

OKI's Social Respo

Corporate Governance

The OKI Group recognizes that its greatest management priority is to respond to the trust placed in it by all its stakeholders—including customers, shareholders and investors, business partners, local communities, and employees—by continuously working to improve corporate value. With this in mind, the Group makes concerted efforts to reinforce its corporate governance based on three fundamental concepts: the enhancement of management fairness and transparency; the clarification of decision-making processes; and the achievement of thorough compliance.

Governance Structure

OKI maintains a corporate auditor system and allocates the supervision and auditing of business execution functions to its Board of Directors and Board of Auditors. To enhance management efficiency, OKI has introduced an executive officer system to make more distinct the separation of management and business execution functions.

OKI's Board of Directors comprises 10 directors, including one external director. The Board of Directors normally meets once a month to make decisions on fundamental management policies and other important issues, as well as to supervise business execution functions. The appointment of an external director is judged to be essential in strengthening the supervisory function over the business execution functions of the Board

of Directors and in accurately pinpointing business environment and management issues. OKI's Management Committee, which consists of executive officers at the senior vice president level or higher as well as corporate auditors, normally meets once a week to make decisions on important issues relating to the execution of the Group's operations and to receive vital reports concerning each of its divisional operations.

The Board of Auditors comprises three standing auditors, one of whom serves concurrently as one of two external auditors. Their duties include attending Board of Directors' meetings and other important meetings, verifying the contents of reports received by directors and other executives, as well as auditing the business execution functions of directors by examining the status of company operations and finances. Auditors liaise closely with the Internal Auditing Division to accurately ascertain the overall status of company operations as well as to carry out audits of the executive function. External corporate auditors are appointed with the view that they are able to accurately audit directors' execution of their business functions.

Committee Organization

OKI has established several dedicated committees to strengthen its corporate governance functions. Details regarding their activities follow.

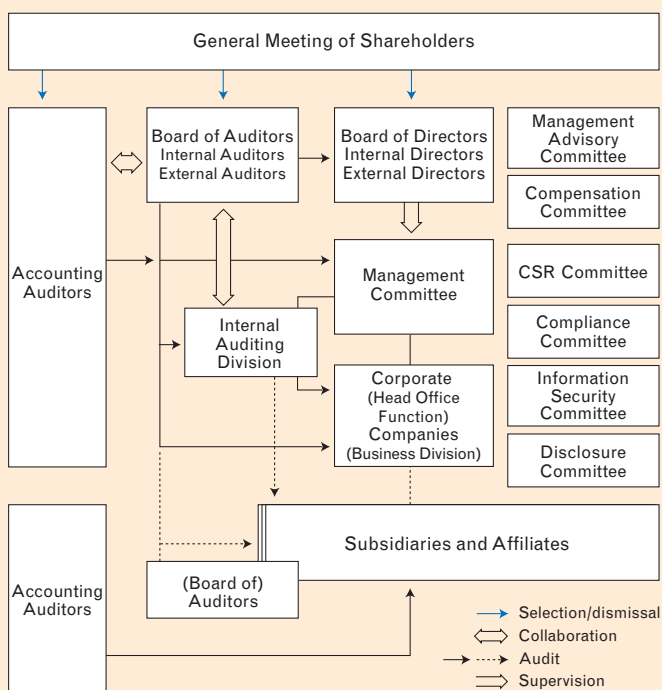
The Management Advisory Committee provides advice to senior management to enhance management transparency and soundness. Its members include external persons deemed to possess the expert knowledge necessary to facilitate these objectives. The Compensation Committee ensures transparency in the criteria and mechanisms used to set the remuneration of directors, executive officers and management officials.

The Compliance Committee, headed by the Chief Compliance Officer, has been established with the company-wide authority to propose fundamental compliance policies. The Disclosure Committee ensures that disclosure to stakeholders is accurate and timely.

In the fiscal year ending March 31, 2008, OKI added two new committees to its governance structure. A newly established CSR Committee will engage in the deliberation of basic policies related to the Group's CSR activities, while an Information Security Committee will ensure thorough implementation of information security measures.

Establishment of Internal Control System

Japan's new Corporation Law came into effect in May 2006. In line with this new law, OKI announced in that same month a decision reached by its Board of Directors for the formulation of a Basic Policy for the Establishment of an Internal Control System. OKI will move forward with efforts to strengthen its corporate governance in conformity with this Basic Policy.



OKI's Corporate Governance Structure (As of June 11, 2007)

nsibility

Corporate Social Responsibility (CSR)

The OKI Group engages in a comprehensive range of CSR activities and goes to great lengths to ensure the robust development of its corporate activities. It does so not only in compliance with relevant laws, regulations and accepted standards, but also based on its corporate philosophy: "The people of OKI, true to the company's enterprising spirit, are committed to creating superior network solutions and providing excellent information and communications services globally to meet the diversified needs of communities worldwide in the information age."

* For further information regarding OKI'S CSR activities, please visit our website at <http://www.oki.com/en/csr/>.

Enhancing CSR Promotion Structure

In April 2007, OKI integrated its CSR Promotion and Compliance and Business Ethics Divisions to establish an enhanced CSR Promotion Division. OKI recognizes thorough compliance as the fundamental aim of CSR and directs the basis of its efforts toward continuous improvement of the Group's CSR and compliance promotion structure.

Privacy Mark® Certification Granted

Having fulfilled the JISQ15001:2006 "Personal information protection management systems—Requirement," OKI was granted Privacy Mark certification by the Japan Information Processing Development Corporation on April 3, 2007. In line with certification requirements, OKI reinforced Group-wide personal information protection and handling systems, bolstered its internal audit structure, undertook relevant staff training, thoroughly implemented personal information storage rules, and introduced entry and exit systems at all of its offices. With the ultimate goal of providing its customers with a sense of security, OKI will continue its efforts to appropriately manage personal and confidential information and maintain a high-level of information security.



Contributing to Society

OKI Supports Elementary School Project in China

In the fiscal year ending March 2007, the OKI Group participated in a special project in China that was organized by Foster Parents Plan Japan. The second project of its kind, a ceremony was held on June 8, 2006 to commemorate the completion of renovations to existing structures and the building of a new two-story schoolhouse in the village of Fu Jia Pan, Shanxi Province. In November 2001, OKI contributed to its first special Foster Parents Plan Japan-sponsored project, which on that occasion was in the village of Chun Hua County, also in Shanxi Province, as part of events marking OKI's 120th anniversary.



Fu Jia Pan Village Elementary School

Emperor Showa Memorial Award for Promotion of Blood Donation Presented

At a national convention held on July 13, 2006 under the sponsorship of Japan's Ministry of Health, Labour and Welfare, the Japan Red Cross Society and Gunma Prefecture, OKI was presented with the Emperor Showa Memorial Award for the Promotion of Blood Donation. OKI began Group-wide blood donations in 1964, becoming the first company in Japan to take part in such activities, and today over 2,000 of its employees now give blood each year. OKI's efforts have also involved the donation of a special cooler-equipped vehicle for safe blood transport as well as providing for enhancements to the Japan Red Cross Society website—a gift funded by "OKI Volunteer Fund," a Group-wide fund-raiser with matching gift donations provided by the Company. Selected for the dedication it has demonstrated by these activities, OKI is the proud recipient of this award.



Presentation of the Emperor Showa Memorial Award for the Promotion of Blood Donation

Environmental Conservation

Ministry of Environment Approves Group's Waste Treatment Scheme

The OKI Group's environmental philosophy calls for the realization of a better global environment for the next generation and is put into action by providing products that contribute to an e-Society. This philosophy involves OKI contributing to environmental conservation through its products; by conducting conservation activities as an integral part of its business affairs; and by supporting the activities of society at large.

Exemplifying these efforts, OKI was granted "Certified Cross-jurisdictional Waste Treatment Manufacturer Scheme" approval by the Ministry of the Environment in June 2006. Large-area industrial waste certification systems endeavor to enhance recycling activities in the overall disposal of used products. OKI sought out and commissioned the services of eight new companies for intermediate industrial waste treatment, aiming to enhance its used-product recovery system and realize eco-friendly recycling methods.



Large-Area Industrial Waste Certificate of Approval