transport Systems Division, Systems Solutions Company</p> <p>Apr. 2008 Senior Manager of Business Promoting Department, Government & Public Solutions Division, Systems Solutions Company, Information Systems Business Group, Systems Network Group</p> <p>Apr. 2011 Senior Manager of Intelligent Transport Systems & Safety Systems Department, Public Systems Business Division</p> <p>Apr. 2015 Executive Officer, Deputy Head of Public Systems Business Division, Senior Manager of Next Social Infrastructure Business Planning Taskforce</p> <p>Apr. 2020 Senior Executive Officer, Deputy Head of Solution Systems Business Group</p> <p>Apr. 2022 Senior Vice President, Head of Solution Systems Business Group</p> <p>Apr. 2023 Senior Vice President, Chief Quality Officer (current), Chief Environmental Officer (current), Construction Business Executive Officer (current), and President, OKI Software Co., Ltd. (current)</p> <p>Apr. 2024 Executive Vice President and Head of Cross Industry Business Center</p> <p>Jun. 2024 Executive Vice President, Member of the Board (current)</p> <p>Apr. 2025 Chief Information Officer (current)</p>	<p>Apr. 1987 Joined the Company</p> <p>Apr. 2012 Senior Manager of Engineering Department No.1, Defense Systems Department, Public Systems Business Division</p> <p>Apr. 2015 Senior Manager of Systems Engineering Department No.1, Defense Systems Department, Public Systems Business Division</p> <p>Apr. 2016 Head of Defense Systems Department, ICT Business Group</p> <p>Apr. 2021 Executive Officer, Head of TOKKI Systems Division, Solution Systems Business Group</p> <p>Apr. 2022 Executive Officer, Deputy Head of Solution Systems Business Group, and Head of TOKKI Systems Division</p> <p>Apr. 2023 Senior Executive Officer, Head of TOKKI Systems Division</p> <p>Apr. 2025 Senior Vice President, Chief Technology Officer (current), Head of Technology Division (current)</p> <p>Jun. 2025 Senior Vice President and Member of the Board (current)</p>
Term of Service	3 years	2 years	1 year	—
Number of Shares Held	10,500 ordinary shares	6,300 ordinary shares	6,200 ordinary shares	1,700 ordinary shares

Skills Matrix

Corporate Management	●			
Marketing	●	●	●	
Technology & Innovation	●		●	●
Human capital Management	●	●		
Global		●		
Finance & Accounting		●		
Legal Affairs & Risk Management	●	●	●	
Manufacture & SCM			●	●

Note: The above list does not represent all knowledge and experience respective individuals have.
 ● : Required skills for directors that have been acquired as a result of business execution experience at the OKI Group (up to five skills)
 ○ : Outside experience and specialist knowledge the Company expects in particular

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Management — Directors — (As of June 25, 2025)

	Tamotsu Saito	Izumi Kawashima	Makoto Kigawa	Ryoko Toyama
Position	Director Outside Independent	Director Outside Independent	Director Outside Independent	Director Outside Independent
Career Summary	<p>Apr. 1975 Joined Ishikawajima-Harima Heavy Industries Co., Ltd. (currently IHI Corporation)</p> <p>Jun. 2006 Executive Officer, Vice President of Aero-Engine & Space Operations, Ishikawajima-Harima Heavy Industries Co., Ltd.</p> <p>Apr. 2008 Director, Executive Officer, President of Aero-Engine & Space Operations, IHI Corporation</p> <p>Apr. 2011 Executive Vice President, IHI Corporation</p> <p>Apr. 2012 President, Chief Executive Officer, IHI Corporation</p> <p>Apr. 2016 Chairman of the Board, IHI Corporation</p> <p>Jun. 2017 Outside Director, JAPAN POST INSURANCE Co., Ltd.</p> <p>Jun. 2018 Outside Director of the Company (current)</p> <p>Apr. 2020 Director of IHI Corporation</p> <p>Jun. 2020 Advisor of IHI Corporation</p> <p>Jun. 2021 Outside Director of Furukawa Electric Co., Ltd. (current)</p> <p>Jun. 2022 Outside Director, KAJIMA CORPORATION (current)</p> <p>Apr. 2023 Chairman, New Energy and Industrial Technology Development Organization (current)</p> <p>Apr. 2024 Senior Advisor of IHI Corporation (current)</p>	<p>Mar. 1985 Completed Ph.D program without dissertation, Graduate School of Law, Waseda University</p> <p>Apr. 1989 Assistant Professor, Faculty of Economics, Gifu Keizai University</p> <p>Apr. 1996 Professor, Faculty of Law, Senshu University</p> <p>Sep. 2004 Professor, Faculty of Social Sciences, Waseda University (current)</p> <p>Jun. 2016 Outside Director, Oki Electric Cable Co., Ltd.</p> <p>Jun. 2018 Outside Director of the Company (current)</p> <p>Aug. 2023 Outside Director of TAKARA & COMPANY LTD. (current)</p>	<p>Apr. 1973 Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>Apr. 2004 Managing Director of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>Mar. 2005 Resigned from Mizuho Corporate Bank, Ltd.</p> <p>Nov. 2005 Senior Representative Director of Yamato Holdings Co., Ltd.</p> <p>Apr. 2011 Representative Director, President and Executive Officer of Yamato Holdings Co., Ltd.</p> <p>Jun. 2016 Outside Director of Komatsu Ltd.</p> <p>Apr. 2018 Chairperson of the Board of Directors of Yamato Holdings Co., Ltd.</p> <p>Jun. 2018 Outside Director of Seven Bank, Ltd. (current)</p> <p>Jun. 2019 Outside Director of the Company (current) and Special Advisor of Yamato Holdings Co., Ltd.</p> <p>Apr. 2020 Outside Audit & Supervisory Board Member, The Higo Bank, Ltd.</p> <p>Jun. 2021 Outside Director of The Higo Bank, Ltd. (current)</p> <p>Jun. 2022 External Board Member, ICMG Co., Ltd. (current)</p> <p>Jun. 2023 Associate Director of Yamato Holdings Co., Ltd.</p>	<p>Mar. 1989 Completed the Master's Program at Division of Commerce, Hitotsubashi University Graduate School; Master of Commerce</p> <p>Dec. 1997 Completed the Doctoral Program at School of Business Administration, The University of Michigan; Ph.D.</p> <p>Apr. 2001 Associate Professor, Japan Advanced Institute of Science and Technology (JAIST)</p> <p>Apr. 2008 Professor, Chuo Graduate School of Strategic Management, Chuo University (current)</p> <p>Jun. 2009 Audit & Supervisory Board Member, M3, Inc.</p> <p>Jun. 2016 Outside Director (Audit and Supervisory Committee Member), M3, Inc. Outside Director, Toppan Printing Co., Ltd. (currently TOPPAN Holdings Inc.) (current)</p> <p>Jun. 2025 Outside Director of the Company (current)</p>
Term of Service	7 years	7 years	6 years	—
Number of Shares Held	7,800 ordinary shares	1,500 ordinary shares	1,400 ordinary shares	0 ordinary shares

Skills Matrix

Corporate Management	○		○	
Marketing	○		○	○
Technology & Innovation	○			○
Human Capital Management	○	○	○	
Global	○			○
Finance & Accounting			○	
Legal Affairs & Risk Management	○	○	○	
Manufacture & SCM	○		○	

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 ○ : Outside experience and specialist knowledge the Company expects in particular

Corporate Governance

Management — Audit & Supervisory Board Members — (As of June 25, 2025)

					
	Masashi Fuse	Hajime Inoue	Yoshihiro Tsuda	Yasuyuki Oda	Hiroshi Niinomi
Position	Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Audit & Supervisory Board Member Outside Independent	Audit & Supervisory Board Member Outside Independent	Audit & Supervisory Board Member Outside
Career Summary	<p>Apr. 1984 Joined the Company</p> <p>Jun. 1994 Oki America Inc.</p> <p>Apr. 2015 Head of Accounting & Control Division of the Company</p> <p>Jun. 2015 Outside Director of SAXA Holdings, Inc.</p> <p>Apr. 2016 Executive Officer of the Company</p> <p>Apr. 2018 Senior Executive Officer, Head of Corporate Management Group</p> <p>Apr. 2019 Head of Legal Affairs & Intellectual Property Division</p> <p>Jun. 2019 Senior Executive Officer and Member of the Board</p> <p>Apr. 2020 Senior Vice President and Member of the Board, Head of Corporate Group, Internal Control Administrator</p> <p>Apr. 2022 Chief Information Officer</p> <p>Apr. 2023 Director and Associate Director</p> <p>Jun. 2023 Audit & Supervisory Board Member (current)</p>	<p>Apr. 1986 Joined the Company</p> <p>Apr. 2002 Senior Manager of VolP SE Department No.1, Network SE Division, Network Systems Company</p> <p>Apr. 2015 Head of Smart Communication Business Department, Telecom Systems Group</p> <p>Apr. 2016 Head of Platform Development Center, ICT Business Group</p> <p>Apr. 2017 Head of IoT Platform Business Department, ICT Business Group</p> <p>Oct. 2019 Head of Corporate Network Systems Division, ICT Business Group</p> <p>Apr. 2022 Executive Officer, Deputy Head of Solution Systems Business Group and Head of Social Infrastructure Solutions Division</p> <p>Apr. 2023 Executive Officer, Head of Social Infrastructure Solutions Division</p> <p>Apr. 2025 Associate Director</p> <p>Jun. 2025 Audit & Supervisory Board Member (current)</p>	<p>Mar. 1985 Joined Tohatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC)</p> <p>Mar. 1988 Registered as Certified Public Accountant</p> <p>Jul. 1993 Detroit Office, Deloitte & Touche (US)</p> <p>Jun. 1998 Appointed as Employee (currently Partner) of Deloitte Touche Tohmatsu</p> <p>Sep. 2002 London Office, Deloitte & Touche (UK)</p> <p>Jun. 2007 Representative Partner of Deloitte Touche Tohmatsu</p> <p>Jul. 2019 Resigned from Deloitte Touche Tohmatsu LLC</p> <p>Aug. 2019 Representative of Yoshihiro Tsuda CPA Office</p> <p>Sep. 2019 Audit & Supervisory Board Member of Oki Data Corporation</p> <p>Feb. 2020 Standing Audit & Supervisory Board Member of Tribeck Strategies Inc. (currently Tribeck Inc.) (current)</p> <p>Jun. 2021 Outside Audit & Supervisory Board Member of PRONEXUS Inc. (current), Outside Audit & Supervisory Board Member of the Company (current)</p>	<p>Apr. 1980 Joined Fujikura Electric Wire Corporation (currently Fujikura Ltd.)</p> <p>May 2006 GM of Finance & Accounting Div., Fujikura Ltd.</p> <p>Apr. 2009 GM of Corporate Planning Div., Fujikura Ltd.</p> <p>Apr. 2013 Executive Officer, GM of Corporate Planning Div., Fujikura Ltd.</p> <p>Jan. 2015 Executive Officer of Fujikura Ltd. and Managing Director of Fujikura Europe Ltd.</p> <p>Jun. 2016 Corporate Auditor of Fujikura Ltd.</p> <p>Jun. 2017 Member of the Board, Chairman of the Audit & Supervisory Committee of Fujikura Ltd.</p> <p>Jun. 2023 President, The Social Welfare Corporation, Fujikura Gakuen (current)</p> <p>Jun. 2024 Outside Audit & Supervisory Board Member of the Company (current)</p>	<p>Apr. 1998 Registered as Attorney with the Tokyo Bar Association</p> <p>Joined Asahi Law Offices (currently Nishimura & Asahi, Foreign Law Joint Enterprise)</p> <p>Jun. 2003 Audit & Supervisory Board Member of Dai-ichi Kangyo Asset Management Co., Ltd. (currently Asset Management One Co., Ltd.)</p> <p>Jan. 2006 Partner of Nishimura & Asahi, Foreign Law Joint Enterprise</p> <p>Jan. 2021 Office Executive Committee Partner of Nishimura & Asahi, Foreign Law Joint Enterprise</p> <p>Jun. 2024 Outside Audit & Supervisory Board Member of the Company (current)</p>
Term of Service	2 years	—	4 years	1 year	1 year
Number of Shares Held	20,700 ordinary shares	1,400 ordinary shares	0 ordinary shares	1,100 ordinary shares	1,500 ordinary shares

Management — Executive Officers — (As of June 25, 2025)

Takahiro Mori	CEO (Chief Executive Officer), Responsible for Internal Auditing Division	Takashi Inoue	Executive Officer Head of Component Products Division	Masaya Motosugi	Executive Officer Head of TOKKI Systems Division
Teiji Teramoto	Senior Executive Vice President Assistant to the President, Chief Compliance Officer, Chief Financial Officer, Chief Human Resources Officer, Responsible for General Affairs Division, Secretarial Division, Internal Control Management Division, and Legal, Intellectual Property & Risk Management Division	Takashi Itou	Executive Officer Head of Corporate Planning Division, Responsible for Corporate Communication Division and Business Service Center	Kurato Maeno	Executive Officer Head of Electronics Manufacturing Services Division
Yuichiro Katagiri	Executive Vice President Assistant to the President, Chief Information Officer, Chief Quality Officer, Chief Environmental Officer, Chief Construction Business Executive Officer, Responsible for Cross Industry Business Center and Systems Division	Shotaro Nakatsu	Executive Officer Construction Business Executive Officer (Assistant), Head of Enterprise Solutions Division	Kei Kato	Executive Officer Head of Global Marketing Center
Yoichi Kato	Senior Vice President Chief Technology Officer and Head of Technology Division	Akira Ogasawara	Executive Officer Assistant to Chief Financial Officer and Head of Accounting & Finance Division	Hiroe Nakanishi	Executive Officer Head of Human Resources Strategy Division
Hiroshi Nishimura	Senior Vice President Head of Production & Procurement Management Division	Nobuya Suzuki	Executive Officer Construction Business Executive Officer (Assistant), Responsible for Business Promotion Strategy Division, Carrier Network Business Promotion Division, Public Business Promotion Division (Business for Government & Social Infrastructure), Enterprise Business Promotion Division, Industry Business Promotion Division	Naohiro Amamoto	Executive Officer Head of Corporate Strategy Division
				Hiroshi Tanabe	Executive Officer Construction Business Executive Officer (Assistant), Head of Social Infrastructure Solutions Division