



Environmental Management

The main pillar of Oki Electric's environmental activities is the Environmental Management System (EMS). With an eye on our social responsibility; we have built an environmental management system that covers the entire Oki group. In addition, we drafted the environmental protection activity program "Oki Eco Plan 21" and are promoting concrete efforts to achieve the targets set in this program.

Environmental Conservation Activity Program "Oki Eco Plan 21" and Achievements

To reduce environmental impacts, the Oki group has established an environmental protection activity program "Oki Eco Plan 21" as the base for its environmental conservation efforts. The targets of the "Oki Eco Plan 21 (2004 version)" are, when allowing for

the increase in production, mostly achieved, as the following table shows. In fiscal 2005, our activities will be based on the "Oki Eco Plan 21 (2005 version)", which has incorporated new measures on the basis of the results from the previous fiscal year.

●Oki Eco Plan 21 (2004 version): Targets and Achievements

Category	Activity Item	Mid-term Target for Fiscal 2006	Target for Fiscal 2004		Achievements of Fiscal 2004					
					Results	Evaluation ²⁾	See page			
Products	Complete elimination of environment-affecting chemical substances	Complete elimination of substances subject to the RoHS directive ^{*1)} (mercury, cadmium lead, hexavalent chromium, PBB, PBDE)	Complete elimination from new products		Complete elimination from major products	Elimination upon request of the customer	○	05 19 20		
	Resource recovery of used products	Construction of internal recycling system and enhancement of efficiency	Processing ratio as Certified Cross-jurisdictional Waste Treatment Manufacturer of at least 80%		◆Acquisition of certification as Cross-jurisdictional Waste Treatment manufacturer ◆Resource recovery ratio of at least 85%	◆Certification planned in July 2005 ◆Maintain ratio of 89.6%	△	05 21 22		
Business Activities	Prevention of global warming	Reduction of CO ₂ emissions from production activities	Electronic devices	Basic unit compared to fiscal 2003	-6%	Basic unit compared to fiscal 2003	-2%	12% reduction with the increase of production quantities (absolute quantity +2%)	○	06 26 27
			Information and telecommunications equipment		-6%		-2%	18% reduction with the increase of production quantities (absolute quantity -17%)	○	
		Reduction of greenhouse gas (PFC gas) emissions	Establish plan for execution			◆Maintain level of fiscal 2002 ◆Study into various policies and measures for further reduction (treatment methods, etc.)	◆58% increase compared to 2002 with the increase of production quantities (20% increase compared to 1995) ◆Reflect policies and measures in budget for fiscal 2005	×		
	Resource recycling	Reduction of waste	Application of "zero emissions" at overseas sites			Expansion and continued maintenance of "zero emissions" at sites in Japan (Resource recovery ratio of at least 99%)	Continued maintenance of resource recovery ratio of 99.3%	○	28 29 30	
	Control of environment-affecting chemical substances	Control of emissions and handled quantities of environment-affecting chemical substances (restricted chemical substances except for greenhouse gas)	Reduction of at least 5% compared to fiscal 2001		Reduction of at least 2% compared to fiscal 2001	16% increase with the increase of production quantities (2% increase compared to fiscal 2003)	×	31 32		
Environmentally conscious Management	Reinforcement of the Environmental Management System	Promotion of companywide network-type environmentally-conscious management	Introduction of management of chemical substances contained in products		Companywide acquisition of consolidated ISO14001 certification	Acquired in March 2005	○	09 10		
	Reinforcement of environmental compliance	Education on environment-related laws and regulations	Conduct education for employees (Chemical substances contained in products: design/materials divisions)		Conduct education for employees (Wastes Disposal and Public Cleansing Law: sales divisions)	Number of employees educated through e-learning: education completed by 757 of 810 applicable staff members (93%)	○	10 11		

*1) RoHS Directive: A directive of the European Parliament and the European Commission on restricting the use of specific hazardous substances contained in electric and electronic equipment.

*2) Evaluation symbols denote the following.

- : Achieved as planned
- △: Not achieved partially
- ×: Not achieved yet

