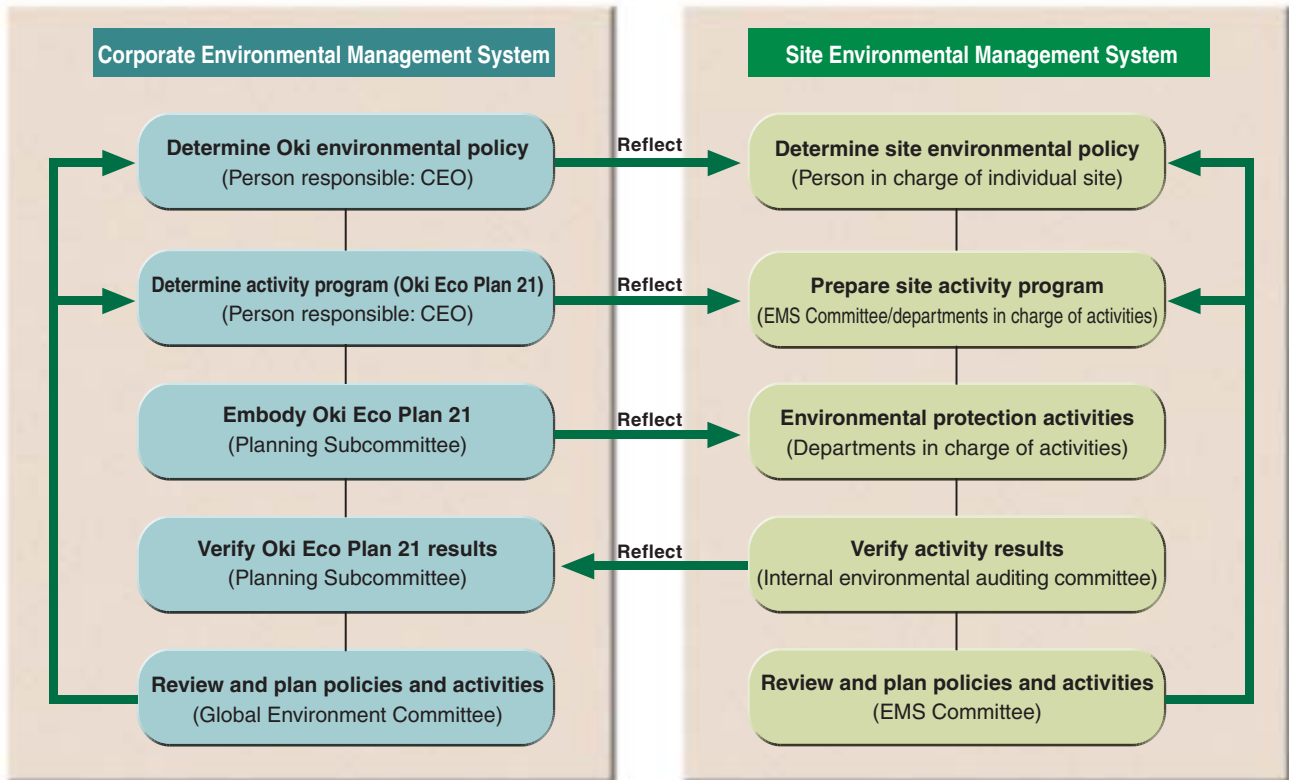


# Environmental Management System

## Environmental Management System Overview

Oki Electric has established an environmental management system, which covers all Oki group companies, to promote environmental protection activities. The system reflects our corporate policy and plans in the policies

and plans of individual Oki sites and group companies, and also reflects their activity results in the corporate policy and plans.



## All domestic production sites of Oki group ISO14001 certified

Activities following the ISO14001 standard are effective for reducing the impact on the environment, in connection with production activities and the products themselves. The environmental management system, which complies with the ISO14001 standard, has been implemented at Oki Electric as well as at the sites of

various affiliates, within the Oki group companies. In 2001 five domestic production sites and one overseas production site were ISO14001 certified, which means that all domestic production sites have now been ISO14001 certified. Oki will further expand acquisition of ISO14001 certification for their non-production sites.

## ISO14001-certified sites

Up to 2000	In 2001
<ul style="list-style-type: none"> <li>●Oki Hachioji District</li> <li>●Oki Tomioka District</li> <li>●Oki Numazu District</li> <li>●Miyazaki Oki Electric</li> <li>●Miyagi Oki Electric</li> <li>●Tama Oki Electric</li> <li>●Oki Printed Circuits Co., Ltd.</li> <li>●Oki Environment Technologies Co., Ltd.</li> <li>●Oki Semiconductor Manufacturing Group</li> <li>●Oki (UK) Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>●Oki Takasaki District</li> <li>●Oki Honjo District</li> <li>●Oki Shibaura/Makuhari District</li> <li>●Nagano Oki Electric</li> <li>●Shizuoka Oki Electric</li> <li>●Oki Data Corporation</li> </ul>
<ul style="list-style-type: none"> <li>●Oki (Thailand) Co., Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>●Oki Communication Systems Co., Ltd.</li> <li>●Oki Power Tech Co., Ltd.</li> <li>●Oki Micro Engineering Co., Ltd.</li> <li>●Oki Erfolg Co., Ltd.</li> <li>●Oki Sensor Device Corp.</li> <li>●Changzhou OKI-GEG Telecoms Ltd.</li> </ul>

# Environmental Management System

## Environmental Education

### General employee education

There are two types of environmental education at Oki Electric, one that is provided to Oki Electric and other affiliates in the Oki group companies, and the other local site education which is conducted independently by each individual site.

#### Local site education

(A seminar on environmental laws, provided by an external instructor in the Hachioji District)



#### Local site education

(Descriptive panel on mechanisms of a wind power generator and a photovoltaic power generator)



A Mongolian-type wind power generator and a photovoltaic power generator developed by a local public occupational school are used as sources of power for the pumping of a water fountain (Miyazaki Oki Electric).

### Training of internal environment auditors

Periodic audits are necessary in order to evaluate and ensure reliability of the environmental management system. Oki Electric has been conducting training for internal environment auditors for this purpose. 126 people completed this training program in 2001. As a result, the total number of people who completed the training program for internal environmental auditors reached 415.

## Environmental Audit

Environmental audit conducted at Oki includes a headquarters safety audit and internal environment audits for ISO14001 certified sites, as described in the table below. Internal environmental audits are conducted at least once a year at relevant sites, by groups composed of the auditors of the relevant site as central members, joined by auditors of other sites.

Name of environmental audit	Description of audit
Headquarters safety audit	<ul style="list-style-type: none"> <li>● Policy and specific measures for safety management</li> <li>● Management organization and activities</li> <li>● Daily management status for risk occurrence factors</li> </ul>
Internal environment audit (Compliance with the ISO14001 standard)	<ul style="list-style-type: none"> <li>● Compliance of environmental management system with the ISO14001 standard requirements</li> <li>● Regulatory compliance status</li> <li>● Achievement status of voluntarily set objectives and targets</li> </ul>

### Results of headquarters safety audit for 2001

Environmental pollution on a large-scale is occurring due to earthquakes and fire disasters. To prevent environmental pollution, Oki Electric is implementing audits on the management of risks arising from natural disasters and occupational hazards (headquarters safety audit).

#### Sites subject to audits

Audits were conducted at domestic and overseas production sites of Oki Electric and Oki group companies (including engineering and development divisions, such as Research and Development Division, involving 21 domestic sites and 6 overseas sites, totaling 27 sites.

#### Audit results

A total of 98 items were highlighted through the audits.

#### Examples of items highlighted through safety audits

- Issues concerning risk prevention measures against objects falling during earthquakes
- Issues concerning the execution status of emergency drills
- Issues concerning the management of protective equipment (masks, gloves, etc.)

#### Follow-up action

- Results were reported at a management meeting.
- Early implementation of measures for items highlighted by audits was verified.
- Items highlighted were fed back to all production sites, and re-execution of audits was conducted for critical items highlighted during previous audits.
- Results will be implemented for the audits of the following year.