

Activities by Overseas Group Companies

Business Ethics Award in Hungary

— Oki Systems Hungary Ltd.

In November 2005, the printer sales company Oki Systems Hungary Ltd. received a business ethics award in Hungary. The award was established to



promote business ethics and CSR in the Hungarian business sector. Recipients are chosen by a selection committee that includes the Chamber of Commerce and Industry of Budapest, and the Hungarian chapter of the European Information & Communications Technology Industry Association (EICTA).

The OKI Group implements recovery programs for used printers and consumables in Europe. It launched a consumables recovery program in Hungary in the year ended March 2005, and in August 2005 it introduced a used product recovery program that complies with the EU's Waste Electrical and Electronic Equipment (WEEE) Directive. OKI also supplies software designed to reduce paper use. The award was in recognition of these initiatives.

New Skill Qualification System for Lead-Free Soldering

— Oki Electric Industry (Shenzhen) Co., Ltd., China

Oki Electric Industry (Shenzhen) Co., Ltd. manufactures ATMs and printers in China. In March 2005, it introduced a skill qualification system for lead-free soldering to prepare its solder technicians for the transition to lead-free products.

Under the new system, workers will be able to earn qualifications that reflect the higher level of technical knowledge and specialization required for lead-free soldering. In 2003, OKI became the first company in the industry to introduce this qualification at its plants in Japan. Oki Electric Industry (Shenzhen) is the first overseas member of the OKI Group to take this step.

To date it has implemented two tests, and 10 employees have already earned qualifications.



Training for qualification candidates

Community Contribution through Sport

United Kingdom — Oki Systems (UK) Ltd.
Spain — Oki Systems (Iberica), S.A.U.

OKI Group companies in Europe are fostering community contribution through sports.

In the United Kingdom, Oki Systems (UK) Ltd. is contributing to healthy youth development through soccer, under its sponsorship agreement with Portsmouth, an



English Premier League soccer team. Staff and players visit local facilities for children with disabilities and give uniforms to the children. They also organize children's soccer tournaments with the cooperation of local police.



In Spain Oki Systems (Iberica), S.A.U. donates funds to school sports teams in communities where it has facilities.

Hygiene Products and Other Goods Donated to Rest Homes

— Oki Data do Brasil, Ltda.

Staff at Oki Data do Brasil, Ltda., the OKI Group's printer sales company in Brazil, have formed a community contribution committee. With the support of the company's personnel department, committee members visit welfare facilities and make donations.

Since the year ended March 2005, employees have donated hygiene products and medicines to local rest homes, and in the winter of the year ended March 2006, they also donated blankets. Other activities include the arrangement of events for underprivileged children.

