# **Company Profile**

## Profile

Corporate Name: Oki Electric Industry Co.,Ltd.

January 1881 Founded in: Company Established: November 1, 1949 Common Stock: 76.94 billion yen

Employees: 18,111 (Consolidated), 3,170 (Non-consolidated)

(As of March 31, 2010)

Head Office: 3-16-11, Nishi-Shinbashi,

Minato-ku, Tokyo 105-8460, Japan

TEL: +81-3-5403-1211

# | Business Segments

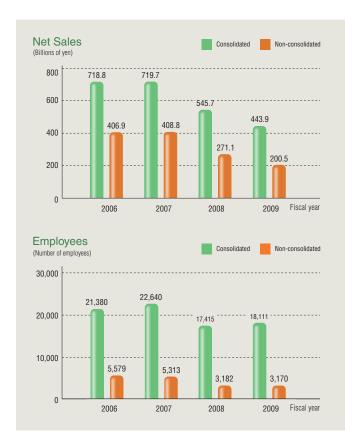
#### **Info-Telecom Systems**

The OKI Group offers telecommunication systems, social systems, mechatronics system, and various solutions & services utilizing its core technology of infotelecommunication and mechatronics



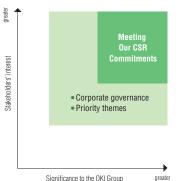
The OKI Group manufactures printers for business use utilizing its LED technology and distribute them throughout the world.

The OKI Group offers EMS (Electronics Manufacturing Services) and other services based on its highly sophisticated design and production expertise developed within the group.



# **Editorial Policy**

- The OKI Group "Social and Environmental Report" featuring our social and environmental efforts is published in order to inform our stakeholders of the group's CSR (corporate social responsibility) initiatives in an easy-to-understand way.
- In June 2009, the OKI Group published the Social and Environmental Report 2009. It was the group's first attempt to integrate two of its annual reports, the Environmental Report launched in 1999 to disclose environment-related information and promote better understanding of our environmental management, and the Social Responsibility Report launched in 2005 to let our stakeholders know our CSR-related activities. In reporting what we did for the environment and society during fiscal 2009, we again take this approach. We believe we can inform our stakeholders of our environmental and social activities in a compact and easy-tounderstand way by doing so.
- This report features five articles under the title "Meeting Our CSR" Commitments" that cover five key challenges for the OKI Group in which our stakeholders as well as the public show an intense interest. The report describes our seven priority themes concerning social responsibility and our efforts made in fiscal 2009 as well. It also includes the "Detailed Data" section at the end which covers performance data concerning our environmental activities



《 Stakeholders' interests 》

- Discussions related to GRI and ISO26000 Initiatives in the industry such as EICC, GeSI and JEITA
- GeSI and JEITA
  Opinions from stakeholders on the past
  Social Responsibility Reports and
  Environmental Reports
  Opinions from stakeholders collected
  through various surveys of employees and
  others

《 Significance to the OKI Group 》

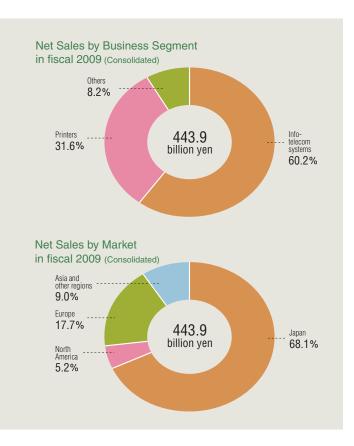
- Corporate Philosophy
   The OKI Group Charter of Corporate
   Conduct, the OKI Group Code of Conduct
   The OKI Group Environmental Policy
   The United Nations Global Compact
   Compact
- Priority themes about CSR
   Risk management and other issues

#### Reference Guidelines

Sustainability Reporting Guidelines Version 3.0 (GRI) Environmental Reporting Guidelines (2007 Version) (the Ministry of Environment) Environmental Accounting Guidelines 2005 (the Ministry of Environment)

GRI (Global Reporting Initiative): An international NGO that develops and disseminates globally applicable sustainability reporting guidelines. ISO26000 (International Organization for Standardization 26000): An international standard providing guidelines for social responsibility (that is currently being developed). EICC (Electronic Industry Citizenship Coalition): An alliance of electronic manufacturers focusing on CSR that has enacted a code of conduct in the supply chain.

GeSI (Global e-Sustainability initiative): A partnership of information and communications technology companies that collaborates with EICC about CSR management in the supply chain.



# Scope Covered by this Report

## $\langle$ Time Period $\rangle$

This report covers fiscal 2009 (the year from April 1, 2009 to March 31, 2010). However, the report also discusses some facts preceding this period as well as policies and plans to be implemented in subsequent periods.

### ⟨ Organizations ⟩

The report covers the activities of Oki Electric Industry Co., Ltd., its subsidiaries and affiliates inside and outside Japan. Environmental data mentioned in this report refer to the following organizations:

OKI (Japan)	Atago district, Shibaura district, Honjo district, Takasaki district, Tomioka district, Numazu district, Warabi district, Kansai Laboratory, Hokkaido Regional Office, Tohoku Regional Office, Chubu Regional Office, Kansai Regional Office, Chugoku Regional Office, Shikoku Regional Office, Kyushu Regional Office
Group Companies (Japan)	OKI Data (Fukushima Distrtict), OKI Printed Circuit, Nagano OKI, Shizuoka OKI, OKI Sensor Device, OKI Micro Engineering, OKI Digital Imaging, OKI Power Tech, Shinsei Denki Co., Ltd., OKI Erfolg, OKI Engineering, OKI Logistics, OKI Customer Adtech, OKI Communication Systems, OKI Network Integration, OKI Development, O F Networks Co., Ltd.
Group Companies (Overseas)	OKI (UK), OKI Data Manufacturing (Thailand), OKI Telecommunications Technology (Changzhou), OKI Electric Industry (Shenzhen), OKI Precision (Thailand), OKI Electric Technology (Kunshan), DongGuan TandXia OKI Micro Engineering Factory

### 〈 Corporate Names / Names of Organizations 〉

In this report, Oki Electric Industry Co., Ltd. is referred to as "OKI," and its corporate group, including its subsidiaries and affiliates, as the "OKI Group." The names of the organizations referred to in this report, in principal, are those used as of April 2010.

## Forecasts, Plans and Targets

In addition to factual information about the past and current activities of the OKI Group, this report also includes forecasts, plans and targets for the future. They reflect assumptions and judgments based on information available at the time of writing. Thus, readers are requested to understand that the future results of the company's activities could be different from what is described in this report.

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