

OKI Group Sustainability

As a company “Delivering OK! to your life.”, the OKI Group, guided by its corporate philosophy of an “enterprising spirit,” contributes to resolving social issues through the key Japanese concepts of Mono-zukuri and Koto-zukuri, while engaging in corporate activities built on integrity that are worthy of the trust of stakeholders.

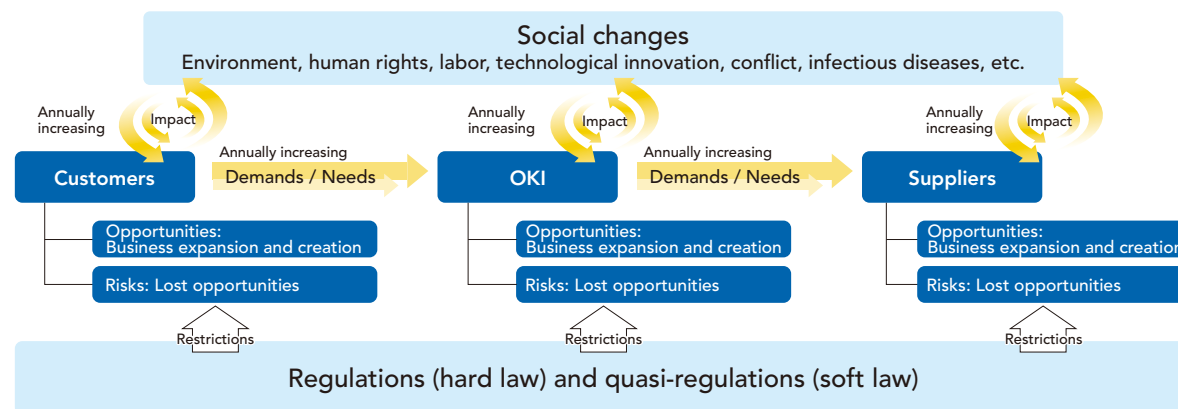
Basic Approach

In recent years, rapid advances in science and technology have coincided with worsening global environmental issues, such as climate change, and emerging social challenges, including human rights infringements and the spread of infectious diseases. As a result, expectations and demands from society and stakeholders for the OKI Group to contribute to resolving these issues have increased. Taking this external environment into account, we identify material issues (materiality) by considering both our vision and contribution fields, viewing them from two perspectives: value creation strategies and strengthening the management foundation that supports them.

As part of our value creation strategies, we have defined “providing products and services that help solve social issues” as a material issue. Guided by our corporate philosophy of an “enterprising spirit” and our commitment to “Delivering OK! to your life.”—that is, solving social issues through the provision of mission-critical products and services that must not stop—we continue to pursue this unchanging mission with tireless effort.

With regard to strengthening the management foundation, we focus on “reducing environmental impact through business activities,” “transforming into a corporate culture that continuously creates value,” and “strengthening management foundation to support sustainable growth.” Led mainly by corporate and business operation divisions, we promote cross-organizational management to reduce the negative impacts associated with business activities.

OKI's Recognition of the External Environment



Key Initiatives

In fiscal year 2024, under the material issue of “strengthening management foundation to support sustainable growth,” the OKI Group identified “respect for human rights within our own operations” and “management of human rights, the environment, and ethical issues among our suppliers” as key challenges and took steps to address them. With a focus on human rights, especially the risks faced by workers engaged in manufacturing at our own factories and within the supply chain, we promoted alignment among relevant divisions under the direction of the CEO, while also incorporating input from external experts. Based on this, we have begun planning responses for fiscal year 2025 onward and initiated discussions on specific measures.

For details, please refer to “Respect for Human Rights” [▶ P. 36](#) and “Initiatives for Responsible Procurement” [▶ P. 37](#).

Sustainability Promotion Structure

In April 2023, the OKI Group established a dedicated sustainability promotion department and appointed an executive officer responsible for sustainability promotion to advance initiatives based on identified material issues, with the aim of achieving sustainable growth.

The Management Conference makes decisions on important matters related to sustainability. Relevant departments, including the abovementioned dedicated organization, report to the Management Conference on the status of environmental, social, and governance (ESG) initiatives and issues that embody the material issues. Matters that may significantly impact business are reported to the Board of Directors.

Sustainability Promotion Structure

