

As a Company “Delivering OK! to your life.”

ESG Initiatives of the OKI Group

Based on its corporate philosophy, the OKI Group is working to advance environment, social, and governance (ESG) initiatives as a company “Delivering OK! to your life.” Through the key Japanese concepts of Mono-zukuri and Koto-zukuri, we will contribute to resolving social issues and help create a safe and convenient infrastructure for customers and society as a whole, and we will also practice corporate activities that encourage customers to feel secure in entrusting us with their projects.

Making Initiatives Concrete Based on Materiality

The OKI Group, as described in its corporate philosophy, underpinned by “enterprising spirit,” has long aimed to contribute to people around the world through its core business, namely the provision of products and services that can serve the development of the information age.

What underlies the Group’s CSR initiatives is our commitment to the pursuit and fulfillment of this idea.

Based on this recognition, we enacted the “OKI Group Charter of Corporate Conduct” to ensure the Group as a whole fulfills its social responsibilities precisely in ways that comport with the Group’s corporate philosophy. In addition, in accordance with the Charter, OKI set up the

OKI Group’s Materiality & ESG Initiatives

Materiality		ESG Themes	Initiatives for FY2020 to FY2022	Related pages
Creating Social Value	Products and Services that Help Solve Social Issues Social issues: aging infrastructure, natural disasters, transportation issues, environmental issues, labor shortages, labor productivity, infectious diseases	E <ul style="list-style-type: none"> Creating products that contribute to solving environmental issues Supporting a circular economy 	<ul style="list-style-type: none"> Expansion of environmental contribution products Reduction of life cycle CO₂ Creation of circular economy projects 	Pages 22-24 Pages 39-42
		S <ul style="list-style-type: none"> Creating products that contribute to resolving social issues Promoting value creation in corporate activities 	<ul style="list-style-type: none"> Efforts toward social issues indicated in growth strategy Internal cultural reforms aimed at innovation Development and securement of human resources who will support Mono-zukuri and growth area businesses 	Pages 21-24 Pages 35-38
		G <ul style="list-style-type: none"> Positioning ESG at the core of management 	<ul style="list-style-type: none"> Promotion and evaluation of initiatives based on materiality 	Page 16
Strengthening Management Infrastructure	Business Activities that Meet Stakeholder Expectations Business activities built on integrity (governance, internal controls, disclosure), response to climate change, HR management Strengthen the Infrastructure that Support Mono-zukuri	E <ul style="list-style-type: none"> Mitigation of and adaptation to climate change, pollution prevention, and resource recycling 	<ul style="list-style-type: none"> CO₂ reduction at business sites, strengthening of introduction of renewable energy Strengthening of chemical substance management through standardization of operations Improvement of recycling rate 	Pages 39-42
		S <ul style="list-style-type: none"> Strengthening of Mono-zukuri infrastructure Strengthening of human rights and labor initiatives 	<ul style="list-style-type: none"> Promotion of Virtual One Factory Strengthening of quality initiatives Realization of smart work-life Promotion of diversity and inclusion Strengthening of labor safety and health, and health management initiatives 	Pages 43-44 Pages 35-38
		G <ul style="list-style-type: none"> Strengthening of corporate governance Internal controls/Risk management Accurate information disclosure and strengthening of engagement (dialogue) 	<ul style="list-style-type: none"> Steady improvements based on board effectiveness evaluations Accuracy improvement and entrenchment of risk management Disclosures based on TCFD framework Reliable disclosures regarding materiality initiatives Strengthening of dialogue in IR/SR, etc. 	Pages 45-48 Pages 53-54 Pages 39-42

“OKI Group Code of Conduct,” to be followed by all OKI executives and employees. This Code of Conduct has been adopted across all Group companies and incorporated into OKI’s educational programs in order to be made well known and compulsory. The Charter and the Code are regarded as the basis for OKI Group Values that all Group executives and employees hold in esteem in their pursuit of increasing corporate value (see page 1).

In order to maintain this stance over the long term and “Delivering OK! to your life.” as “a corporate group that helps create a safe and convenient infrastructure for customers and society as a whole through the key Japanese concepts of Mono-zukuri and Koto-zukuri,” which is our vision, we will make our environmental, social, and governance initiatives more concrete and promote them based on the materiality specified in Medium-Term Business Plan 2022 (see page 16).

To Promote ESG Initiatives

In fiscal year 2020, OKI established the “Sustainability Promotion Working Group (WG)” as a promotional structure which cuts across related divisions in order to strengthen ESG initiatives based on materiality. In order to further deepen the understanding of ESG initiatives within the Group and to develop a base for each person to make efforts as a matter of personal concern, the WG has begun organizing seminars held by outside lecturers, dialogues on ESG led by the President and the heads of all of OKI’s divisions, and the like. The WG will continue to accurately disclose the progress of initiatives, and, based on this, to advance dialogue with stakeholders, provide feedback for activities, and so forth.

Main Initiatives/Organizations in Which OKI Participates

United Nations Global Compact

In May 2010, OKI signed the “United Nations Global Compact (UNGC)” to declare its support for the Compact. It also became a member of the Global Compact Network Japan, a local network in Japan. The UNGC is a voluntary initiative for participating in the creation of a global framework whereby companies and organizations act as good members of society to realize sustainable growth by demonstrating responsible and creative leadership. Under the commitment of top management, which subscribes to the 10 principles concerning the protection of human rights, the eradication of unfair labor practices, environmental measures, and anti-corruption, signatory companies and organizations to the UNGC are continuing to make efforts toward these goals.

The OKI Group supports the UNGC’s 10 principles and will work to contribute to creating a sustainable society.

Task Force on Climate-related Financial Disclosures (TCFD)

In May 2019, OKI announced its support for the “Task Force on Climate-related Financial Disclosures (TCFD)” recommendations aiming for a virtuous cycle between the economy and the environment. TCFD refers to a proposal recommending the necessity to disclose information to investors about the company’s responses to climate change. In the future, OKI will disclose and disseminate information in accordance with TCFD recommendations, and will strengthen its efforts to contribute to the realization of a sustainable society brought about by a virtuous cycle of the environment and the economy.

Japan Climate Initiative (JCI)

In April 2020, as a part of initiatives aimed at contributing to global warming prevention and the achievement of SDGs, OKI joined the “Japan Climate Initiative (JCI),” a network aiming for the realization of a decarbonized society. JCI is a network of companies, local governments, NGOs/NPOs, etc. who support the Declaration of “Joining the front line of the global trend for decarbonization from Japan”; its policy is to create a movement that creates changes in Japan as a whole, with the aim of realizing a decarbonized society. By joining the JCI, OKI will leverage co-creation with a broad range of partners to strengthen its measures against climate change, and will contribute to the realization of a decarbonized society.