



CSR Activities

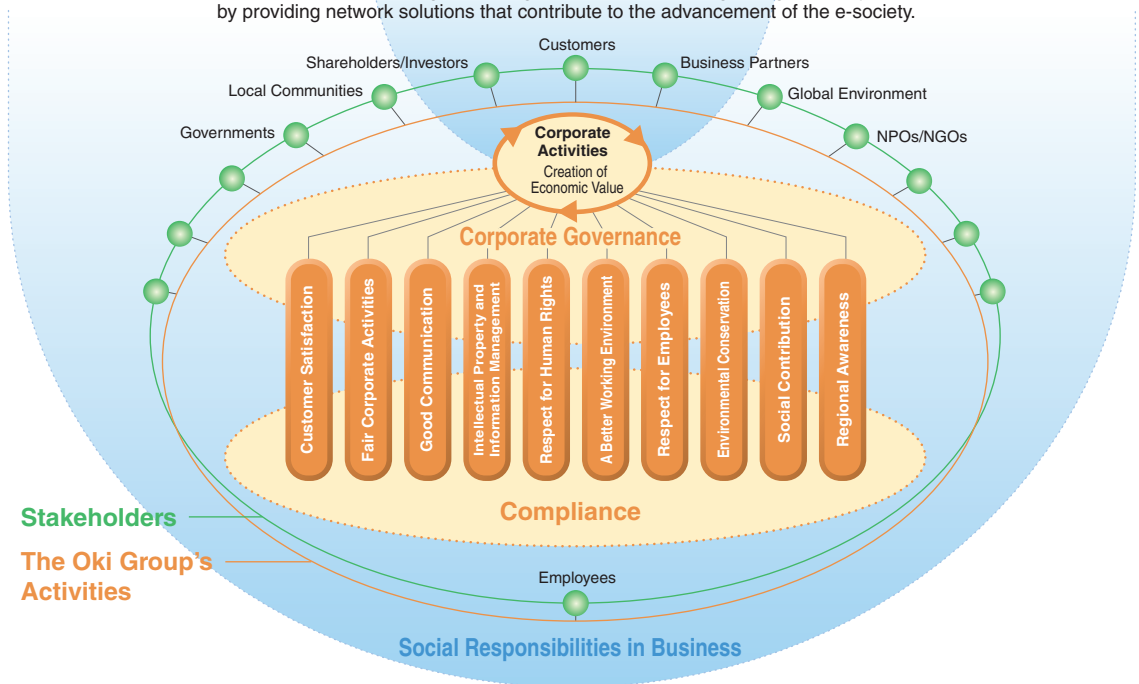
CSR Promotion Activities

CSR Promotion Activities and Environmental Activities

In October 2005, the Oki group established the “Oki Group Charter of Corporate Conduct” as principles for corporate conduct in order to fulfill its CSR (Corporate Social Responsibility). We are striving to fulfill this responsibility to our various stakeholders - customers, shareholders and investors, business partners, the local communities, employees and others. Among these, responding to the “environment” is extremely important for Oki as a manufacturer. Without a sustained global environment, corporate activities cannot be maintained, nor can they grow. The CSR Promotion Division is also actively working, involving the whole group in promoting an environmental response that satisfies and gives peace of mind to everyone in the local communities of our sites inside and outside of Japan, to the customers who use our products, and to a large number of other stakeholders.

Contributing to the Improvement of the Quality of Life for People around the World Oki, Network Solutions for a Global Society

Oki aims to achieve global recognition as an excellent growing company, by providing network solutions that contribute to the advancement of the e-society.



Compliance Promotion Activities

Under the supervision of a CCO (Chief Compliance Officer), the Oki group has strengthened its compliance organization. At the core of this is the “Compliance and Business Ethics Division”. We make serious efforts to fully enforce the “Oki Code of Conduct” with all our employees, so that every single one of them behaves in accordance with social rules, not to speak of laws and regulations. Oki promotes compliance activities from three approaches: full enforcement of the Code of Conduct, risk management and education. We have distributed the booklet “Oki Code of Conduct” to all employees in an effort to let it penetrate the work place, not only to ensure compliance with laws and regulations, but also to enforce our corporate ethics from environmental and social aspects.

Structure of the Oki Code of Conduct

- Message from the President
- Chapter 1 Introduction
- Chapter 2 Basic Positions on Corporate Activities
- Chapter 3 Social Responsibility
- Chapter 4 Code of Conduct toward Customers, Business Partners, and Competitors
- Chapter 5 Code of Conduct on Information Provided to Shareholders and Investors
- Chapter 6 Code of Conduct on Protecting Corporate Assets and Corporate Information
- Additional Rules

