

# Environmental Information Disclosure, Education and Motivation

It is important, for an environmental management system, that environmental information is disclosed in a positive manner, so that opinions and feedback can be collected from all people, both within and outside the corporation and we are able to continually improve the system. For this reason, environmental information is being disclosed in various ways.

## 1. Issue of 1999 Environmental Report

1999 Environmental Report was made available on the Oki web site, to introduce the way in which Oki is conducting environmental protection programs and activities, to the people both within and outside the company.

Both Japanese and English versions exist, and these describe the environmental policies of Oki, their program and activity plans and track records, as well as how the company is conducting environmental protection programs and activities.



1999 Environmental Report

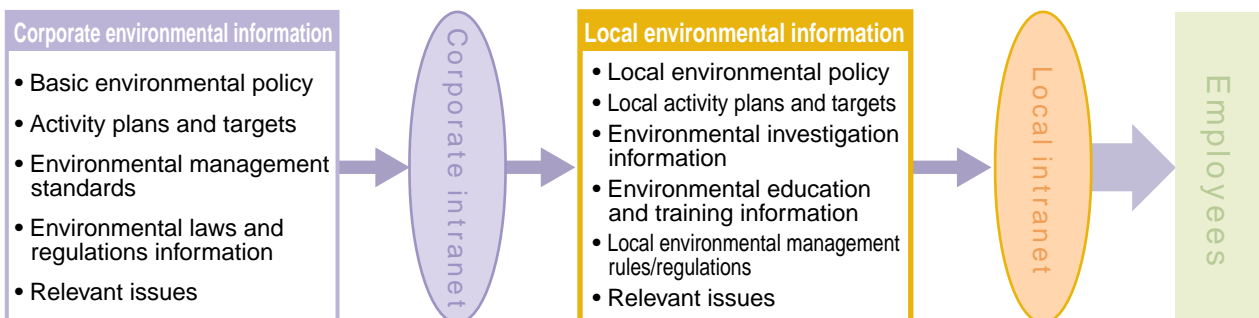
## 2. Environmental education

At Oki, there are corporate environmental education programs for their personnel and other group companies, as well as local education programs carried out by each individual site.

Program name	Applicable personnel
Corporate education	<ul style="list-style-type: none"> <li>General employees</li> <li>Product designers and engineers</li> </ul>
Local education	<ul style="list-style-type: none"> <li>General employees</li> <li>New recruits</li> <li>Transferees</li> <li>Candidates to become internal environment auditors</li> <li>Persons seeking related certifications</li> <li>Persons involved in significantly related tasks</li> </ul>

## 3. Information dissemination through the intranet

Intranet, established within the company, is used for the disclosure of information, education and motivation for environmental issues. Through this method information can be obtained from all offices and plants throughout Japan in a timely manner.



Corporate intranet



Local intranet