



SOCIAL
AND
ENVIRONMENTAL
REPORT
2014

The OKI Group's initiatives of corporate social responsibility (CSR) focus on contributing to the improvement of the quality of life for people around the world through sound corporate activities based on our corporate philosophy.

Corporate Philosophy

The people of OKI, true to the company's "enterprising spirit," are committed to creating superior network solutions and providing excellent information and communications services globally to meet the diversified needs of communities worldwide in the information age.

OKI Group Charter of Corporate Conduct

For the betterment of corporate value, the OKI Group (Oki Electric Industry Co., Ltd. and members of its group of companies) seeks to provide satisfaction to its customers at all times and to become a trusted partner for our stakeholders, including shareholders and investors, employees, customers and suppliers, and the local societies of the areas in which it operates. In addition to complying with all related laws and regulations, the OKI Group will implement sound corporate activities consistent with social norms, and contribute to the improvement of the quality of life for people around the world.

Customer Satisfaction

The OKI Group is dedicated to developing and providing products and services that ensure continued customer satisfaction, in full consideration of safety and ease of use.

Fair Corporate Activities

The OKI Group conducts appropriate transactions and works to ensure fair, transparent, and free competition.

Good Communication

The OKI Group engages with society through a variety of interactions, and discloses company information in manners that are appropriate and fair.

Intellectual Property and Information Management

The OKI Group recognizes the importance of intellectual property, and properly manages and protects company and customer information, including personal information.

Respect for Human Rights

The OKI Group respects the human rights of all persons involved in its corporate activities and eliminates illicit discrimination of any kind. It does not allow child labor nor forced labor.

A Better Working Environment

The OKI Group ensures and maintains a safe and comfortable working environment for all employees.

Respect for Employees

Respecting the individuality of each employee, the OKI Group creates a corporate culture in which its personnel are encouraged to engage in challenges facing the group with courage and determination.

Environmental Conservation

In order to realize and pass on a better global environment, the OKI Group promotes environmental management and makes efforts to conserve the environment through its products and its business activities.

Social Contribution

As a good corporate citizen, the OKI Group implements social contribution activities dedicated to the betterment of society.

Regional Awareness

The OKI Group endeavors to build a positive relationship and grow together with local societies, respecting the cultures and customs of the countries and regions in which it operates.

The OKI Group, as described in its corporate philosophy, aims at contributing to improve the quality of life for people around the world through its core business, namely the manufacturing and distribution of products and services that can serve the development of the information age. Our commitment to the pursuit and fulfillment of this idea underlies the group's corporate social responsibility (CSR) initiatives.

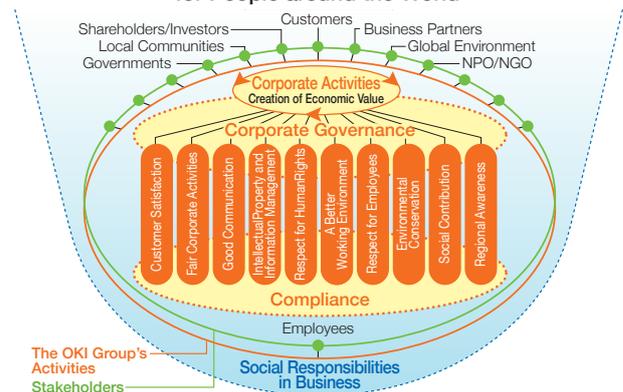
Based on this understanding, in order to cohesively promote our CSR initiatives, we enacted the OKI Group Charter of Corporate Conduct, as a statement of values to be shared by all OKI Group companies. We also established "OKI Group Code of Conduct", which is to be conformed to by all executives and employees of the group. We are working to thoroughly implement the charter and the code across the group, through various means such as training programs. We have also defined priority themes to be pursued. The CSR Division, an organization dedicated to CSR-related efforts, takes the initiative in promoting activities under these themes.

We will continue to consider the United Nations Global Compact which states 10 principles in the areas of human rights, labor, the environment and anti-corruption, and the international standard ISO26000 regarding social responsibility. OKI Group will reconfirm the social responsibilities it should fulfill in its global corporate activities, and expectations from stakeholders. We will reconsider CSR activities from both aspects, and further strengthen contributions in our core business.

Foundation of CSR at the OKI Group



CSR Initiatives by the OKI Group Contributing to the Improvement of the Quality of Life for People around the World



Participation in the United Nations Global Compact



In May 2010, OKI signed the United Nations Global Compact to declare its support for the Compact. It also became a member of the Global Compact Japan Network, which is a local network in Japan. The OKI Group supports the ten principles of the United Nations Global Compact in the area of human rights, labor, environment and anti-corruption, and engages in activities for helping create sustainable societies.

The Ten Principles of the UN Global Compact

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labor

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labor;
- Principle 5: the effective abolition of child labor; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally conscious technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

We keep people's trust through our unlimited drive based on an "enterprising spirit" and sincere business activities.

We execute our responsibilities toward societies based on our corporate philosophy.

OKI's predecessor was Meikosha, the first communication device manufacturer in Japan. Its founder, Kibataro Oki, founded Meikosha in 1881, just 5 years after Graham Bell had invented telephones. His challenge for the domestic production of phone devices had led to building the foundation of the OKI Group today. Our corporate philosophy, "The people of OKI, true to the company's 'enterprising spirit,' are committed to creating superior network solutions and providing excellent information and communications services globally to meet the diversified needs of communities worldwide in the information age.," has inherited the strong determination it has held since its foundation to "create new businesses with new technologies" and "make the world more convenient," and has become the core of what the OKI Group considers "corporate social responsibility (CSR)."

We contribute to society through our products and services.

Based on this philosophy, the OKI Group's mission is to contribute to society through our products and services. The OKI Group has been undertaking a series of activities to correctly understand the social needs, establish technologies, achieve quality to satisfy our customers, and sustain the maintenance system as part of our sales and marketing, technology development, production, and maintenance. As a result, the OKI Group now plays an important role in Japan for supplying and maintaining various systems including telecommunication infrastructures for telecom carriers, systems for financial institutions, and various public systems such as transportation and disaster prevention,

while its ATMs and printers are widely used overseas.

In order to continue to live up to the expectations of customers as well as of societies even in this rapidly-changing era, Mid-term Business Plan 2016, announced in November, 2013, stated the management policy of "Realize sustainable growth through continuous investment by securing stable profitability." At the same time, the OKI Group also proposed its ideal image, namely to "become a high-value added creation group, contributing to the realization of safe and comfortable society." The OKI Group will accelerate activities toward growth with the following three pillars; "Expanding business in global markets," with its ATMs and printers as its core, "Supporting customers' 'asset-free' management," through the cloud services maintenance and EMS businesses, and "Realization of safe and comfortable society" through ICT. At the same time, it will achieve its ideal image as a high-value added creation group by placing each individual employee's "Marketing and Innovation" as its activity focus.

We promote responsible corporate management as a global corporation.

In order to advance responsible management, the OKI Group has enacted and thoroughly implemented the OKI Group Charter of Corporate Conduct, the statement of values to be shared with all group companies, and the OKI Group Code of Conduct that should be conformed to by all executive officers and employees. Part of such efforts was the enactment and thorough implementation of the OKI Group Charter of Corporate Conduct, the statement of values to be shared with all group companies, and the OKI Group Code of Conduct that should be conformed to by all executive officers and employees. The Group also joined the

United Nations Global Compact in 2010, whose ten principles concerning human rights, labor, the environment and anti-corruption are used as the Group's references to further enhance its CSR activities. In the course of promoting its major pillar for the mid-term business plan, i.e. business expansion in the global market, the OKI Group will ensure to recognize and assume its responsibility as a global company while enhancing the Group's governance, and work toward contributing to building sustainable societies.

We contribute to the realization of a better global environment, in accordance with the OKI Group Environmental Vision 2020.

From this perspective, we believe that proactive actions for reducing environmental load are some of the most important corporate activities of the OKI Group. Taking the global environmental issues into consideration, the OKI Group has developed the OKI Group Environmental Vision 2020 for the purpose of contributing to the realization of a better global environment, in which the targets for 2020 are established in the following four areas; "Realization of low-carbon societies" "Prevention of pollution," "Resource circulation" and "Biodiversity conservation." To achieve these targets, we will enhance our efforts in business activities and products.

This Social and Environmental Report 2014 is intended to help all stakeholders better understand the OKI Group's initiatives. We sincerely hope that as many people as possible will read this report. Your honest opinions regarding our CSR initiatives would be greatly appreciated.

June, 2014

Hideichi Kawasaki

President

OKI Electric Industry Co., Ltd.



Company Profile

Profile

Corporate Name: Oki Electric Industry Co., Ltd.
Founded in: January 1881
Company Established: November 1, 1949
Capital: 44 billion yen
Employees: 21,090 (Consolidated),
 3,788 (Non-consolidated)
* As of March 31, 2014
Head Office: 1-7-12 Toranomon, Minato-ku,
 Tokyo 105-8460, Japan
 TEL: +81-3-3501-3111

Business Segments

Info-Telecom Systems

The OKI Group offers telecom systems, social infrastructure systems, mechatronics systems, and solutions & services, utilizing its core technologies of info-telecommunication and mechatronics, etc.



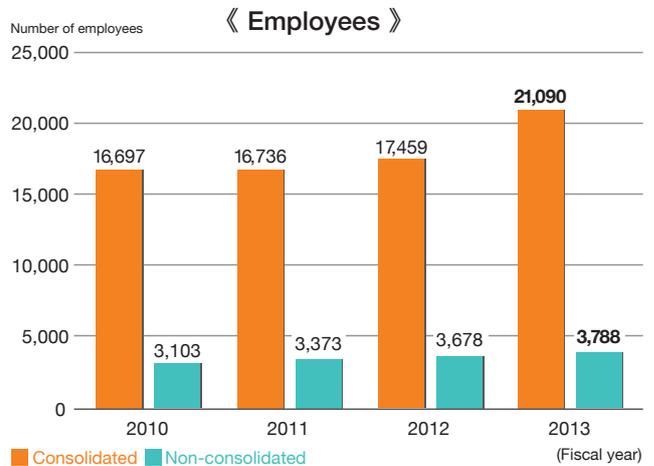
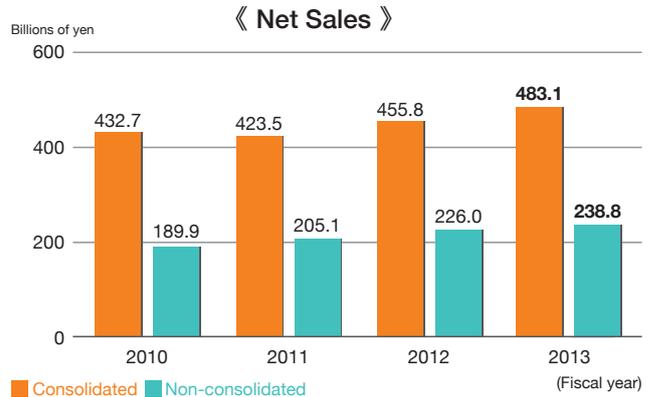
Printers

The OKI Group manufactures printers for business use utilizing its LED technology, and distributes them throughout the world.



EMS and Others

The OKI Group offers EMS (Electronics Manufacturing Services) and other services, based on its highly sophisticated design and production expertise developed within the group.

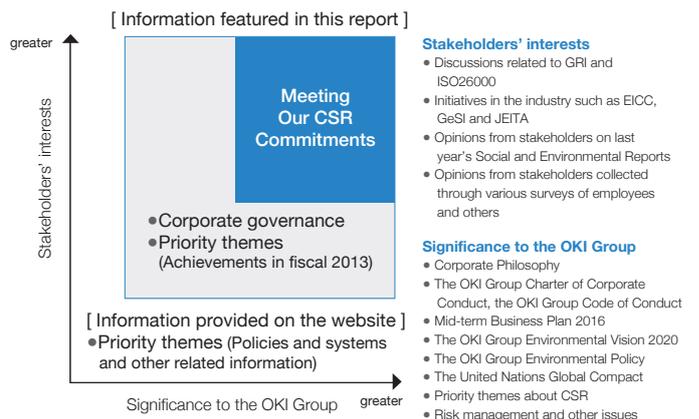


Editorial Policy

- The OKI Group "Social and Environmental Report" featuring our social and environmental efforts and results is published in order to inform our stakeholders of the group's CSR (corporate social responsibility) initiatives in an easy-to-understand way.
- Since the establishment of CSR Promotional Organization in fiscal 2005, OKI has worked continuously with a focus on the defined activity areas (currently 7 areas), assuming the OKI Group's social responsibilities that are deeply rooted in our Corporate Philosophy. The present report mainly describes the results of the activities in each of these areas for fiscal 2013.
- In the Special Features section, the two themes are featured as "Meeting Our CSR Commitments." In the articles, the important issues for the OKI Group as it works toward the achievement of the Mid-term Business Plan 2016 are placed on the horizontal axis, while the global initiatives such as EICC and the stakeholders' voices received in various aspects of the corporate activities are placed on the vertical axis.
- Detailed information on each priority theme, such as that on specific policies and systems for it, are provided on our website. The information on the website also includes a comparative table that shows the relationship between the OKI Group's CSR activities and the core themes of ISO26000.

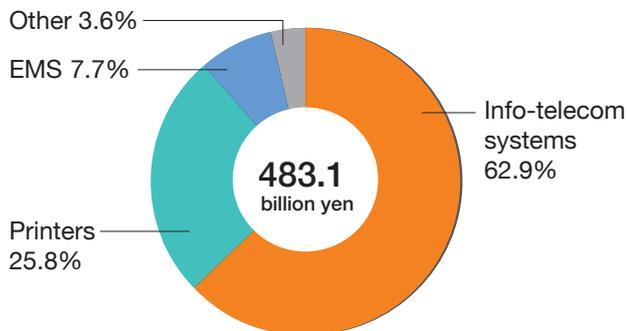
Reference Guidelines

- Sustainability Reporting Guidelines Version 4.0 (GRI)
 This report includes the information on items for standard disclosures indicated by GRI Sustainability Reporting Guidelines.
- Environmental Reporting Guidelines 2012 (Ministry of the Environment)
- Environmental Accounting Guidelines 2005 (Ministry of the Environment)
- UN Global Compact COP (Communication on Progress) Policy

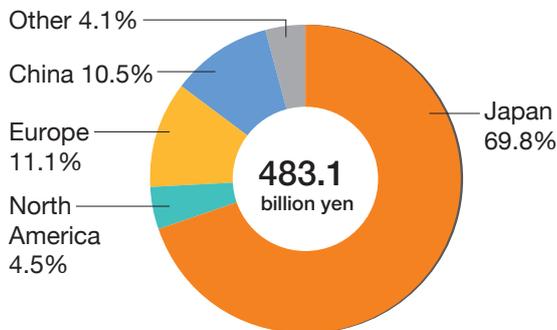


- GRI (Global Reporting Initiative): An international NGO that develops and disseminates globally applicable sustainability reporting guidelines.
- ISO26000 (International Organization for Standardization 26000): An international standard providing guidelines for social responsibility (published in November, 2010).
- EICC (Electronic Industry Citizenship Coalition): An alliance of electronic manufacturers focusing on CSR that has enacted a code of conduct in the supply chain.
- GeSI (The Global e-Sustainability Initiative): A partnership of information and communications technology companies that collaborates with EICC about CSR management in the supply chain.

《 Net Sales by Business Segment in fiscal 2013/Consolidated 》



《 Net Sales by Market in fiscal 2013/Consolidated 》



Scope Covered by this Report

Time Period

This report covers fiscal 2013 (the year from April 1, 2013 to March 31, 2014). However, the report also discusses some facts preceding this period, as well as policies and plans to be implemented in subsequent periods.

Organizations

The report covers the activities of Oki Electric Industry Co., Ltd. (OKI), and its consolidated subsidiaries. However, the environmental performance data covers OKI's 15 locations and 29 subsidiaries in Japan, and 37 overseas subsidiaries.

Corporate Names / Names of Organizations

Oki Electric Industry Co., Ltd. aims to be a globally known growth company. It is commonly called "OKI." In this report, Oki Electric Industry Co., Ltd. is referred to as "OKI," and its corporate group, including its subsidiaries and affiliates, as the "OKI Group." The names of the organizations referred to in this report, in principal, are those used as of April 2014.

Forecasts, Plans and Targets

In addition to factual information about the past and current activities of the OKI Group, this report also includes forecasts, plans and targets for the future. They reflect assumptions and judgments based on information available at the time of writing. Thus, readers are requested to understand that the future results of the company's activities could be different from what is described in this report.

CONTENTS

OKI Group's CSR	2
A Message from the President	4
Company Profile / Editorial Policy	6
CONTENTS	7

Special Features: Meeting Our CSR Commitments

1 Toward a High-value Added Creation Group Contributing to the Realization of a Safe and Comfortable Society — On "Mid-term Business Plan 2016" —	8
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2 New Approach to the OKI Group Environmental Vision 2020	10
--	----

Corporate Governance	14
----------------------------	----

Promoting CSR at the OKI Group	15
--------------------------------------	----

Full Compliance with Laws and Regulations	16
---	----

Information Security	17
----------------------------	----

Improvement of Customer Satisfaction	18
--	----

Good Communications with Shareholders and Investors	19
---	----

Respect for Employees	20
-----------------------------	----

Social Contribution	21
---------------------------	----

Consideration for the Environment ...	22
---------------------------------------	----

Detailed Data	24
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For further information, please contact
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Toward a High-value Added Creation Group Contributing to the Realization of a Safe and Comfortable Society

— On “Mid-term Business Plan 2016” —

In fiscal 2014, OKI launched various activities for the Mid-term Business Plan 2016 which ends in fiscal 2016. While engaging in continuous investments by securing stable profits, we will strive to become a high-value added creation group that contributes to the realization safe and comfortable society by achieving sustainable growth through enhanced overseas operations and participation in the infrastructure markets for the next-generation society.

Moving from Mid-term Business Plan 2013 to Mid-term Business Plan 2016

During the period of its Mid-term Business Plan 2013 which ended in fiscal 2013, OKI engaged in “program for the enhancement of management bases” and “a program for growth” which were aimed at management reconstruction. In the process of the enhancement of management basis, OKI successfully reduced a large amount of costs through various measures including retirement benefit scheme reform, procurement cost reduction and effective human resource distribution. The program for growth has also produced successful results, including the introduction of ATM sales in China as a core operation, procurement of fire-fighting and defense demands in social infrastructure systems operations, and growth in the EMS (Electronics Manufacturing Services) business.



ATM-Recycler G7, now being introduced overseas

With these achievements, in Mid-term Business Plan 2016, which was launched in fiscal 2014, we shifted our focus from “structural reforms” to “growth” and defined the OKI Group’s ideal form as to “become a high-value added creation group, contributing to the realization of safe and comfortable society” along with its management policy: “to realize sustainable growth through continuous investment by securing stable profitability.” We are determined to help in the improvement of our customers’ lives and their societies by providing safer and more comfortable products and services not only to the customers within the Japanese market, including customers in financial and telecommunications fields and public offices, but also the customers in global markets. For this purpose, we will take advantage of the OKI Group’s strength to create products and services that further add values.



Securing Stable Profits and Achieving Sustainable Growth

Mid-term Business Plan 2016 will ensure that various measures are executed for “securing stable profits” and “achieving sustainable growth,” as indicated in the management policy, with the objectives to achieve sales of 560 billion yen and operating income of 34 billion yen for fiscal 2016.

Securing Stable Profits

We will generate stable profits in our base operations through capturing demand for the renovation of social and telecommunication infrastructure systems and streamlining various operations through productivity and design innovations and procurement cost reduction, in addition to securing opportunities for expanding domestic markets for financial systems as well as ATM markets in China.

Achieving Sustainable Growth

The three pillars, namely, “Expanding business in global markets,” “Supporting customers’ ‘asset-free’ management,” and “Realization of safe and comfortable society” are established to add a new approach to encompass the changing business environment. Together with the OKI Group’s dominant position, which is the Group’s core property cultivated through the Group’s past activities, we will implement these three pillars to maximize business opportunities and achieve sustainable growth.

Expanding Business in Global Markets

In the ATM business, the core operation of OKI, we will cultivate new markets following Chinese, Russian and Indonesian markets by leveraging the advantage of our cash recycling ATMs. As a part of this activity, OKI has launched an ATM business company in Brazil in January 2014 as a strategic site for the entire Central and South American markets, while establishing an ATM sales subsidiary in India in April. We will continue to expand our line of products and services such as cash handling machines and deployment of maintenance services, along with the market expansion.



OKI Brazil: ATM business company in Brazil

In another core operation of OKI, printer operation, we will promote global penetration to the office solution (i.e. multi-functional devices) market and professional market with our high-value added products.



MICROLINE VINCI C941dn, the LED color printer capable of 5-color printing

Supporting Customers "Asset-free" Management

OKI will enhance its cloud services "EXaaS," which incorporates the company's advantages in hardware like ATMs, information terminals and printers, in order to develop new markets. In the maintenance and EMS businesses, we will support the customers' "asset-free" management through participation in new sectors, including medical and new energy sectors.

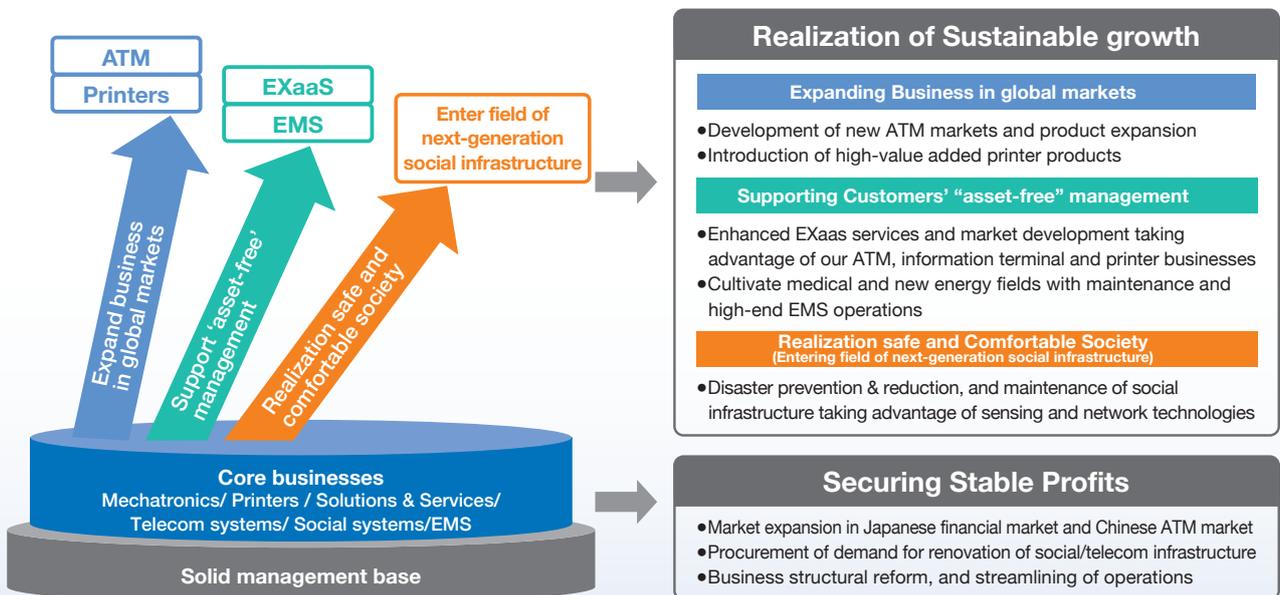
Realization of Safe and Comfortable Society

Taking advantage of its areas of expertise such as sensing and network technologies, OKI will push for its entry into the next-generation social infrastructure sector, with an aim to contribute to the realization of safe and comfortable society

through disaster prevention and reduction, maintenance of social infrastructure, and next-generation traffic systems. In April 2014, the company set up Next Social Infrastructure Business Planning Taskforce to accelerate these activities.

Toward a High-value Added Creation Group

In addition to the above-mentioned business strategies, we will set priorities in our Mid-term Business Plan 2016 to promote enhancement of the financial base, as well as implementation of various human resource-related measures such as global human resource recruitment/development and encouragement of diversity including promotion of female workforce members. By doing so, each individual employee in the OKI Group will be able to act in accordance with "Marketing and Innovation," in which he/she gains the customers' and stakeholders' viewpoints to understand what should be done to deliver true added high-values, leading the OKI Group toward its ideal form as a high-value added creation group.



TOPICS

Industry-Academic Collaboration Project between OKI Data & HAL Tokyo

MICROLINE VINCI CM Production Contest

OKI Data, a company engaging in the printer business, released "MICROLINE VINCI C941dn" in fiscal 2013, a highly regarded 5-colored printer for professional use capable of printing spot colors on a wide range of media. The commercial ad for this product was solicited through "MICROLINE VINCI CM Production Contest", held by OKI Data in January 2014 in collaboration with HAL Tokyo, an incorporated technical school. The participants of this contest submitted their works for judgement. 95 HAL Tokyo students in the IT and digital contents courses with aspirations to become future pioneers of the design industry, participated in the contest, and competed using their creativity.



Production presentation and awards ceremony

New Approach to the OKI Group Environmental Vision 2020

The OKI Group focuses on four areas for implementing activities based on its “Environmental Vision 2020,” developed in April 2012. Further improvement of our corporate value is expected through achievement of this Vision, after revising it to add more specific targets linked to the mid-term business plan.

Aiming for Further Corporate Value Improvement through Implementation of High-level Environmental Management

The OKI Group set out quantitative objectives for its “Environmental Vision 2020,” in April 2014, to clarify the goal for environmental load reduction. The Group will implement activities to ensure the enhancement of its environmental management promotion scheme aiming at achievement of these objectives.

Here are the three specific target values;

1. Reduce energy use by 8%, in terms of consumption per nominal sales (corresponds to 12% reduction in terms of consumption per real sales) from fiscal 2012
2. Reduce emissions of chemical substances by 8% in terms of consumption per nominal sales (corresponds to 15.5% reduction in terms of consumption per real sales) from fiscal 2012
3. Increase amount of recycled used products by 25% from fiscal 2012

By achieving these objectives, we will also contribute to the conservation of biodiversity.

Through the new approaches toward its Environmental Vision 2020, the OKI Group will contribute to becoming a high-value added creation group, which is the goal of its Mid-term Business Plan 2016.

Some major activities conducted in fiscal 2013 for achieving each goal are described in the following.

Realization of low-carbon Societies

Countermeasures against global warming are some of the OKI Group’s major themes. The Group signed onto Keidanren’s Commitment to a Low-carbon Society in March 2012, to promote energy conservation measures in its business operations and products.

Automated Teller Machines (ATMs) that Fulfill the Needs for Lower Power Consumption

One of the OKI Group’s core products, automated teller machines (ATMs) continue to evolve as they adapt to the customers’ requests. “ATM-BankIT Pro”, whose shipping was launched in April 2013, successfully reduced its power consumption during idle state between transactions to 75% lower than conventional machines. The activities that enabled this success are indicated below.



ATM-BankIT Pro

OKI Group Environmental Vision 2020

The OKI Group will bring about and pass on a better global environment to the next generation. For this purpose, the Group will promote environmental management and implement proactive measures to achieve the objectives for 2020 in the following four themes; “Realization of low-carbon societies”, “Prevention of pollution”, “Resource circulation” and “Biodiversity conservation”.

1. Realization of low-carbon Societies

Maximize energy consumption efficiency in the business operations, and reduce energy consumption by 8% per nominal sales (corresponds to 12% reduction per real sales) from fiscal 2012. Contribute to the realization of low-carbon societies by continuously providing environmentally friendly products and services.

2. Prevention of pollution

Reduce emission of chemical substances, that can adversely affect people’s health and environment, into the atmosphere and water system by 8% per nominal sales (corresponds to 15.5% reduction per real sales) from fiscal 2012.

3. Resource circulation

Increase the amount of recycling of used products by 25% from fiscal 2012. In addition, minimize the new input resources through expanded recycling of waste materials, reduced input material during production and promotion of environmentally friendly designs.

4. Biodiversity conservation

Engage in conservation and sustainable use of biodiversity through prevention of global warming, prevention of air and water pollution caused by chemical substances, expansion of recycling processes and minimization of new input resources.

Establishing the Shortest Routes for Banknote Transport

The banknote transport routes, previously very complicated, was simplified and minimized, while reducing the number of electronic components controlling the media transport, and controlling the electric power to cut power consumption.

Expanding the Scope of Power Supply Reduction during Idle State (between Transactions)

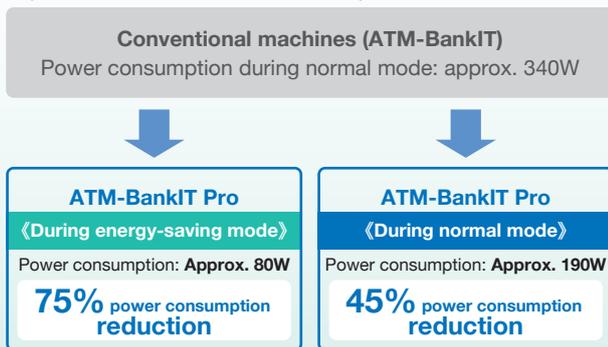
Power consumption during idle state (between transactions) was significantly reduced after expanding the application scope of power supply reduction during such periods to the bill identification sensors, etc.

Introduction of Advanced Technologies Contributing to Power Reduction

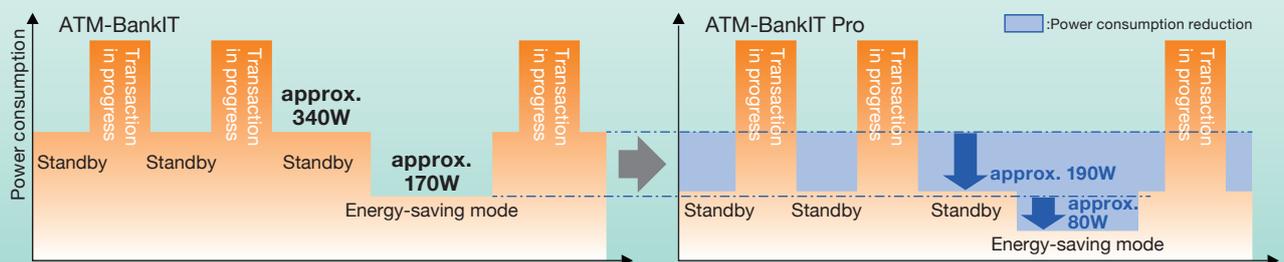
Power reduction was achieved through the introduction of power-saving CPUs (Mobile CPUs) and LED backlighting for display areas. Moreover, highly power-saving, fast accessible and impact-resistant SSD* were introduced in addition to the conventional HDDs. Although a short rewritable life of the SSD was the issue at its introduction, it was resolved by distributing the blocks for rewriting (i.e. leveling the numbers of rewrites). Redundant systems and high-level monitoring further enhanced these measures. The utilization of these advanced technologies has simultaneously enabled ATM's "reduced power consumption" and "stable quality".

* SSD (Solid State Drive): A memory device utilizing flash memories as its data recording medium.

Comparison of Power Consumption Reduction (vs. OKI's Conventional Machines)



Comparison of Power Consumption Based on the Transaction Flow (vs. OKI's Conventional Machines)



Saving Electricity in the Clean Rooms

OKI Digital Imaging, a Group engaging in development and manufacturing of print heads of LED printers, formed a project team to comply with the power consumption restriction code that was enacted after the Great East Japan Earthquake in 2011. The team's energy-saving activities still continue today. Various activities, including renewal of air-conditioning systems and the use of partitions to limit the air-conditioned areas, were implemented to reduce power consumption. Among these activities, the one that rendered a significant result was the improvement in the operation of refrigerating machines, which consume large amounts of electricity to control temperatures and humidity in the clean room, the heart of production.

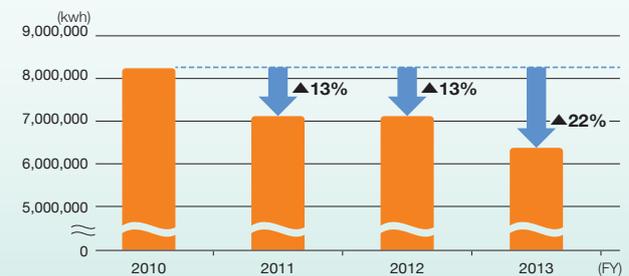
The two refrigerating machines operate at full capacity during the summer season due to the large amount of refrigerated water required for cooling and dehumidification. To increase the efficiency of their operation, enforced temperature control was implemented for the refrigerated water to be supplied to air conditioners. Further reduction of power consumption was achieved by reviewing and relaxing the control criteria of temperature and humidity in each area. In fiscal 2011, peak power was reduced by 28.6% from the previous year.

As a result, in 2013, even during August when power consumption reached its peak, refrigerated water was accumulated in the morning to be used in the afternoon from 13:00 to 16:00, allowing the two refrigerating machines to be turned off during these hours. Also, it was demonstrated that the humidity control criteria could still be met even though the machines were turned off for five hours at night, which indicated that the refrigerating machines could be turned off for an extended period of time.



Turbo refrigerating machine

Shift in Power Consumption of OKI Digital Imaging



Prevention of Pollution

Ever stricter regulations have been imposed on chemical substances that can affect people's health and the environment, of which measures include expanded coverage of substances and revised emission caps. In order to properly meet these regulations, the OKI Group is engaging in various activities including adequate management of chemical substances in products or those handled during the production processes, use of alternative substances with less adverse impact, and usage/emission reduction.

Information System for Complying with the Regulations of Chemical Substances in Products

OKI's COINServ-COSMOS-R/R, an information system used to track chemical substances in products (hereinafter referred to as "COSMOS-R/R") manages and calculates the chemical

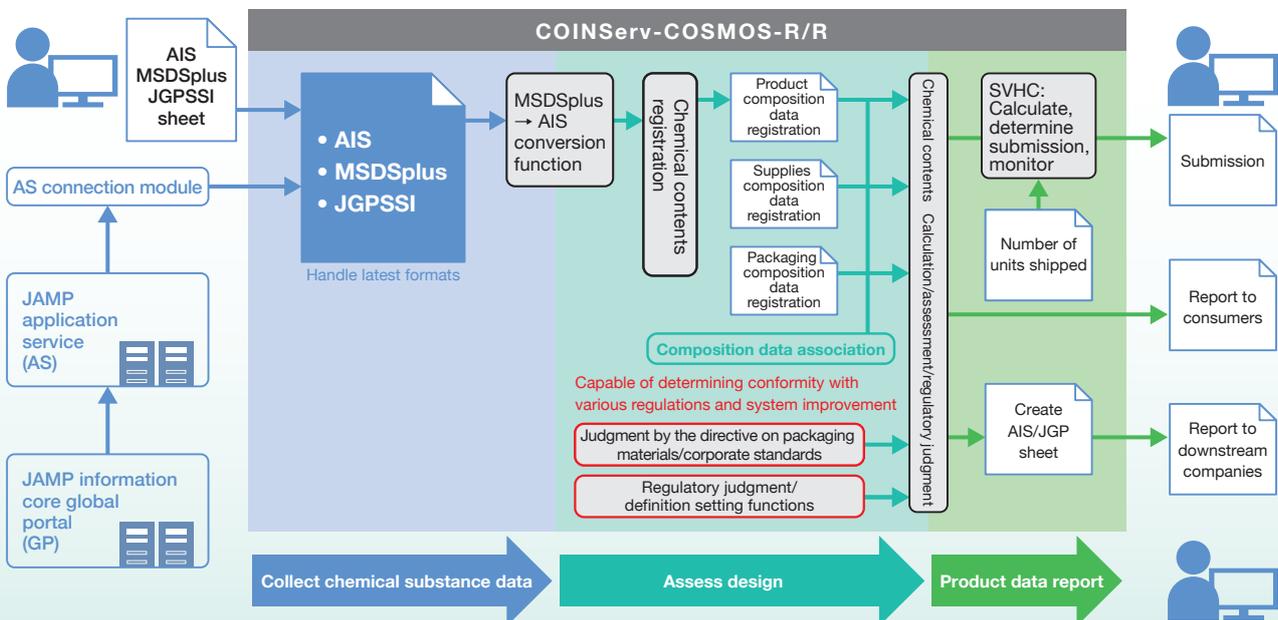
substances in products, assesses the conformity with regulations such as RoHS Directive and REACH Regulation, and provides features for managing related documents. This system is used by a wide range of customers mainly in the electrical and electronics industries. The system, with its new features for implementing operative improvements and compatibility with the latest regulations and industry-standard investigation tools, has helped improve conformity with regulations as well as investigation efficiency.

COSMOS-R/R's assessment function was further enhanced in fiscal 2013, allowing the conformity assessment for more regulations. Assessments of the conformity with the Packaging Material Directive and RoHS Directive, using JAMP's* communication tools, which had been difficult with previous information systems of a similar type, have now become possible, leading to improved operative efficiency.

* JAMP: Joint Article Management Promotion-consortium.

The consortium established in September 2006 with the aim to promote the establishment of concrete mechanisms for properly managing chemical substance information and for disclosing and transmitting such information smoothly within the supply chains.

Outline of System to Manage and Calculate Chemical Substances in Products



TOPICS

Industry leading "Revised RoHS Directive Compliance Support Services" Launched

In January 2014, OKI Engineering launched a one-stop service for providing support for collecting information on chemical substances, analyzing constituents for the 6 hazardous substances, and obtaining CE marks* for electrical and electronic products under the scope of "Revised RoHS Directive." Support is available for medical equipment, to which the regulations will be applicable in the future. Conformity with RoHS Directives is assessed in each stage of design, material procurement, prototype and mass production, and comprehensive support is offered for preparation of technical documents, etc.

* Refers to European Conformity. A mark indicating a product's conformity with European directives, including RoHS Directive.

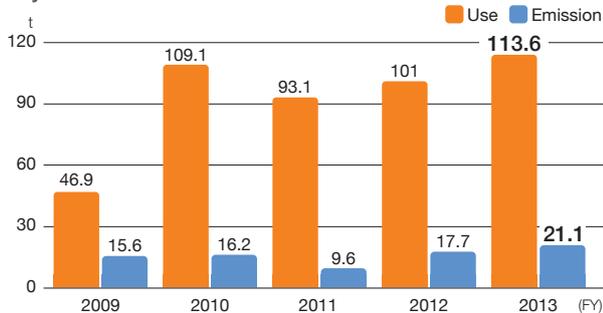


Analyzing the constituents for the 6 hazardous substances

Management and Reduction of Chemical Substances in Business Activities

The OKI Group makes continuous efforts for proper management and operational improvement of chemical substances which are used during production, in order to promote the reduction of their use as well as emissions. The Group continues to engage in such activities as substitution for less hazardous chemical substances and reduction of input through better operations.

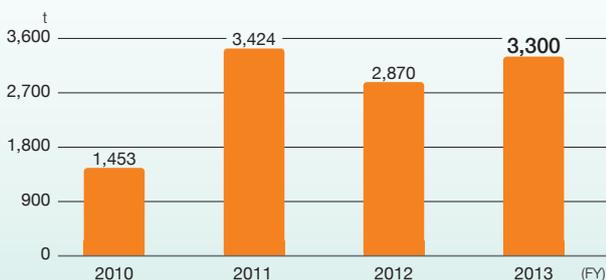
■ Shift in Use and Emission Amount of Substances Covered by PRTR



Resource Circulation

The OKI Group is actively involved in resource saving and recycling in its business activities. When recycling its used products, the Group utilizes the Cross-jurisdictional Waste Treatment Manufacturer Scheme in order to expand further waste treatment. In fiscal 2014, the Group aims to expand its treatment amount by adding consumables to the applicable used products.

■ Shift in Amount Treated Using Cross-jurisdictional Waste Treatment Manufacturer Scheme



TOPICS

Eliminating Alien Plants in Shenzhen, China

In April 2013, OKI Electric Industry (Shenzhen), the OKI Group's affiliated company in China, carried out an activity to eradicate *Mikania micrantha*, a alien plant, with the participation of approximately 100 volunteering employees. *Mikania micrantha* is listed as one of the World's 100 Worst Invasive Alien Species, issued by the International Union for Conservation of Nature (IUCN), and causes a serious impact on the native ecosystem.

Eliminating non-native plants



Biodiversity Conservation

The OKI Group has carried out forest conservation activities with the participation of volunteering employees since the 1990's, and co-sponsored the National School and Kindergarten Biotope Contest held by the Ecosystem Conservation Society-Japan since fiscal 2001. In fiscal 2010, the Group endorsed the Declaration of Biodiversity by Nippon Keidanren, and participated in the Japan Business & Biodiversity Partnership to promote its involvement.

In fiscal 2013, the Group made an assessment of its business activities' dependency and impact on eco-system services using the Corporate Ecosystem Services Review (ESR), a method published by the World Business Council for Sustainable Development (WBCSD). The assessment results showed a high dependency on the provisioning services of paper and fresh water used for cleaning and cooling, while a high impact was observed in the regulating services that affect climate changes by greenhouse gases emitted into the atmosphere through the use of electricity during the business activities and product use. To address these results in an effective manner, the Group will continue to promote the themes of its Environmental Vision including "Realization of low-carbon societies (e.g. greenhouse gas emission reduction)," "Prevention of Pollution (e.g. of water systems, the atmosphere and soil)" and "Resource circulation (e.g. expansion of recycling and minimization of new input resources)," in order to contribute to biodiversity conservation.

The OKI Group will continue to implement pro-active activities toward the achievement of its "Environmental Vision 2020," and bring about a better global environment to pass on to the next generation.

■ Assessment Result of Dependency & Impact on Ecosystem Services

Eco-system services	Corporate operations		Customers	
	Dependency	Impact	Dependency	Impact
Provisioning services				
Wood and other wood fibers	● —			
Fresh water	● —			
Regulating services				
Climate regulation (at the global scale)		● —		● —

● High ○ Medium + Positive impact — Negative impact

Corporate Governance

The OKI Group regards ongoing improvements in corporate value as its most important management priority in its quest to earn the trust of stakeholders. To this end, we are working to reinforce corporate governance based on our fundamental policies, including “the enhancement of management fairness and transparency,” “the acceleration of decision-making processes,” and “full compliance and fortification of risk management.”

Corporate Governance Structure

OKI maintains a corporate auditor system, with a Board of Directors and an Audit & Supervisory Board. To enhance management efficiency, it has also introduced an executive officer system, with the aim of separating the roles of the Board of Directors and Audit & Supervisory Board members/ Audit & Supervisory Board (supervision and auditing of business execution) and executive officers (business execution).

The Board of Directors makes decisions on fundamental management policies and other important issues, and also supervises the execution of business. Audit & Supervisory Board members audit the business execution functions of directors—based on audit policies and methods decided at Audit & Supervisory Board meetings—through attendance to Board of Directors’ meetings and other important meetings. Audit & Supervisory Board members also liaise closely with the accounting auditors and the Internal Auditing Division to accurately ascertain the overall status of company operations as well as to carry out audits of business executions. The Board of Directors and Audit & Supervisory Board include three independent director/Audit & Supervisory Board members who have no conflict of interest with general shareholders.

The Executive Officer Committee makes decisions related to the execution of Group operations. Through participation by all executive officers, the Committee seeks to accelerate decision-making and business advancement and clarify business responsibilities.

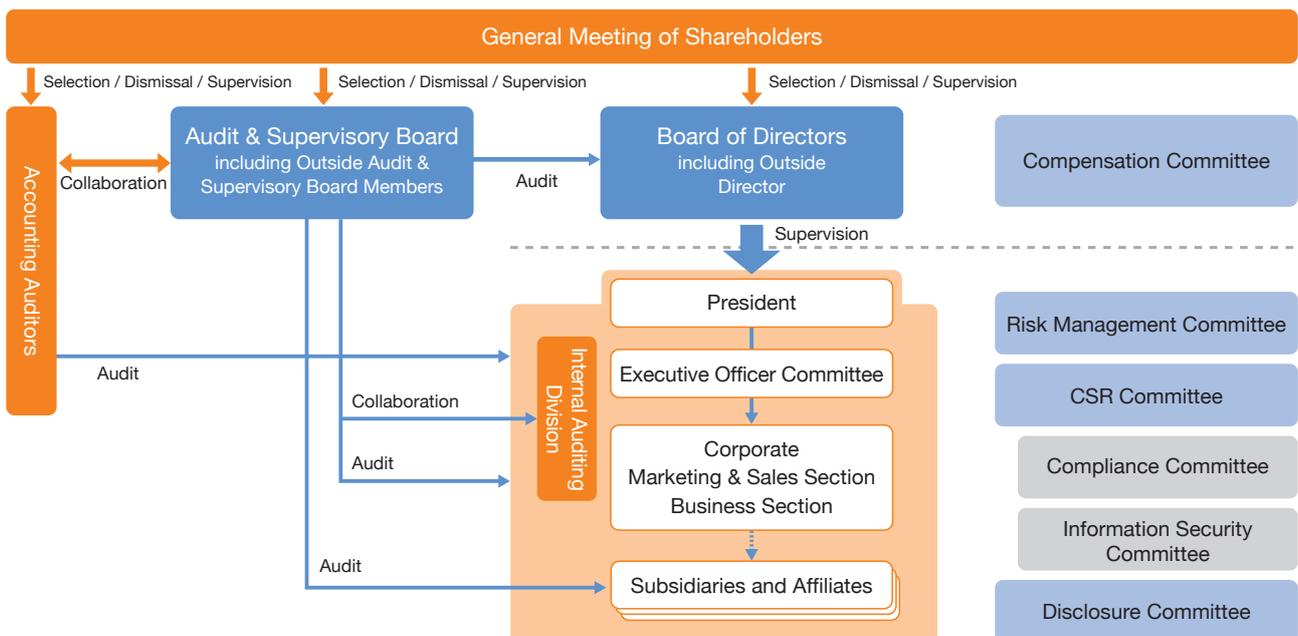
Committee Organizations

As part of its efforts to reinforce corporate governance, the Compensation Committee, whose members include an outside director, takes responsibility for ensuring transparency in the criteria and mechanisms used to set executive remuneration. We have set up the Risk Management Committee to ascertain and address risks related to our business activities. We also have the CSR Committee to deliberate basic policies related to our CSR activities as well as several dedicated committees. These include the Compliance Committee to deliberate fundamental compliance-related policies and the Information Security Committee to ensure the thorough implementation of information security measures. In addition, the Disclosure Committee ensures that disclosure to stakeholders is accurate and timely.

Internal Control

In accordance with Japan’s Companies Act and the Ordinance for Enforcement of the Companies Act, the Board of Directors in May 2006 passed a resolution concerning the Basic Policy for the Establishment of an Internal Control System and OKI has been developing a system to secure appropriate business operations. Pursuant to the Financial Instruments and Exchange Act, we also have an internal control reporting system in place, through which we submit internal control reports to the Kanto regional bureau of the Ministry of Finance and disclose the assessment results of the effectiveness of internal controls related to financial reporting.

■ Corporate Governance Structure



Promoting CSR at the OKI Group

In order to comply with CSR that is rooted in our corporate philosophy, the seven priority themes shown in the table below are promoted by the Group's organization dedicated to CSR promotion through collaboration with related divisions. The CSR Division, which had specialized in the activities, was integrated into the Corporate Planning Division in April 2014 in order to strengthen its governance. In the following pages, the details of activities carried out in fiscal 2013 for each theme are explained.

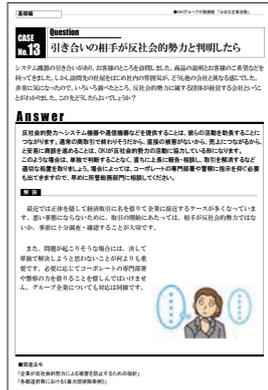
CSR Priority Themes: Focal Points and Achievements

Priority Themes	Focal Points for Fiscal 2013	Achievements in Fiscal 2013	Focal Points for Fiscal 2014
Full Compliance with Laws and Regulations P16	<ul style="list-style-type: none"> ● Solid sharing and communication of risk information, and enhancement of its management ● Enhancement of measures to communicate the contents of education programs 	<ul style="list-style-type: none"> ● Establishment of fundamental anti-corruption policies and their implementation within the Group ● Awareness survey for confirming training effects and their issues 	<ul style="list-style-type: none"> ● Enhanced responses to overseas compliance risks ● Enhancement of measures to communicate the contents of education programs
Information Security P17	<ul style="list-style-type: none"> ● Safe use of smartphones ● Deploy information security management policy to overseas sites 	<ul style="list-style-type: none"> ● Expansion of the environment for smartphone usage through OKI's cloud services ● Establishment of guidelines for 9 overseas sites 	<ul style="list-style-type: none"> ● Enhancement of security management in overseas sites ● Enhanced responses to cyber attacks
Improvement of Customer Satisfaction P18	<ul style="list-style-type: none"> ● Enhance quality control training, matching unique aspects of business ● Expansion of the application range of universal design technique 	<ul style="list-style-type: none"> ● Enhance quality control training in business units ● Development of applications for supporting barrier-free tourism ● Implementation of investigations on CSR procurement and conflict minerals 	<ul style="list-style-type: none"> ● Enhance quality control training, matching unique aspects of business ● Expansion of the application range of universal design technique ● Further promotion of CSR procurement
Good Communication with Shareholders and Investors P19	<ul style="list-style-type: none"> ● Fair and timely disclosure of how the mid-term business plan is being implemented in its final fiscal year 	<ul style="list-style-type: none"> ● Business briefing meeting on the mid-term business plan ● Thorough communication of revised provisions for preventing insider trading 	<ul style="list-style-type: none"> ● Disclosure of activity status for the Mid-term Business Plan 2016 in a timely and appropriate manner
Respect for Employees P20	<ul style="list-style-type: none"> ● Recruitment and training of diverse human resources ● Continuing entrenchment of the supports for the development of the next generation ● Continuing promotion of work-life balance ● Continuing support for the mental and physical health of employees 	<ul style="list-style-type: none"> ● Launching of the Diversity Promotion Team ● Support for employment of challenged people ● Introduction of a scheme for granting paid vacation on an hourly basis for different purposes 	<ul style="list-style-type: none"> ● Promotion of diversity ● Continuing entrenchment of the supports for the development of the next generation ● Continuing promotion of work-life balance ● Continuing support for the mental and physical health of employees
Social Contribution P21	<ul style="list-style-type: none"> ● Study for continuation of Great East Japan Earthquake reconstruction assistance ● Continuing promotion of contribution activities inside and outside Japan 	<ul style="list-style-type: none"> ● Participation in new activities aimed at long-term reconstruction support ● Implementation of activities leading to educational support in Japan and overseas 	<ul style="list-style-type: none"> ● Continuing activities for reconstruction support ● Continuing promotion of social contribution activities inside and outside Japan
Consideration for the Environment P22	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Improvement of OKI Group's basic unit for CO₂ emissions ● Start full scale operation for Nippon keidanren's commitment to a low-carbon society <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Improve operational procedures and IT systems in compliance with relevant laws and regulations, as well as industry standards <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Establish targets for reducing materials newly input at production sites, and recycling ratio targets <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Study and build assessment methods 	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Realization of improvement goal for OKI Group's specific energy consumption ● Start full scale operation for Nippon keidanren's commitment to a low-carbon society <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Completion of incorporation of measures for revised RoHS Directive/REACH Regulations. Completion of enhanced compliance judgment using JAMP AIS information <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Examine targets for reducing materials newly input at production sites, and recycling ratio targets <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Assessment of impact on eco-system services using ESR assessment tools ● Development of future engagement policies 	<p>[Realization of low-carbon societies]</p> <ul style="list-style-type: none"> ● Increase in energy consumption efficiency in business activities ● Minimization of CO₂ emissions through innovation of products with low power consumption <p>[Prevention of pollution]</p> <ul style="list-style-type: none"> ● Reduction of emissions of hazardous chemical substances into air and water systems ● Improvement of compliance with regulations on chemical substances in products <p>[Resource circulation]</p> <ul style="list-style-type: none"> ● Continuing examination of the targets for reduction of new input materials ● Expansion of the treating amount of the Cross-jurisdictional Waste Treatment Manufacturer Scheme <p>[Biodiversity conservation]</p> <ul style="list-style-type: none"> ● Involvement in prevention of pollution from a biodiversity viewpoint

The OKI Group has worked to strengthen compliance, in order to comply with all related laws and regulations and implement sound corporate activities consistent with social norms. Under the leadership of the Compliance Committee headed by the Chief Compliance Officer, we focus on the enhancement of training and the promotion of integrated, systematic, companywide risk management. Furthermore, we have established consultation and reporting channels as well as whistle-blowing regulations such as those about the protection of whistle-blowers. We thus try to discover and rectify improper activities at an early stage.

Enhancement of Compliance Training

In order to deploy compliance-related measures across the group, the OKI Group gives training sessions for Compliance Managers at six sites in Japan as its regular training. Participants learn in these sessions, and roll out this knowledge in their business units. The deployment of such knowledge is checked through an e-learning program for all executive officers and employees of the group. In addition, various measures are promoted to communicate the training information in specific formats, including the booklet called "Case Examples of Compliance" and regular articles in our company news (Intranet) that features possible compliance-related issues in operations and actions to be taken.



Article explaining compliance examples

As a part of the recurrence prevention measures for addressing the inappropriate accounting practices in the previous year, the above-mentioned regular training sessions and trainings for each rank were held in fiscal 2013 to fully implement the newly established "Compliance Commitment" and the revised "OKI Group Code of Conduct" that aims at fostering the corporate culture in which people "express, encourage others to express and listen," as well as the procedures for responding to risks. Furthermore, a compliance awareness survey was held in February 2014 for confirming the effects and issues of this training and reflecting them to new actions. The results showed the improved awareness from the previous year in regards to the structure for responding to the risks.

Participation rates in compliance training programs (for the OKI Group in Japan) in fiscal 2013

Training session for Compliance Managers Focused themes: Revised Code of Conduct, laws related to financial report, labor-related risks (e.g. harassment), actions to be taken in the event of risks	100%
e-learning program (about on-the-job compliance)	100%

Ensuring Risk Information Sharing and Communication, Enhancing Management

In October 2012, OKI set up the Risk Management Committee (with the President as Committee Chairman, and outside director and company audit & supervisory board members as advisors), whose meetings have been held on a regular basis to uncover various risks involving its business activities in a precise manner and to prevent them from materializing.

At the same time, the compliance risks (i.e. risks associated with violation of laws, regulations and in-house rules) requiring common management across the Group are managed by the Compliance Committee, who establishes and manages the management cycle of defining such risks as "registered risks,"

appointing the controlling divisions, implementing preventive measures within the Group and carrying out regular verification of the implementation status.

In fiscal 2013, some improvements were made in the implementation methods of preventive measures, in such a way that the operational headquarters could manage their compliance risks more precisely in their own operations, including the operations of the group companies under their responsibility.

Establishment of the Fundamental Anti-Corruption Policies for the Group

In December 2013, OKI established "Fundamental Rules against Bribery," along with "OKI Group Anti-Corruption and Anti-Bribery Policy" the group policies for fully informing and implementing the rules within the Group. These rules and policies take account of the global trends toward stricter sanctions imposed by laws and regulations relating to anti-corruption (e.g. Foreign Corrupt Practices Act, and UK Bribery Act), and set out the fundamental points for carrying out operations properly while complying with the related regulations applicable to each country and region in which the OKI Group operates. By March 2014, all of the OKI Group companies both in Japan and overseas had adopted these "Fundamental Policies."

In fiscal 2014, the OKI Group will continue to further inform and implement these policies to its employees through training, and proceed with the operation of specific rules concerning gift-giving and business entertainment for clients.

Joining GC-JN's Anti-Corruption Working Group

OKI is a managing member of the Anti-Corruption Working Group of Global Compact Japan Network (GC-JN), which was established in fiscal 2013. The Working Group shares issues for engaging in anti-corruption measures with the participant companies, promotes information exchanges with experts in Japan and overseas, and discusses anti-corruption measures that should be taken by the participant companies of the UN Global Compact.

Emergency / Disaster Response

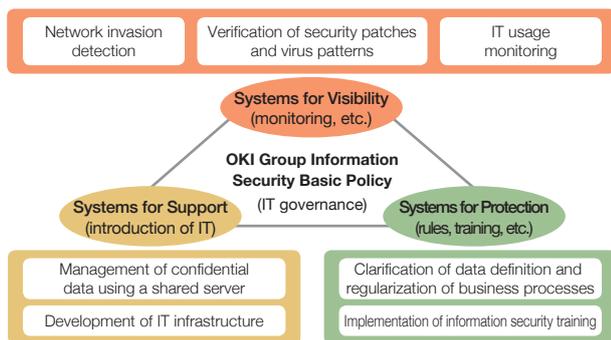
The OKI Group has established "Safety Countermeasure Committees" at its domestic and overseas sites, as well as in its group companies, in order to ensure "protect people lives" "prevent secondary accidents" "contribute to local communities and foster good relationships with them" and "continuity of business operations" in the event of disasters. For "continuity of business operations" each business and corporate (headquarter) division develops a Business Continuity Plan, or BCP, based on BCP Development Guidelines. The contents of the BCP are reviewed annually.

In fiscal 2013, the Group's emergency communication structure was reviewed to address various risks in a precise and prompt manner. The revised structure was notified and implemented thoroughly across the Group through Intranet and training.

Based on the OKI Group Security Policy, the OKI Group has established a system to ensure information security under the leadership of the Information Security Committee. We properly manage and protect company and customer information, including personal information, through various activities such as reviews of efforts for information security (biannual), and information security audits.

Three Perspectives of Information Security System

As a company which provides products and services designed for information security, in order to boost its own information security, OKI Group uses the 3 perspectives shown in the diagram below to advance its security measures.



In fiscal 2013, as part of "Systems for Support," OKI's own cloud services for smartphones called EXaaS Mobile Desk Service, of which introduction was initiated in the previous fiscal year, was applied to all internally-connected smartphones, putting in place an environment that allows safe and easy access to in-house information.

Major activities in fiscal 2013

Systems for Visibility	• Further enhancement of monitoring for cyber attacks
Systems for Support	• Full implementation of safe use of smartphones
Systems for Protection	<ul style="list-style-type: none"> • Collective training for staff members responsible for promoting the introduction of information security measures in all divisions of OKI and the Group members (June) • E-learning sessions on "Personal Information Protection and Information Security" for all employees (August) • "Information Security Simultaneous Inspection" covering all the employees (October)

"Visualization" of Action Implementation Level at the Supplier Side

Aiming at an improved information security level across the supply chain, OKI continuously verifies how the information security measures are implemented at the suppliers to which we provide critical confidential information. Specifically, we ask our suppliers to carry out self-evaluations based on the check list prepared by OKI. The results are converted into points using our unique method, to allow sharing of their activities and issues. In fiscal 2013, OKI used these self-evaluations to share the issues with the suppliers whose previous survey had rendered a relatively low evaluation, with the intention of solving the problems. As a result, all the targeted suppliers achieved "high evaluation" against the OKI's criteria.

OKI-CSIRT for Prompt Response to Security Accidents

OKI has established an organization specializing in security incident responses called OKI-CSIRT^{*1}, which collaborates with

In order to enhance our preventive measures against threats to computer security and improve our capacity to respond to them, we established OKI-CRIST^{*1} as an organization specializing in responding to security accidents. It also coordinates our Group with outside organizations; Nippon CSIRT Association (NCA), other company CSIRTs, related ministries and agencies, etc.

In fiscal 2013, in order to address the increasing targeted email^{*2} attacks, OKI further strengthened the anti-virus measures and the exit controls for blocking the information leakage routes from infected PCs and servers. In addition, it informed its employees in a timely and appropriate manner through Intranet and company news to raise their awareness.

^{*1} CSIRT: Computer Security Incident Response Team

^{*2} Targeted email: Email sent to a specific organization or individual, as a cyberattack to steal information

Enhanced Actions at Overseas Sites

Since fiscal 2008, the OKI Group has promoted the implementation of information security measures at Chinese site. As we have worked to apply anti-virus software suited for viruses observed in China, set up the local help-desk system, and implemented measures for information leakage via mobile PCs, the implementation level has almost been reduced to the level of the Group companies in Japan.

In fiscal 2013, enhancement of security measures was also launched in the other Asian sites as well as Oceania sites, by establishing the Information Security Guidelines for 9 sites and designating security managers at each site.

Promotion of Acquiring ISMS Certification

The OKI Group is working to acquire the ISMS^{*} certification for divisions involved in building and operating internal information systems, and for divisions engaged in general system design construction and related services. As of June 2014, five companies and seven business units of the OKI Group are ISMS-certified organizations, and are currently proceeding with the review of provisions that are applicable to the standard revisions for fiscal 2013.

^{*} ISMS: Information Security Management System

Enhancing the Protection of Personal Information

The OKI Group has enhanced the protection of personal information, based on the Privacy Policy. We have committed to the protection of personal information under the leadership of our Chief Privacy Officer. Privacy managers have been appointed at the corporate level, and in business units and group companies.

The OKI Group has also promoted its group companies' acquisition of the PrivacyMark certification, so they can take appropriate measures to protect personal information. OKI and seven group companies have acquired the PrivacyMark certification as of June 2014.



Improvement of Customer Satisfaction

Under its quality philosophy of “providing products that always make customers happy,” OKI incorporates its “Product Safety Basic Policy” and related rules into its quality control system and operates them in accordance with the nature of each operation. Furthermore, we have obtained ISO9001 certification at all our production sites, and have built the most appropriate quality control system for each production line or product. Also, continuous efforts are being made in each operation to incorporate the customers’ voices, which are received through daily communication and the surveys on their satisfaction levels, to improve our products, services and systems.

Newly Established Engineering Support Center

In April 2014, OKI established the Engineering Support Center at its corporate headquarters to strengthen the support across the Group in such areas as quality, engineering and production. By concentrating functions such as production management, product safety, the environment and intellectual property, which were previously dispersed across the divisions, into this center, efficient support can be provided to the manufacturing processes of operational divisions and each Group member, while further enhancing the risk management.

Improvement of Training on Quality

OKI has provided training on quality for different types of employees at different levels, such as when joining OKI, after assigned to a department, and mid-level engineers. We have also offered various elective training programs, from among which each employee can choose the most appropriate program for his or her need.

For example, case-study presentations are held biannually in collaboration with its group company, OKI Software, at the Software center that provides support for software development for OKI’s information-related products, in order to put into practice our quality policy, “Act according to the basics, taking our customers’ satisfaction into consideration,” based on our quality philosophy. Another signature activity is the training for thoroughly implementing the operational rules for promoting product development projects. This training is intended for the thorough implementation of the interface unification between development sites and the Software Center at each focusing point in the projects. Other training programs include development of quality-check specialists, or QAers, and “e-learning for field operators,” held annually to prevent possible operational errors that software engineers are likely to commit at the clients’ sites. In this manner, we strive for the improvement of both software and operational qualities across all processes ranging from development to the operations at the clients’ sites.



Quality training

Activities for Improving Customer Satisfaction in Maintenance Services

OKI Customer Adtech, the company undertaking maintenance services, holds an annual “IT Technology Competition” for customer engineers (CEs) who carry out maintenance operations and failure handling at the customers’ sites, with the aim of improving their technical abilities and customer support.

19 CEs selected from branches and group companies across Japan participated in its 20th competition in November 2013. The

participants were divided into ATM and printer categories to compete using their ability to provide customer support, in a simulated situation in which a customer’s device failed to function. They demonstrated how they could perform each process from customers’ perspectives, starting from the site visit, repair operation to exit from the site. The performance of the top engineer can be viewed from the company PCs and smartphones which all CEs possess, so that other CEs can learn how to excel in their maintenance operations and customer services, leading to the improved service quality of the entire Group.



Performance at the printer division

Universal Design Initiatives

OKI Group achieves universal design at high levels of usability and accessibility (consideration for the elderly and disabled, etc.). We define this as a situation where all customers properly and efficiently use with satisfaction. User opinions gathered in verification experiments etc. are reflected in our products and services.

Example of introduction of universal design applied technology:

Sightseeing Application: Ise Tabi BarriPhone

In April 2013, OKI Consulting Solutions (OCS) fully launched an application named “Ise Tabi BarriPhone.” This smartphone & tablet application is intended to assist pedestrians to walk around the area, and was developed by OCS based on the plan by Ise Tabi BarriPhone Development Council (Secretariat: NPO Iseshima Barrier Free Tour Center).



Ms. Ayumi Noguchi

Secretariat of Ise Tabi BarriPhone Development Council
(Executive officer of Iseshima Barrier Free Tour Center)

There are countless types of disabilities and accordingly, each person faces different types and degrees of barriers depending on his or her condition. Thus, mere information of whether certain places are barrier-free or not isn’t sufficient enough. A person can determine whether or not visiting a certain destination is possible, as well as what preparation he/she should make to visit there, if measurement data on the uneven pavements and slopes that are found in that area is provided. Ise BarriPhone was developed as “a device enabling easy updates and anytime-anywhere uses” of such information. I hope that similar services will be offered across the country in future so that more physically challenged persons can enjoy sightseeing at various places.

The application is intended to support the barrier-free tourism of Ise Jingu, and developed by OCS with the mandate from the Ministry of Land, Infrastructure, Transport and Tourism (MLIT), after the plan by the Development Council was adopted as MLIT's "Local project for supporting pedestrians' movements conforming to universally-designed society." Based on the tourism information provision system called "TweetLine@Kanko," OCS has completed this application that offers various types of sightseeing contents for various types of tourists visiting Ise Jingu, including senior citizens and physically challenged persons, providing them with information on facilities and



App's menu screen

shops, as well as safe routes and barrier information required by each person.

Enhanced CSR Procurement Activities

To comply with social responsibilities while responding to our stakeholders' and customers' requests, cooperation from the suppliers within the supply chain is essential. Recognizing this point, OKI will dedicate itself to build a trusting relationship as a partner, and promote CSR procurement based on the "OKI Group Procurement Policy".

In fiscal 2013, based on the Japan Electronics and Information Technology Industries Association (JEITA)'s "Supply-Chain CSR Deployment Guidebook," we conducted a survey on our major suppliers in Japan, regarding their CSR promotion structures and the activities in the seven areas, including human rights, labor, quality and safety, as well as their status of the use of conflict minerals.

Achievements
in Fiscal 2013

Good Communications with Shareholders and Investors

The OKI Group appropriately discloses useful information to shareholders and investors in a timely and appropriate manner, including, management strategies and operating results. We actively work on disclosure and IR activities, focused on the IR Unit which is dedicated to such work. The group also makes every effort to prevent insider trading.

Corporate Briefing on Mid-term Business Plan

OKI recognizes that the appropriate utilization of the views of the market in management practices and business activities serves to further increase operating efficiency and raises corporate value. Based on this recognition, the President and the other members of the management team conduct investor briefings, hold IR meetings and engage in various other communication activities. In November 2013, corporate briefing was held to explain the company's mid-term business plan, where president Kawasaki gave a review on the Mid-term Business Plan 2013 (from fiscal 2011 to 2013) and explained the management policy, objectives and strategies for the Mid-term Business Plan 2016 (from fiscal 2014 to 2016).



Corporate Briefing
(November, 2013)

OKI's IR website received a bronze prize for "Gomez IR Site Comprehensive Ranking 2013" released by Gomez Consulting (Gomez) under Morningstar Japan in April, 2013.

Thorough Prevention of Insider Trading

In order to protect shareholders and investors and gain the trust of securities markets, OKI Group clearly states in our OKI Group Code of Conduct that we will neither buy nor sell stock or other securities based on insider information, nor provide any such information to other parties. We strive to prevent insider trading.

In fiscal 2013, relevant rules were revised to better address the enhanced regulations on insider trading resulting from the amendment of Financial Instruments and Exchange Act in April 2014, which was communicated thoroughly to the employees of the Group through Intranet and company news.

Communication via IR Website and Email Newsletters

OKI delivers e-mails called "OKI News Emails" (in Japanese and English) to approximately 1,500 corporate investors on an as-needed basis. The contents of the News Emails include financial closing information, filing information for stock markets, press releases for new products and services, and IR Website updates.

In order to maintain fairness in information disclosure, IR information, including financial closing information, is posted on its website (IR website) simultaneously in Japanese and English. The website is continuously improved to serve our investors better.

SRI Index Efforts

A socially responsible investing (SRI) index is a stock index which looks at CSR as important evaluation criteria in addition to financial aspects. As of April 1, 2014, OKI is a stock in the Morningstar Socially Responsible Investing Index (MS-SRI).*

* The Morningstar Socially Responsible Investment Index (MS-SRI) is the first socially responsible investment index in Japan. Morningstar Japan K.K. selects 150 companies from among companies in Japan by assessing their social responsibility, and converts their stock prices into the index.



Believing that protection of each employee's human rights underlies all business activities, the OKI Group has proclaimed "Respect for Human Rights" in the OKI Group Charter of Corporate Conduct and the OKI Group Code of Conduct, and works for their thorough implementation through training new hires, training by rank, e-learning, etc. The group has a strong commitment to pursuing fair recruitment, and building work environments with respect for diversity based on its vision: "Pride, Passion and Sincerity." Based on this basic concept, we have also made various efforts at overseas group companies, such as encouraging the acquisition of certifications on human rights and labor, and expanded and enhanced training and systems, meeting the needs of each country or region.

Good Labor-Management Relationship through Dialogue

OKI respects the freedom of association and collective bargaining based on the laws in each country and region, and puts great importance on building trust between labor and management. In Japan, OKI holds general labor-management meetings between OKI's top executives and union leaders, and divisional labor-management meetings, to sincerely exchange opinions and information on the business environment and labor issues.

Newly Established "Diversity Promotion Team"

In November 2013, OKI set up a new "Diversity Promotion Team" under the Human Resources Division. The team assumes the role of promoting the two priority actions for the management strategies included in Mid-term Business Plan 2016, namely, "Human resource enhancement" and "Corporate culture reform."

Recognizing the needs to exert maximum capabilities from each individual in a diverse workforce in order to adapt to the changing social environment and make continuous progress, OKI continues to create an environment that allows recruitment and development of global human resources, promotion of female workers, and engagement by each employee who works toward the growth of the company with a sense of satisfaction.

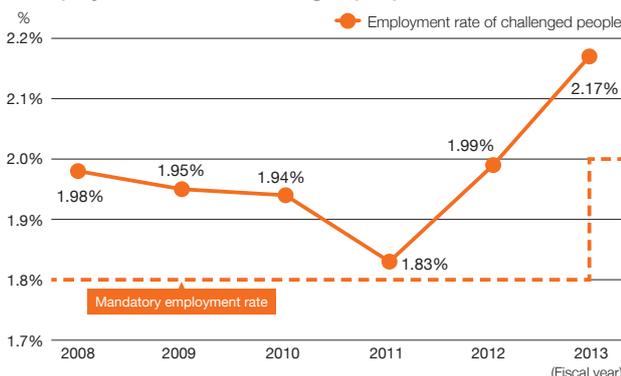
Promoting the Employment of Challenged People

The OKI Group has been working to recruit challenged people, especially in OKI Workwel, a special purpose subsidiary* of the group which promotes telework for the severely disabled. As of April 2014, it provides work at home via telework to 61 people with disabilities, including 40 teleworkers utilizing IT.

The percentage of challenged employees at the group in fiscal 2013 was 2.17%, exceeding the defined employment rate (revised in April 2013) of 2.0%. We will continue to promote the employment of challenged people, especially in our special purpose subsidiary.

* Special purpose subsidiary: Company established to provide special considerations for the employment of challenged people, as defined in the Act on Employment Promotion etc. of Persons with Disabilities.

■ Employment rates of challenged people



Ongoing Support for Development of the Next Generation

OKI was granted the "Act on Advancement of Measures to Support Raising Next-Generation Children" certification (nicknamed "Kurumin") by the Tokyo Labor Bureau in 2009 and 2012.

During fiscal 2013, efforts were made by the labor union and management to fully inform our employees of various systems, including teleworking, for supporting the development of the next generation on the basis of "The 4th Action Plan (from 2012 to 2014)," of which the concept is to "establishing work-family balance through various support programs that help employees take specific actions,."



Promotion of Work-Life Balance

In order to help its employees to achieve balance between work and family life, OKI established the Work-Life Balance Promotion Committee, comprised of labor union and management members, to verify the employees' work hours and leave eligibilities. We have also amplified various systems such as the flextime system, HOP work (i.e. discretionary labor) system, systems to provide special work conditions for persons caring for children/nursing the elderly, as well as "Special Leave for Particular Purposes" which can be used to participate in volunteer activities, to treat illness and injuries, to nurse family members, or to attend children's school events, to further promote the employees' work-life balance.

In fiscal 2013, the company introduced the new system for hourly-based leave eligibility for particular purposes, to enable the employees to arrange their schedule more flexibly for nursing their families and attending the children's school events. In addition, a new attendance system (entry/exit hour management system) was introduced to allow the employees and their superiors to better grasp and manage the employees' leave and days-off.

Labor Safety and Health, and Health Improvement Initiatives

OKI established "Safety and Health Committees" in each region, with members from management and the labor union. These strengthen the safety and health system, create a labor injuries and accidents prevention plan, patrol workplaces, provide safety and health training, etc. The Central Safety and Health Committee shares information on situations and initiatives in each region. OKI's fiscal 2013 incidence rate of occupational accidents* was 0.00.

Furthermore, the OKI Group promotes a fitness promotion activity called "Kenko OKI21" for encouraging the mental and physical health of the employees by providing health information through the dedicated Intranet site and company news. In particular, mental health is addressed by setting up the "The Mental Health Working Group" an expert committee of the Central Committee of Safety and Health. This working group engages in promoting the use of "Kokoro Wellness Navi," a support tool for self-care, while offering enhanced support by specialists including industrial doctors through a consultation counter.

* Incidence rate of occupational accidents: Number of casualties due to industrial accidents, per million man-hours worked.

In accordance with the Basic Philosophy and Basic Policy for Social Contribution Activities, OKI Group has promoted various social action projects. More specifically, the group has made donations, participated in regional contribution activities, and supported social action programs by employees. In order to be involved in a wide range of social contribution activities, we have interacted and collaborated with various nonprofit organizations, and enhanced such activities in Japan and overseas.

On-going Reconstruction Support for Great East Japan Earthquake Disaster-Affected Areas

The OKI Group is engaged in ongoing support activities to help rebuild areas damaged by the Great East Japan Earthquake.

As part of its voluntary support activities, the Group continues its activities in Shichigahama Town, Miyagi Prefecture, started in fiscal 2011. In addition, in fiscal 2013 the Group joined "Collective Action for Recovery from the Great East Japan Earthquake Disaster" organized by Global Compact Japan Network, and sent its employees as volunteers to Watari Town, Miyagi Prefecture, on 4 occasions. Through this activity, we support the resident-led project called "Watari Green Belt Project," which aims at the re-growth of the tide-prevention forest based on the town's long-term plan.



Improving the farmland in Shichigahama

Support Activities in fiscal 2013

- Volunteer activities for reconstruction support by employees (Shichigahama and Watari Towns, Miyagi)
- Organizing Tohoku product fairs at OKI Warabi Culture Festival (in Fukushima and Miyagi Prefectures)
- Participation in the "Send Picture Books to Fukushima Children" Project organized by the Japan Philanthropic Association
- Donation of a refrigerated blood transport vehicle to Japan Red Cross Iwate Blood Center (donated with the funds raised from the employees' "OKI 100 Yen Fund of Love")

* OKI 100 Yen Fund of Love: A fund in which 100 yen is collected monthly by executives and employees of the participant companies that endorse the program (30 companies as of April 2014), to be used for supporting volunteer organizations, etc.

Science Education Activities for Children

OKI Software (OSK), an OKI Group company engaging in software development and SI services for the Group, collaborated with the Faculty of Engineering at Fukuoka University in August 2013 to organize the "Parent and Child Learning Course for Robot Arm Programming," aimed at elementary-school pupils. The event was held as part of the two entities' ongoing efforts since 2010 to offer science education activities for children, to address the growing concern for the lack of interest in science among children.

The course was held at Robot Square in Fukuoka City. The instructors, comprised of members from OSK and the Engineering Faculty at Fukuoka University, gave lectures on robot functions and programming and offered help for the participants' activities. The elementary school pupils who participated in the course tried



Programming course

to move robots' arms and hands through simple programming using the icons on the PC, succeeding in giving commands to carry an object, and learned the joy of programming through their experiences.

Wheelchair Riding and Physical Assistance Experiences for Elementary School Children

OKI Workwel (OWW), a special purpose subsidiary of the OKI Group, utilizes its experiences with teleworking employment for challenged people to carry out activities including class visits to special schools to teach classes, remote workplace apprenticeships for students with severe disabilities and welfare education at local schools, on an on-going basis. As part of these activities, OWW organized a summer course titled "Wheelchair Riding Experiences: Ride and Learn!" in August 2013 at Shibaura Elementary School, situated in Minato Ward in Tokyo. OWW employee with severe disabilities instructed the course, in which 40 pupils from 1st to 4th grades experienced assisting persons in wheelchair as well as maneuvering wheelchairs themselves. This wheelchair experience course was initiated in 2004, and has been held about 120 times as of fiscal 2013.



Assisting the wheelchair over simulated gaps and slopes

Support for Children's Education in the Mountain Region

In February 2014, OKI Precision Thailand (OPNT), a production site located in the northern area of the Kingdom of Thailand, donated school supplies, sports equipment, a drinking water filtration system and housewares to the Hilltribe Learning Center in Message village, Tha Kat City in Mae Tha District, Lamphun.

The Hilltribe Learning Center is situated in Message village, a mountain region with very limited accessibility by car, and is the only place offering elementary school education in the region. Since no electricity was available, the Thai government provided the center with solar panels. However, school facilities and children's school supplies, as well as housewares, still ran short. Responding to requests from local people, OPNT donated school supplies including PCs, textbooks, notebooks, pencils, erasers, rulers and crayons, as well as sports equipment and housewares including clothing for cold weather, blankets and gloves. OPNT also installed a drinking water filtration system, as many local people suffer stone formation due to lack of running water.



Installation of a drinking water filtration system

Environmental Contribution through Products

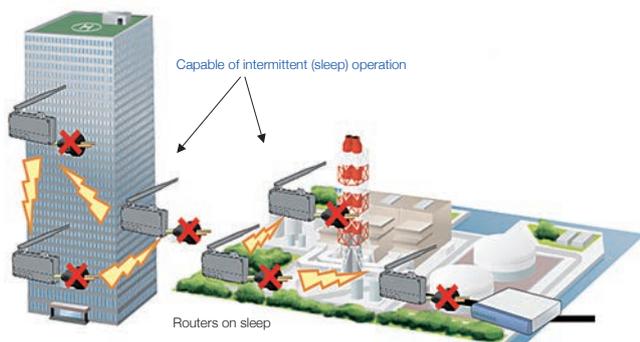
The OKI Group is researching and developing products which contribute to realizing low-carbon societies with the use of IT-based services and solutions.

[Wireless Multi-hop Technology for Reducing Power Consumption across a Sensor Network]

OKI has developed a energy efficient wireless multi-hop technology which can be used for a wireless sensor network that collects a wide-range of sensor information in an effective manner. The technology has enabled the intermittent (i.e. sleep) operations of all the wireless sensors, including repeaters (i.e. routers), resulting in a higher energy efficient effect across the network. In traditional sensor networks, as typified by ZigBee*, the only terminal that could be put in sleep mode was the wireless sensor installed at the end of the network, with routers in the middle still requiring power supply. This newly developed energy efficient technology allows routers to operate with batteries for years, and the application scope of the wireless sensor network can be extended to maintenance and operation of social infrastructure with difficult power source installation, e.g. bridges and tunnels, as well as monitoring of buildings and plants.

* ZigBee: A standard for short range wireless communication. Although it is low-speed and has short transmission range, it has the advantage of low power consumption and low cost. ZigBee is a registered trade name of ZigBee Alliance.

■ Image of energy efficient wireless multi-hop method (example of building & plant monitoring)



X : indicates AC mains connectors that are no longer required after battery operation is enabled

Contributions to Environmental Conservation in Business Activities

Various energy-saving activities are promoted at each OKI Group site to contribute to the realization of low-carbon societies.

[Production Reform with a Focus on Material Flow]

OKI Techno Power Systems (OTPS) a company located in Fukushima City that develops and produces power-supply units for electronic devices, launched the production process reform in fiscal 2013, resulting in an about 20% reduction of power consumption from the previous year. In the process, OTPS placed particular emphasis on improving the material "flow" through involvement of all employees. The first step was to improve material transportation between the processes. Previously, materials were stacked in and transported by racks, which caused accumulation of reserves. New bearing-type conveyors were built between the processes, resulting in smoother transportation of materials and reduced reserves. The company then incorporated packaging, previously outsourced, into its own production line, thus further reducing the reserves before and after outsourcing. Furthermore, operation times were measured and analyzed daily to review personnel

distributions, thus eliminating the material accumulation generated from the different operation times between the processes and achieving the improved production efficiency. Other measures include the modification of design drawings which can be easily understood by the production divisions, modification of parts to enable automatic assemblies, a parts order system suited to the production lead-time, which were promoted through the collaboration of design and sales divisions. A significant reduction in power consumption was made possible through the implementation of these reforms.



OTPS production lines working toward production reforms

Enhancement of Environmental Compliance

In fiscal 2013, as part of the efforts to enhance its environmental compliance, OKI reviewed the contents of its training for improving compliance with laws regarding industrial waste and disposal of used products, and held Corporate Briefing with the relevant divisions to explain the details. In addition, OKI encouraged the use of the Cross-jurisdictional Waste Treatment Manufacturer Scheme*

to promote appropriate treatment of used products, while conducting periodical on-site visits to the consigned treatment agencies across Japan to verify their treatment and storage conditions.



On-site visit of a consigned treatment agency

* Cross-jurisdictional Waste Treatment Manufacturer Scheme: A special scheme under Wastes Disposal and Public Cleansing Act which allows product manufacturers to dispose their waste outside their own prefectural regions. The scheme is intended to ensure reduction, appropriate treatment and recycling of waste materials. OKI, OKI Data and OKI Customer Adtech received certifications from the Ministry of the Environment in June 2006.

Responses to Environmental Pollution, etc.

[Pollution of Groundwater and Soil]

The OKI Group installed observation wells at business locations, and is monitoring groundwater. A survey was done for a land transaction in fiscal 2012, which found environmental pollution in the soil and groundwater of the OKI System Center in Warabi City, Saitama Prefecture. This finding was reported to the government, and appropriate measures are currently being taken to prevent the contaminated soil and water from spreading into other areas and groundwater.

The details are available on our website.

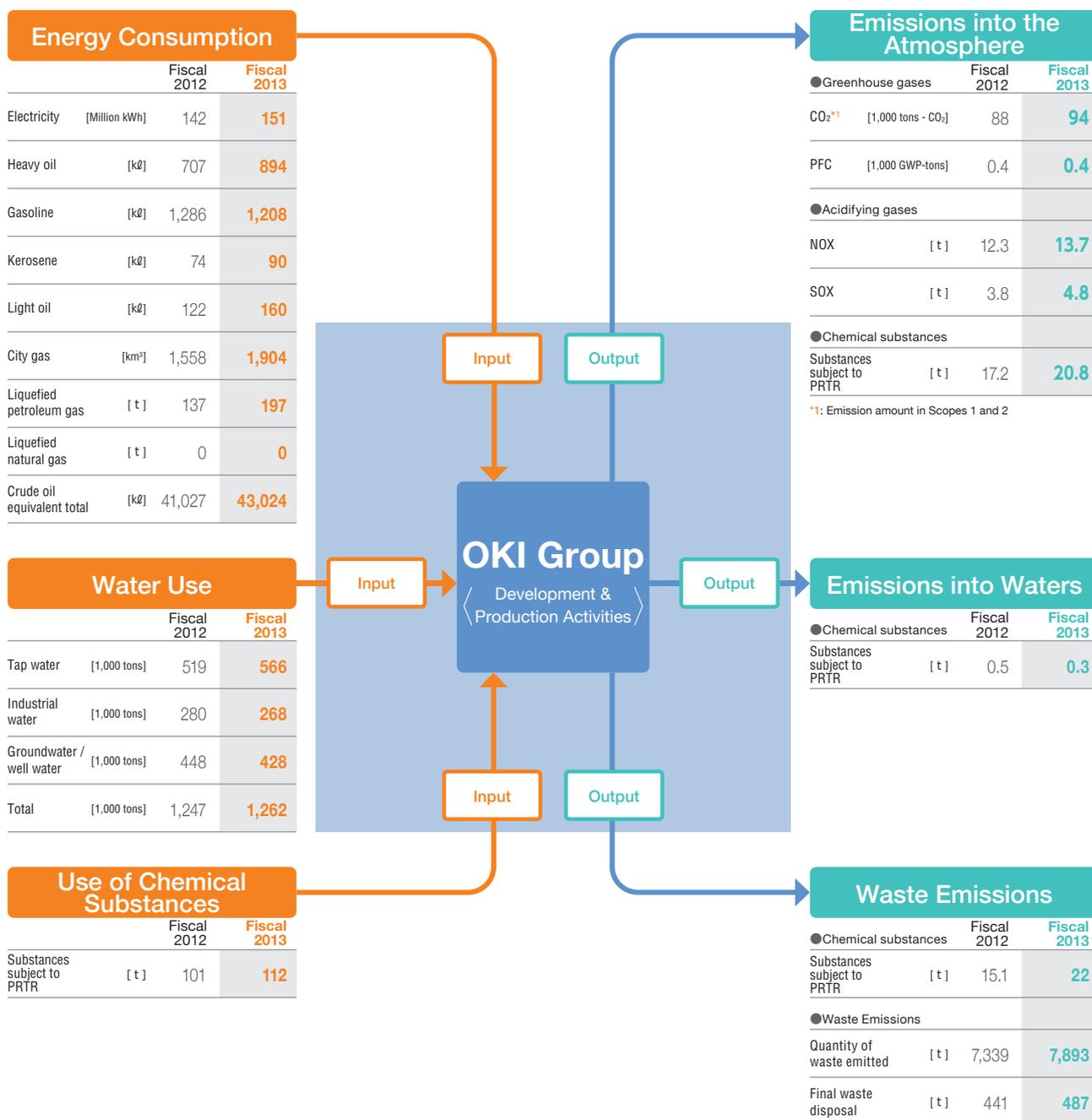
[Environmental Accidents, Claims, etc.]

There were no environment-related accidents nor serious large claims made against the OKI Group in fiscal 2013. Whenever such an event occurs, we take action to alleviate the effects, and in accordance with rules for corrective and preventative actions, we find the causes and take action to prevent reoccurrence. We also do appropriate disclosures in accordance with rules on external communication.

Environmental Impact of Business Activities (Material Balance)

The OKI Group uses energy, water and chemical substances as “inputs” to conduct business activities focusing on development and production, while discharging substances with environmental impact into the atmosphere and waters, and emitting wastes as “outputs.”

In fiscal 2013, 31 overseas business locations were added to the application scope.



CO₂ emissions in each scope

Region	Category	Fiscal year	Emission (1,000t-CO ₂)
Japan	Scope 1 (direct emission)	2012	10.3
		2013	11.1
	Scope 2 (indirect emission)	2012	60.4
		2013	65.7
	Scope 3 (other indirect emission) ²	2012	4.5
		2013	6.5
Overseas	Scope 1 (direct emission)	2012	1.3
		2013	1.5
	Scope 2 (indirect emission)	2012	16.4
		2013	15.2

²: from transportation of products and waste

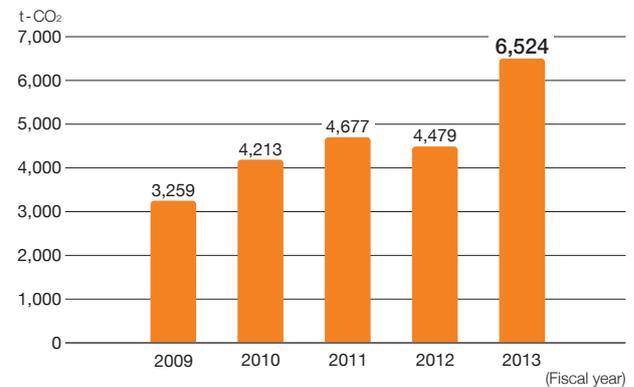
Reducing Environmental Impact of Business Activities and Products

The OKI Group has been active in reducing environmental impact of its business activities and products, in order to contribute to environmental conservation.

Reducing Environmental Impact of Physical Distribution

OKI Proserve, a company in charge of OKI's logistics operations, has promoted the modal shift since a very early stage to reduce CO₂ emissions during transportation, while creating a data base of transportation information to aggregate the data required by the Energy Saving Law. In fiscal 2013, it achieved a reduction of 612t-CO₂ emission (a 13% increase from the previous fiscal year) through modal shift. Meanwhile, CO₂ emissions from all of the transportation activities were 6,524t-CO₂ (a 46% increase from the previous fiscal year) due to increased production, and other reasons.

CO₂ Emissions from Transport Activities



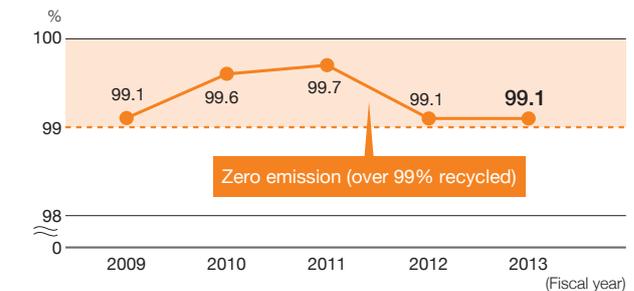
Promotion of Material Recycling (Zero Emissions)

The OKI Group appropriately recycles its waste generated at production sites etc., and has been active in improving its material recycling rate*¹. In 2002, we achieved "Zero Emissions"*² at our main production sites, and have been continuing our efforts since then. In fiscal 2013, the material recycling rate was 99.1%.

*¹ Material recycling rate: (quantity of material-recycled resources) / (quantity of material-recycled resources + quantity of wastes subject to final disposal) x 100

*² Zero Emissions: defined by the OKI Group as a material recycling rate of 99% or more

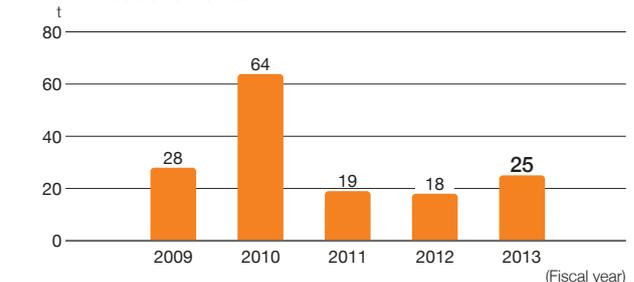
Material Recycling Rates of Main Production Sites



Amount of Waste Subject to Final Disposal

The waste generated by the OKI Group's major production sites in fiscal 2013 and subject to final disposal, combining their industrial waste and general waste, amounted to 25t due to increased production, and other causes.

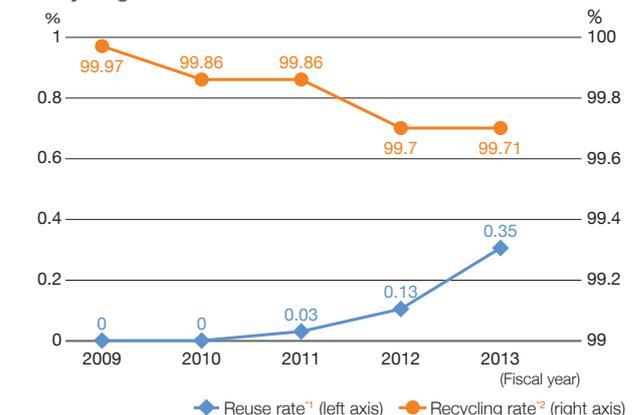
Amount of Waste Subject to Final Disposal Emitted from Main Production Sites



Recycling of Used Products

OKI, OKI Data and OKI Customer Adtech actively utilize the Cross-jurisdictional Waste Treatment Manufacturer Scheme, which was granted by the Ministry of the Environment in June 2006, to promote the recycling of used products. The recycling rate reached 99.71% in fiscal 2013.

Recycling of Used Products



*¹ Reuse rate: the ratio of reused parts and materials, to collected used products (in mass).

*² Recycling rate: the ratio of material recycling, thermal recycling and reuse, to collected used products (in mass).

Environmentally Friendly Products and Services

The OKI Group provides its customers with products and services that are environmentally friendly.

MC562dnw/MC362dnw, Wireless LAN-Compatible Multifunctional Printers that Help Reduce Office Energy Consumption

In October 2013, OKI Data launched the MC562dnw and MC362dnw, A4-sized color LED multifunction printers with high energy-saving performances. The products are equipped with Green ASIC, OKI Data's unique integrated circuit, which keeps its power consumption at less than 1.5W during the sleep mode. Other functions include the One-touch Energy Efficient Button for switching to the power-save mode, and the Auto Power-Off Function. They also comply with the latest International ENERGY STAR Program, which has been revised to further tighten the power consumption standards. The excellent performance and durability that can only be accomplished by LED printers is achieved, including the device operating life of 5 years or approximately 420,000 pages of printing (for MC562dnw). These small-sized complex machines are ideal for small offices and stores with limited installation space.

They also feature wireless LAN to enable direct printing from iOS terminals including iPhone and iPad to allow printing from mobile devices.



Wireless LAN compatible MC562dnw

CrosCore, an Office Communication System with a Maximum 30% Power Consumption Reduction through Energy Saving Features

OKI launched the CrosCore Series in April 2013, a private branch exchange that supports communication in small-and medium-sized offices. The devices are equipped with a range of energy-saving features to contribute to our customers' efforts to save energy consumption. Electrical power supply is cut automatically and the devices are switched to the energy-saving mode during the hours in which phones are not used, such as night hours and companies' long vacation period. Other features, to automatically detect when the phones are not connected for a prolonged time and cut their electricity supply, and to activate the energy efficient mode during battery operation, are also available. These energy-saving features can reduce power consumption by up to 30%.

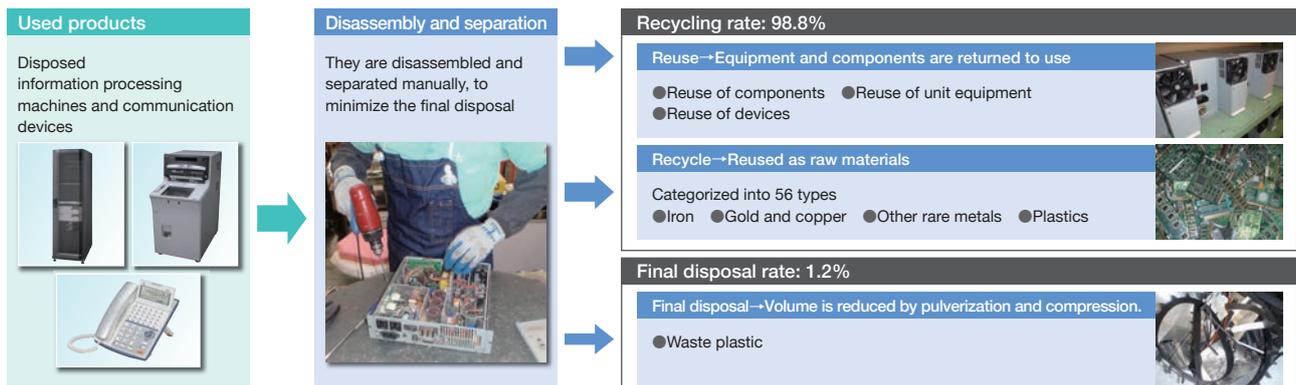


CrosCore Series

Promotion of Recycling of Used Products

OKI Customer Adtech established the intermediate industrial waste treatment facility in Tamamura Town, Gunma Prefecture, to promote recycling of used products through utilization of the Cross-jurisdictional Waste Treatment Manufacturer Scheme (see p23). It handles approximately 900t of waste annually, the majority of which is information communication devices and printers. Through meticulous separation works, such as categorizing the waste into 56 types, it has reduced the amount of final disposal to as low as 1.2% of the total amount brought to the facility. The company also works on the reuse of components and units. In terms of security, it guarantees the security of the customers by establishing appropriate procedures for deleting confidential information.

Recycle Flow at OKI Customer Adtech



Environmental Accounting

The OKI Group introduced environmental accounting in fiscal 1999. Since then, we have been conducting environmental activities in a highly efficient way to optimize investment effects.

Environmental Conservation Costs

When OKI Group makes capital investments to renew or introduce infrastructure, it selects equipment with low environmental impact. Capital investment in fiscal 2013 amounted to 1.332 billion yen (compared to 313 million yen in fiscal 2012), while the amount of costs was 945 million yen (compared to 1.237 billion yen in fiscal 2012).

Investment / Costs

(Unit: million yen)

Category	Main Efforts	Investment		Costs		
		2012	2013	2012	2013	
Cost in business areas	Prevention of pollution	Investment in pollution control facilities, and maintenance and operation costs	26	89	64	61
	Global environment conservation cost	Investment in energy-saving facilities, and maintenance and operation costs	145	1,215	50	253
	Resource recycling cost	Investment in facilities for internal treatment of organic waste liquid, waste recycling costs	39	12	263	264
	Total		210	1,316	377	579
Upstream / downstream cost	Green procurement (chemical substances survey) costs, costs for remodeling systems to collect data on chemical substances in products	77	11	183	97	
Administration cost	Costs for obtaining environment management certifications, and maintenance and operation costs	25	4	243	220	
R&D cost	R&D costs for creating energy-saving products	1	0	430	46	
Social activity cost	Costs for planting trees in production sites, costs for activities contributing to local communities	1	0	3	3	
Environmental damage cost	Costs for reserves to respond to environmental damages, insurance costs and surcharges	0	0	1	1	
Other costs	—	0	0	0	0	
Total		313	1,332	1,237	945	

Benefits Related to Environmental Conservation Costs

Despite various efforts to reduce energy consumption at each business location, the economic effects decreased to 123 million yen (compared to 291 million yen in fiscal 2012) as the production volume increased.

Economic Effects

(Unit: million yen)

Category	Main Efforts	Effects		
		2012	2013	
Cost reduction effect	Effect of saving energy and resources	Reduction of electricity, petroleum, gas, packaging materials, etc. used in business activities	-18	-180
	Effect of reducing treatment cost	Reduction of waste generated from business activities through recycling	20	-10
Real income effect		Sale of valuable waste generated from business activities	286	310
		Sale of used valuable products	3	3
Total		291	123	

Environmental Conservation Effects

Environmental Impact Indices	Impact		Difference compared to previous fiscal year	
	2012	2013		
CO ₂ emissions (tons-CO ₂)	88,444	93,540	5,096	
Waste emissions	Final waste disposal (tons)	441	487	46

Accounting Conditions

- When environmental conservation costs and other costs are used for a single activity, only the environment costs are calculated for environmental accounting.
- The depreciation cost of investment is calculated using the fixed installment method for a period of three years. The economic benefits achieved due to these investments are calculated for three years, in line with the depreciation period.
- Personnel costs are calculated by prorating the personnel costs for the total time spent on environmental conservation activities.
- The real income effect represents the value for the current fiscal year.

Major Environmental Conservation Efforts

The following tables show the main efforts with respect to investment, costs and economic effects that are calculated in our environmental accounting.

Main Efforts by OKI Group in Japan

(Unit: 1,000 yen)

Category	Main Efforts	Amount	Site
Investment	Renewal of extra-high-voltage transformers	534,000	Tomioka district
	Demolition costs for aged buildings	253,000	Takasaki district
	Renewal of heat source equipment	167,000	Takasaki district
	Renewal of lighting fixtures	107,600	Honjo district
	Renewal of air conditioners	62,000	Honjo district
Costs	Waste disposal outsourcing costs	113,204	OKI Printed Circuits
	Environmental equipment operation monitoring costs	73,692	Takasaki district
	Waste disposal outsourcing costs	47,415	Tomioka district
	Outer wall thermal barrier coating costs	19,960	Numazu district
	Development costs for environmentally friendly products	14,081	OKI Data
Economic Effects	Energy saving effect by the introduction of highly-efficient equipment	12,627	Tomioka district
	Energy saving effect by the introduction of invertors to air conditioning refrigerators	1,882	OKI Circuit Technology
	Energy saving effect by the introduction of highly-efficient equipment	1,750	Honjo district
	Energy saving effect by the introduction of invertors to air conditioning refrigerators	1,558	OKI Metaltech
	Enhanced management of power consumption	1,150	OKI Micro Engineering

Main Efforts by OKI Group Overseas

(Unit: 1,000 yen)

Category	Main Efforts	Amount	Site
Investment	Renewal of air conditioning equipment	30,000	OKI Electric Technology (Kunshan)
	Purchasing/modification costs of production equipment	10,226	OKI Micro Engineering (DG)
Costs	Renewal of lighting equipment	6,000	OKI Electric Technology (Kunshan)
	Maintenance/operation costs of air conditioning equipment	1,938	OKI Data manufacturing (Thailand)
	Costs for greening plan	1,636	OKI (UK)
	Environmental facility operation/monitoring costs	1,190	OKI Electric Technology (Kunshan)

* Exchange rates : 159.45 yen /€, 3.19 yen / Baht

OKI

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