Company Profile

Profile

Corporate Name: Oki Electric Industry Co., Ltd.

Founded in: January 1881 Company Established: November 1, 1949 Capital: 44 billion yen Employees: 17,459 (Consolidated),

3,678 (Non-consolidated) *As of March 31, 2013

Head Office: 1-7-12 Toranomon, Minato-ku, Tokyo

> 105-8460, Japan TEL: +81-3-3501-3111

Business Segments

Info-Telecom Systems

The OKI Group offers telecommunication systems, social systems, mechatronics systems, and various solutions & services, utilizing its core technologies of info-telecommunication and mechatronics, etc.



Printers

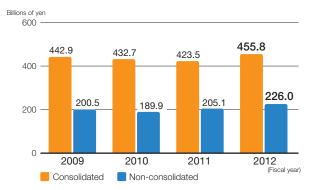
The OKI Group manufactures printers for business use utilizing its LED technology, and distributes them throughout the world.



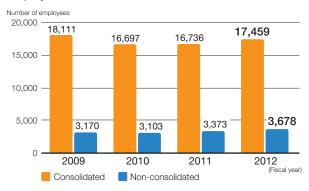
EMS and Others

The OKI Group offers EMS (Electronics Manufacturing Services) and other services, based on its highly sophisticated design and production expertise developed within the group.

Net Sales



Employees



Editorial Policy

- The OKI Group "Social and Environmental Report" featuring our social and environmental efforts and results is published in order to inform our stakeholders of the group's CSR (corporate social responsibility) initiatives in an easy-to-understand way.
- This year's report has featured articles on the background and work to prevent reoccurrence of a restatement of past years' results due to the inappropriate accounting procedures of an overseas consolidated subsidiary, discovered in fiscal 2012.
- This report features two articles under the title "Meeting Our CSR Commitments" that cover four key challenges for the OKI Group in which our stakeholders as well as the public show an intense interest. The report also describes the seven themes we continue working on, with a focus on activity results in fiscal 2012.
- Detailed information on each priority theme, such as that on specific policies and systems for it, are provided on our website. The information on the website also includes a comparative table that shows the relationship between the OKI Group's CSR activities and the core themes of ISO26000.

[Information featured in this report] Meeting **Our CSR** Commitments Stakeholders' interest Corporate governance Priority themes (Achievements in fiscal 2012) [Information provided on the website] Priority themes (Policies and systems and other related information) Significance to the OKI Group

Stakeholders' interests

- Discussions related to GRI and ISO26000 Initiatives in the industry such as EICC, GeSI and JEITA
- . Opinions from stakeholders on last year's Social and Environmental Reports
- Opinions from stakeholders collected through various surveys of employees and

Significance to the OKI Group

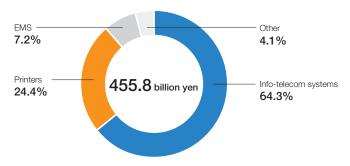
- Corporate Philosophy
 The OKI Group Charter of Corporate Conduct, the OKI Group Code of Conduct
- The OKI Group Environmental Vision 2020
- The OKI Group Environmental Policy
- The United Nations Global Compact Priority themes about CSR
- Risk management and other issues

Reference Guidelines

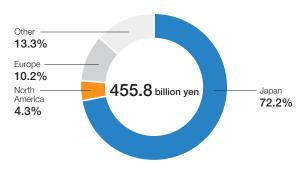
Sustainability Reporting Guidelines Version 3.0 (GRI) Environmental Reporting Guidelines 2012 (Ministry of the Environment) Environmental Accounting Guidelines 2005 (Ministry of the Environment) UN Global Compact COP (Communication on Progress) Policy

- GRI (Global Reporting Initiative): An international NGO that develops and disseminates globally applicable sustainability reporting guidelines.
- •ISO26000 (International Organization for Standardization 26000): An international standard providing guidelines for social responsibility (published in November, 2010).
- EICC (Electronic Industry Citizenship Coalition): An alliance of electronic manufacturers focusing on CSR that has enacted a code of conduct in the supply
- GeSI (Global e-Sustainability initiative): A partnership of information and communications technology companies that collaborates with EICC about CSR management in the supply chain.

Net Sales by Business Segment in fiscal 2012 (Consolidated)



Net Sales by Market in fiscal 2012 (Consolidated)



Scope Covered by this Report

Time Period

This report covers fiscal 2012 (the year from April 1, 2012 to March 31, 2013). However, the report also discusses some facts preceding this period, as well as policies and plans to be implemented in subsequent periods.

Organizations

The report covers the activities of Oki Electric Industry Co., Ltd. (OKI), and its consolidated subsidiaries. However, environmental performance data covers OKI's 13 locations and 29 subsidiaries in Japan, and our 7 overseas production subsidiaries. (1 domestic production subsidiary established in fiscal 2012 was added)

Corporate Names / Names of Organizations

Oki Electric Industry Co., Ltd. aims to be a globally known growth company. It is commonly called "OKI." In this report, Oki Electric Industry Co., Ltd. is referred to as "OKI," and its corporate group, including its subsidiaries and affiliates, as the "OKI Group." The names of the organizations referred to in this report, in principal, are those used as of April 2013.

Forecasts, Plans and Targets

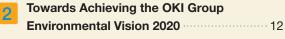
In addition to factual information about the past and current activities of the OKI Group, this report also includes forecasts, plans and targets for the future. They reflect assumptions and judgments based on information available at the time of writing. Thus, readers are requested to understand that the future results of the company's activities could be different from what is described in this report.

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For further information, please contact

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