Based on the expectations and demands of society and stakeholders, we reevaluated the social issues surrounding OKI. In conjunction with the formulation of the Medium-Term Business Plan 2025, we updated our material issues and continue to promote related initiatives through our daily business activities.

Material Issues Update Process in Conjunction with the Medium-Term Business Plan 2025

Reevaluate the expectations/ demands of society and stakeholders and the social issues confronting OKI

Step 1

Create a list of social issues

Extract about 330 social issues from external indicators and other sources. Narrow down the list to about 40 issues based on factors such as their affinity with our business

- UNGC 10 principles, 169 SDGs items WEF Global Risks ISO 26000
- Keidanren Charter of Corporate Behavior
 UNGPs
 TCFD, GRI, SASB
- RBA/JEITA corporate conduct guidelines, etc.

Step 2

Stakeholder evaluation

Evaluate the importance of each issue from multiple perspectives with external experts

- Relevance to the evaluation items of the ESG evaluation organization
- Relevance to investors' opinions in various dialogues
- Relevance to customers' requests for suppliers, important issues of other companies in the industry, etc.

Step 3

Business evaluation

Conduct evaluation and classification in the Sustainability Promotion Working Group (at the time) and other departments where activities related to each issue are expected

- Evaluate risks and opportunities in terms of sales, costs, reputation, compliance, technology, and markets
- Classify on a short-, medium-, and long-term timeline

Step 4

Update material issues

Group the social issues that were highly evaluated in Steps 2 and 3, and organize material issues based on the strategies and fields of contribution in the Medium-Term Business Plan 2025. Decision made by the Management Committee and the Board of Directors

Practicing sustainability management as a company that is Delivering OK! to your life.

OKI's Vision and Contribution Fields

Providing products and services that help solve social issues

- Contribute to safe and convenient social infrastructure
- Contribute to job satisfaction and productivity enhancement
- Contribute to conservation of the global environment

Reducing environmental impact through business activities

Material Issues

 Reduce environmental impact at our own sites

Transforming into a corporate culture that continuously creates value

- Create value by "full participation innovation"
- Promote initiatives that enable diverse talent to proactively thrive

Strengthening management foundation to support sustainable growth

- Thoroughly manage risks and ensure compliance
- Ensure rigorous adherence to human rights
- Promote responsible procurement initiatives

Expectations/demands of society and stakeholders and the social issues confronting OKI

Update based on OKI's vision and fields of contribution