



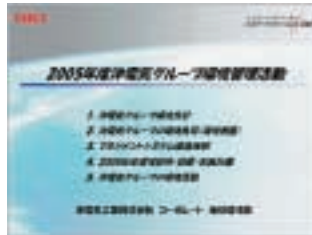
# Environmental Management

## Environmental Education

### All Employees

#### ●General Environmental Education

We are implementing e-learning on general environmental topics for all employees of the Oki group. In fiscal 2005, 4600 employees completed this training. The curriculum contains the environmental policy and environmental activities of the Oki group.

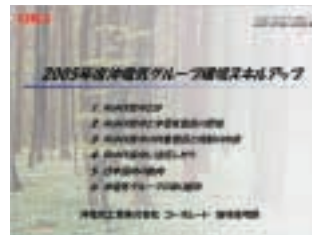


We further placed an article on the RoHS Directive and the related Oki group's efforts in our internal employee newsletter to make our employees understand our product-related environmental response.

### Sales Divisions

#### ●Education to Improve Environmental Skills

We are implementing e-learning to improve environmental skills for the sales divisions of Oki. In fiscal 2005, about 1300 employees completed this training. Education for skill-improvement was also conducted on the RoHS Directive and the efforts of the Oki group.



### Design Divisions

To have the RoHS Directive and also other environmental regulations concerning products reflected in the design of our eco-friendly products, we conduct environmental education for our design divisions on their contents and new trends.

### Production Divisions

To promote green procurement, we conduct environmental education mainly on this topic at the production divisions.

### Newly Hired Employees

#### ●Training for Newly Hired Employees

Every year, we hold seminars for newly hired employees to teach them about global environmental problems and the efforts of the Oki group. Through advance tasks and training classes, we make them understand the environmental activities that each one of them should pursue in his or her work.

