

Promoting CSR at the OKI Group

In order to comply with CSR that is rooted in our corporate philosophy, the seven priority themes shown in the table below are promoted by the Group's organization dedicated to CSR promotion through collaboration with related divisions. The CSR Division, which had specialized in the activities, was integrated into the Corporate Planning Division in April 2014 in order to strengthen its governance. In the following pages, the details of activities carried out in fiscal 2013 for each theme are explained.

CSR Priority Themes: Focal Points and Achievements

Priority Themes	Focal Points for Fiscal 2013	Achievements in Fiscal 2013	Focal Points for Fiscal 2014
Full Compliance with Laws and Regulations P16	<ul style="list-style-type: none"> ● Solid sharing and communication of risk information, and enhancement of its management ● Enhancement of measures to communicate the contents of education programs 	<ul style="list-style-type: none"> ● Establishment of fundamental anti-corruption policies and their implementation within the Group ● Awareness survey for confirming training effects and their issues 	<ul style="list-style-type: none"> ● Enhanced responses to overseas compliance risks ● Enhancement of measures to communicate the contents of education programs
Information Security P17	<ul style="list-style-type: none"> ● Safe use of smartphones ● Deploy information security management policy to overseas sites 	<ul style="list-style-type: none"> ● Expansion of the environment for smartphone usage through OKI's cloud services ● Establishment of guidelines for 9 overseas sites 	<ul style="list-style-type: none"> ● Enhancement of security management in overseas sites ● Enhanced responses to cyber attacks
Improvement of Customer Satisfaction P18	<ul style="list-style-type: none"> ● Enhance quality control training, matching unique aspects of business ● Expansion of the application range of universal design technique 	<ul style="list-style-type: none"> ● Enhance quality control training in business units ● Development of applications for supporting barrier-free tourism ● Implementation of investigations on CSR procurement and conflict minerals 	<ul style="list-style-type: none"> ● Enhance quality control training, matching unique aspects of business ● Expansion of the application range of universal design technique ● Further promotion of CSR procurement
Good Communication with Shareholders and Investors P19	<ul style="list-style-type: none"> ● Fair and timely disclosure of how the mid-term business plan is being implemented in its final fiscal year 	<ul style="list-style-type: none"> ● Business briefing meeting on the mid-term business plan ● Thorough communication of revised provisions for preventing insider trading 	<ul style="list-style-type: none"> ● Disclosure of activity status for the Mid-term Business Plan 2016 in a timely and appropriate manner
Respect for Employees P20	<ul style="list-style-type: none"> ● Recruitment and training of diverse human resources ● Continuing entrenchment of the supports for the development of the next generation ● Continuing promotion of work-life balance ● Continuing support for the mental and physical health of employees 	<ul style="list-style-type: none"> ● Launching of the Diversity Promotion Team ● Support for employment of challenged people ● Introduction of a scheme for granting paid vacation on an hourly basis for different purposes 	<ul style="list-style-type: none"> ● Promotion of diversity ● Continuing entrenchment of the supports for the development of the next generation ● Continuing promotion of work-life balance ● Continuing support for the mental and physical health of employees
Social Contribution P21	<ul style="list-style-type: none"> ● Study for continuation of Great East Japan Earthquake reconstruction assistance ● Continuing promotion of contribution activities inside and outside Japan 	<ul style="list-style-type: none"> ● Participation in new activities aimed at long-term reconstruction support ● Implementation of activities leading to educational support in Japan and overseas 	<ul style="list-style-type: none"> ● Continuing activities for reconstruction support ● Continuing promotion of social contribution activities inside and outside Japan
Consideration for the Environment P22	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Improvement of OKI Group's basic unit for CO₂ emissions ● Start full scale operation for Nippon keidanren's commitment to a low-carbon society <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Improve operational procedures and IT systems in compliance with relevant laws and regulations, as well as industry standards <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Establish targets for reducing materials newly input at production sites, and recycling ratio targets <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Study and build assessment methods 	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Realization of improvement goal for OKI Group's specific energy consumption ● Start full scale operation for Nippon keidanren's commitment to a low-carbon society <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Completion of incorporation of measures for revised RoHS Directive/REACH Regulations. Completion of enhanced compliance judgment using JAMP AIS information <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Examine targets for reducing materials newly input at production sites, and recycling ratio targets <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Assessment of impact on eco-system services using ESR assessment tools ● Development of future engagement policies 	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Increase in energy consumption efficiency in business activities ● Minimization of CO₂ emissions through innovation of products with low power consumption <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Reduction of emissions of hazardous chemical substances into air and water systems ● Improvement of compliance with regulations on chemical substances in products <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Continuing examination of the targets for reduction of new input materials ● Expansion of the treating amount of the Cross-jurisdictional Waste Treatment Manufacturer Scheme <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Involvement in prevention of pollution from a biodiversity viewpoint