

Initiatives for Responsible Procurement

Basic Approach

To support the Mono-zukuri infrastructure, the OKI Group aims to strengthen collaboration between plants and optimize efficiency and quality, cost, and delivery through Group-wide production and procurement activities. In procurement activities, we recognize that the cooperation of our suppliers is essential for sustainable corporate activities that meet the expectations of stakeholders. Accordingly, we strive to build trust-based relationships, promoting stable material procurement, and advancing sustainability initiatives throughout the supply chain.



Please refer to the websites below for details.
OKI Group Procurement Policies
OKI Group Sustainable Procurement Guidelines
Declaration of Partnership Building

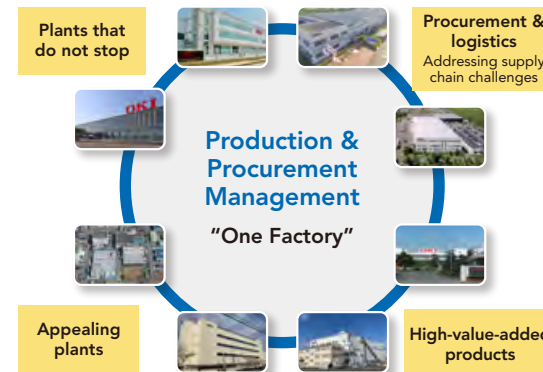
<https://www.oki.com/global/sustainability/social/procure/policy.html>
https://www.oki.com/global/sustainability/assets_c/uploads/csrguide_202507.pdf
<https://www.oki.com/global/sustainability/social/procure/renkei.html>

Structure

Under the Production & Procurement Management Division, which integrates all of the Company's production plants and procurement functions, OKI is pursuing strong Group-wide Mono-zukuri through the "One Factory" concept, which aims to organically connect each production site to enhance cost competitiveness and maximize added value.

The Production & Procurement Management Division oversees each production site and takes a cross-functional approach to execution, strengthening cooperation between plants and smart plant initiatives based on the following key concepts: plants that do not stop, appealing plants, and high-value-added products.

The Procurement Center under this Production & Procurement Management Division works closely with each plant and business while addressing supply chain challenges from a Group-wide perspective, thereby promoting responsible procurement initiatives.



Initiatives for Material Issues and Results

Material Issue	Key Initiative Theme	Initiative for FY2023 to FY2025	FY2024 Result
Strengthening management foundation to support sustainable growth	Promote responsible procurement initiatives	Continuous implementation of CSR procurement promotion program	The guidebook was updated as the OKI Group Sustainable Procurement Guidelines, and a pilot survey was conducted.

Initiatives for Ensuring Stable Procurement of Materials

OKI has positioned procurement risk as one of the common risks that must be managed across the Group, and promotes initiatives to ensure stable procurement of materials. Through regular meetings between procurement divisions, including subsidiaries, OKI promptly shares information on the supply status of materials from suppliers. We also provide access to inventory across the Group, searching for products in stock in the market, placing orders early in response to extended lead times, and using alternative products. From a business continuity perspective, OKI has developed procedural manuals to be applied in the event of a disaster, regularly surveys the locations of suppliers' manufacturing sites, and continuously improves communication methods for emergencies.

In fiscal year 2024, to enable faster information gathering in the event of a disaster, we updated the methods by which business partners respond to surveys (including survey content and tools). Furthermore, we conducted additional surveys on information related to supply continuity, such as scheduled end-of-supply dates for individual parts and roadmaps for new products, and are moving forward with the adoption of parts expected to ensure stable supply.

Sustainable Procurement Initiatives

To assess risks related to human rights, labor, occupational health and safety, and the environment within the supply chain, OKI established the OKI Group Supply-Chain CSR Deployment Guidebook in 2014 and has since implemented a CSR procurement promotion program based on it.

In fiscal year 2024, following the completion of a three-year supplier survey plan launched in fiscal year 2021, we updated the conventional guidebook as the OKI Group Sustainable Procurement Guidelines, taking into account recent developments in international standards related to the environment and human rights. At the same time, we reviewed the survey items and scope, and to increase the effectiveness of the initiatives, we conducted a pilot survey with selected suppliers. Based on the results, we will implement sustainable procurement surveys using the new guidelines and survey forms starting in fiscal year 2025.

Initiatives for Responsible Minerals Procurement

As a member of the Responsible Minerals Initiative (RMI), OKI promotes responsible mineral procurement in line with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. The OKI Group Procurement Policies states that "The OKI Group is committed to responsible mineral procurement initiatives to ensure that minerals such as tantalum, tin, tungsten, gold, and cobalt contained in our products do not contribute to serious human rights abuses, environmental destruction, corruption, or disputes in Conflict-Affected and High-Risk Areas." In line with this policy, we request our suppliers' cooperation in necessary surveys and disclosures, while also conducting mineral surveys based on requests from customers and other stakeholders.



Please refer to the website below for details.
<https://www.oki.com/global/sustainability/social/procure/index.html>