# **Company Profile**

#### Profile

Corporate Name: Oki Electric Industry Co., Ltd.

Founded in: January 1888 Company Established: November 1, 1949 Capital: 44 billion yen

Employees: 16,736 (Consolidated), 3,373 (Non-consolidated)

\*As of March 31, 2012

Head Office: 1-7-12 Toranomon, Minato-ku,

> Tokyo 105-8460, Japan TEL: +81-3-3501-3111

## **Business Segments**

#### Info-Telecom Systems

The OKI Group offers telecommunication systems, social systems, mechatronics system, and various solutions & services utilizing its core technology of infotelecommunication and mechatronics



#### **Printers**

The OKI Group manufactures printers for business use utilizing its LED technology and distribute them throughout the world.



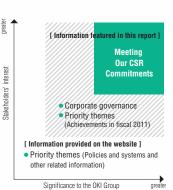
#### **EMS and Others**

The OKI Group offers EMS (Electronics Manufacturing Services) and other services based on its highly sophisticated design and production expertise developed within the group



# **Editorial Policy**

- The OKI Group "Social and Environmental Report" featuring our social and environmental efforts is published in order to inform our stakeholders of the group's CSR (corporate social responsibility) initiatives in an easy-to-understand way.
- This report features four articles under the title "Meeting Our CSR Commitments" that cover four key challenges for the OKI Group in which our stakeholders as well as the public show an intense interest. The report describes our seven priority themes concerning social responsibility and our efforts made in fiscal 2011 as well. It also includes the "Detailed Data" section at the end which covers performance data concerning our environmental activities.
- Detailed information on each priority theme, such as that on specific policies and systems for it, are provided on our website. The information on the website also includes a comparative table that shows the relationship between the OKI Group's CSR activities and the core themes of ISO26000. (Please see Page 19 for the specific topics provided on the website.)



**Net Sales** 

8,000

6,000

4,000

2 000

**Employees** 

(Number of employees

20,000

10.000

0

545.7

17,415 -----18,111 -

3.182

2008

271.1

443.9

200.5

30,000

3.170

2009

2009

432.7

189.9

Consolidated

3,103

2010

2010

16.697

- 《 Stakeholders' interests 3
- Discussions related to GRI and ISO26000

Consolidated Non-consolidated

428.1

16,736

3,373

Fiscal year

2011

205.1

Fiscal year

Non-consolidated

- Initiatives in the industry such as EICC,GeSI and JEITA
- EIUC,GeSI and JETIA
  Opinions from stakeholders on the past
  Social and Environmental Reports
  Opinions from stakeholders collected
  through various surveys of employees and
  others
- 《 Significance to the OKI Group 》
- Significative to the Oxf Group

  Corporate Philosophy

  The OXf Group Charter of Corporate
  Conduct, the OXf Group Code of Conduct
  The OXf Group Environmental Vision 2020

  The OXf Group Environmental Policy
  The United Nations Global Compact

  Priority Hopes about CSR

  Priority Hopes about CSR

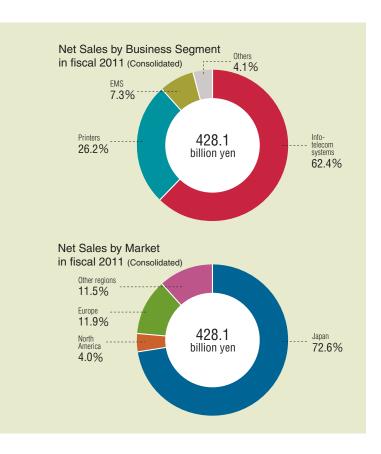
- Priority themes about CSR Risk management and other issues

### Reference Guidelines

Sustainability Reporting Guidelines Version 3.0 (GRI) Environmental Reporting Guidelines 2012 (the Ministry of Environment) Environmental Accounting Guidelines 2005 (the Ministry of Environment) UN Global Compact COP (Communication on Progress) Policy

GRI (Global Reporting Initiative): An international NGO that develops and disseminates globally applicable sustainability reporting guidelines ISO26000 (International Organization for Standardization 26000): An international standard providing guidelines for social responsibility (published in November, 2010). EICC (Electronic Industry Citizenship Coalition): An alliance of electronic manufacturers focusing on CSR that has enacted a code of conduct in the supply chain.

GeSI (Global e-Sustainability initiative): A partnership of information and communications technology companies that collaborates with EICC about CSR management in the supply chain.



# Scope Covered by this Report

#### $\langle$ Time Period $\rangle$

This report covers fiscal 2011 (the year from April 1, 2011 to March 31, 2012). However, the report also discusses some facts preceding this period as well as policies and plans to be implemented in subsequent periods.

#### $\langle$ Organizations $\rangle$

The report covers the activities of Oki Electric Industry Co., Ltd., its subsidiaries and affiliates inside and outside Japan. Environmental data mentioned in this report refer to the following organizations:

OKI (Japan)	Toranomon district, Shibaura district, Honjo district, Takasaki district, Tomioka district, Numazu district, Warabi district, Kansai Laboratory, Kitanihon Regional Office, Chubu Regional Office, Kansai Regional Office, Chugoku/Shikoku Regional Office, Kyushu Regional Office
Group Companies (Japan)	OKI Data (Fukushima Distrtict), OKI Printed Circuit, Nagano OKI, Shizuoka OKI, OKI Sensor Device, OKI Micro Engineering, OKI Digital Imaging, OKI Techno Power Systems, OKI Metaltech, OKI Engineering, OKI Proserve, OKI Customer Adtech, OKI Communication Systems, OF Networks Co., Ltd.
Group Companies (Overseas)	OKI(UK), OKI Data Manufacturing(Thailand), OKI Telecommunications Technology (Changzhou), OKI Electric Industry (Shenzhen), OKI Precision (Thailand), OKI Electric Technology (Kunshan), DongGuan TangXia OKI Micro Engineering Factory

### $\langle$ Corporate Names / Names of Organizations $\rangle$

In this report, Oki Electric Industry Co., Ltd. is referred to as "OKI," and its corporate group, including its subsidiaries and affiliates, as the "OKI Group." The names of the organizations referred to in this report, in principal, are those used as of April 2012.

## Forecasts, Plans and Targets

In addition to factual information about the past and current activities of the OKI Group, this report also includes forecasts, plans and targets for the future. They reflect assumptions and judgments based on information available at the time of writing. Thus, readers are requested to understand that the future results of the company's activities could be different from what is described in this report.

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Full Compliance with Laws and Regulations 2			
Information Security ·····			
Improvement of Customer Satisfaction ·····			
Good Communications with Shareholders and Investors			
Respect for Employees			
Social Contribution			
Consideration for the Environment ·····			
— Detailed Data · · · · · · · · · · · · · · · · · ·			

For further information, please contact

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